

CONFIDENTIAL SALARY SCHEDULE 2023-24

Effective July, 1 2023

COLA 1.75%

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Executive Assistant to Vice President	CL-26	77351	81594	85832	90072	94315
Executive Assistant to Superintendent/President	CL-28	81936	86436	90935	95429	99925
Human Resources Analyst	CL-29	84341	88982	93570	98211	102878
Benefits Coordinator/ HR Specialist	CL-29	84341	88982	93570	98211	102878
Human Resources Systems Analyst	CL-30	86805	91591	96344	101102	105890
Human Resources Supervisor	CL-35	100300	105802	111303	116802	122305
Payroll Manager	CL-37	106260	112102	117917	123762	129581
Director, Fiscal Services	CM-18	151521	159098	167052	175406	184638
Director, Labor Relations & Title IX Coordinator	CM-19	156372	164192	172401	181020	190544

For permanent classified employees hired before July 1, 2018, longevity shall be paid as follows:

- L-1: On completion of five (5) years of continuous service to the District, and during service year six (6), an additional three percent (3%), based on step 5, will be paid.
- L-2: On completion of six (6) years of continuous service to the District, and during service years seven to ten (7-10), an additional one percent (1%) per year, based on the immediate previous year, will be paid.
- L-3: On completion of ten (10) years of continuous service to the District, and during service year eleven (11), an additional one and one-half percent (1.5%), based on the immediate previous year, will be paid.
- L-4: On completion of eleven (11) years of continuous service to the District, and during service years twelve to fifteen (12-15), an additional one percent (1%) per year, based on the immediate previous year, will be paid.
- L-5: On completion of fifteen (15) years of continuous service to the District, and during service year sixteen (16), an additional one and one-half percent (1.5%), based on the immediate previous year, will be paid.
- L-6: On completion of sixteen (16) years of continuous service to the District, and during service years seventeen to twenty-one (17-21), an additional one percent (1%) per year, based on the immediate previous year, will be paid.
- L-7: On completion of twenty-one (21) years of continuous service to the District, and during service year twenty-two (22), an additional 0.65% percent, based on the immediate previous year, will be paid.

For permanent classified employees hired after July 1, 2018, longevity shall be paid as follows:

Years 6-9: \$500^
Years 10-14: \$1000^
Years 15-19: \$1500^
Years 20-22: \$2000^
Years 23+: \$2500^

^The longevity payment is non-cumulative and does not increase with COLA.

For permanent classified administrators hired before July 1, 2018, longevity shall be paid as follows:

- L-1 5% increase Service Years 6-10
- L-2 5% increase Service Years 11-15
- L-3 5% increase Service Years 16-20
- L-4* 5% increase Service Years 21+

*Does not apply to Range 18 or 19

For classified administrators hired after July 1, 2018, longevity shall be paid as follows:

Years 6-10: \$500^
Years 11-15: \$1000^
Years 16-20: \$1500^
Years 21-22: \$2000^
Years 23+: \$2500^

^The longevity payment is non-cumulative and does not increase with COLA.

CONFIDENTIAL LONGEVITY PAY SCHEDULE 2023-2024 (permanent hire prior to July 1, 2018)
Effective July 1, 2023

