

The superintendent/president shall establish procedures that ensure that the district implements a program or plan to be activated in the event of an emergency or when a natural disaster or hazardous condition occurs. This program or plan must comply with the National Incident Management System (NIMS), the Standardized Emergency Management System (SEMS), and should incorporate the functions and principles of the Incident Command System (ICS), the Master Mutual Aid Agreement (MMAA), and any other relevant programs. The program must incorporate NIMS and SEMS to facilitate the coordination between and among agencies in the event of an emergency or natural disaster.

Compliance with NIMS and SEMS mandates include:

- A. Establishing a disaster preparedness program or plan.
- B. Completion of training sessions by college personnel in compliance with NIMS and SEMS guidelines.
 - o Training requirements vary based on job titles or assigned roles within the emergency plan.

All persons employed by a public district are considered to be public employees. They must be informed that they are also disaster service workers during national, state, and local emergencies. Disaster service means all activities authorized by and carried out pursuant to the California Emergency Services Act. The superintendent/president should ensure that an ICS team is created to carry out compliance with NIMS and SEMS mandates. The District must ensure that its employees are in compliance with the disaster service worker oath requirements.

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Adoption History: 9/15/09, 11/17/22

Periodic Review: 7/7/15

 References: Education Code §§32280 et. seq., 71095
 Government Code §§3100, 8607(a)
 Labor Code §§3100, 3211.9, 3211.91, 3211.93, 3211.93a
 California Emergency Services Act
 Homeland Security Act of 2002
 National Fire Protection Association 1600
 Homeland Security Presidential Directive-5
 Executive Order S-2-05
 19 California Code of Regulations (CCR), Sections 2400-2450
 34 Code of Federal Regulations 668.46(g)

CCLC Update: #15, 9/08; #16, 4/09; #19, 8/11

Steering: VPAS / N/A

The plan or program should contain information regarding activation and chain-of-command responsibilities. Compliance with NIMS mandates requires planning and incorporation for all phases of emergency management, including mitigation and prevention, preparedness, response, and recovery. The responses to emergencies or natural disasters are organized by SEMS into five categories: (1) field response, (2) local government, (3) operational areas, (4) regions, and (5) state." Colleges must comply with NIMS and SEMS to receive federal or state funding. The District must ensure that its plan is updated regularly. The Chief of Police of the MiraCosta College College Police Department will update the plan biennially.