CLASSIFIED CONFIDENTIAL	RANGE	L-1	L-2			L-3	L-4			L-5	L-6			L-7				
		YEAR 6 3%	YEAR 7 1%	YEAR 8 1%	YEAR 9 1%	YEAR 10 1%	YEAR 11 1.5%	YEAR 12 1%	YEAR 13 1%	YEAR 14 1%	YEAR 15 1%	YEAR 16 1.5%	YEAR 17 1%	YEAR 18 1%	YEAR 19 1%	YEAR 20 1%	YEAR 21 1%	Year 22+ 0.65%
Executive Assistant to Vice President	CL-26	2829	3800	4781	5772	6773	8289	9315	10351	11398	12455	14057	15141	16236	17342	18459	19587	20327
Executive Assistant to Superintendent/President	CL-28	2998	4027	5067	6117	7177	8784	9871	10969	12078	13198	14895	16043	17203	18374	19557	20752	21536
Human Resources Analyst	CL-29	3086	4146	5216	6297	7389	9043	10162	11292	12434	13587	15334	16516	17710	18916	20134	21364	22172
Benefits Coordinator/ HR Specialist	CL-29	3086	4146	5216	6297	7389	9043	10162	11292	12434	13587	15334	16516	17710	18916	20134	21364	22172
Human Resources Systems Analyst	CL-30	3177	4268	5370	6483	7607	9309	10461	11625	12800	13987	15785	17002	18231	19472	20726	21992	22823
Human Resources Supervisor	CL-35	3669	4929	6201	7486	8784	10750	12081	13425	14782	16153	18230	19635	21054	22488	23936	25398	26358
Payroll Manager	CL-37	3887	5222	6570	7932	9307	11390	12800	14224	15662	17114	19314	20803	22307	23826	25360	26909	27926

CONFIDENTIAL LONGEVITY PAY SCHEDULE 2022-2023 (permanent hire after July 1, 2018)
Effective July 1, 2023

CLASSIFICATION CONFIDENTIAL	RANGE	YEAR 6	YEAR 7	YEAR 8	YEAR 9	YEAR 10	YEAR 11	YEAR 12	YEAR 13	YEAR 14	YEAR 15	YEAR 16	YEAR 17	YEAR 18	YEAR 19	YEAR 20	YEAR 21	YEAR 22	Year 23+
		\$500	\$500	\$500	\$500	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$2,000	\$2,000	\$2,000
Executive Assistant to Vice President	CL-26	500	500	500	500	1000	1000	1000	1000	1000	1500	1500	1500	1500	1500	2000	2000	2000	2500
Executive Assistant to Superintendent/President	CL-28	500	500	500	500	1000	1000	1000	1000	1000	1500	1500	1500	1500	1500	2000	2000	2000	2500
Human Resources Analyst	CL-29	500	500	500	500	1000	1000	1000	1000	1000	1500	1500	1500	1500	1500	2000	2000	2000	2500
Benefits Coordinator/ HR Specialist	CL-29	500	500	500	500	1000	1000	1000	1000	1000	1500	1500	1500	1500	1500	2000	2000	2000	2500
Human Resources Systems Analyst	CL-30	500	500	500	500	1000	1000	1000	1000	1000	1500	1500	1500	1500	1500	2000	2000	2000	2500
Human Resources Supervisor	CL-35	500	500	500	500	1000	1000	1000	1000	1000	1500	1500	1500	1500	1500	2000	2000	2000	2500
Payroll Manager	CL-37	500	500	500	500	1000	1000	1000	1000	1000	1500	1500	1500	1500	1500	2000	2000	2000	2500

CONFIDENTIAL LONGEVITY PAY SCHEDULE 2023-2024 (permanent hire prior to July 1, 2018)

Effective July 1, 2023

		L-1 Years 6-10	L-2 Years 11-15	L-3 Years 16-20	L-4 Year 21+
ADMINISTRATOR CONFIDENTIAL	RANGE	5%	5%	5%	5%
Director, Fiscal Services	CM-18	9,232	9,694	10,178	10,687
Director, Labor Relations & Title IX Coordinator	CM-19	9,527	10,004	10,504	11,029

CONFIDENTIAL LONGEVITY PAY SCHEDULE 2022-2023 (permanent hire after July 1, 2018)

Effective July 1, 2023

		YEAR 6	YEAR 7	YEAR 8	YEAR 9	YEAR 10	YEAR 11	YEAR 12	YEAR 13	YEAR 14	YEAR 15	YEAR 16	YEAR 17	YEAR 18	YEAR 19	YEAR 20	YEAR 21	Year 22	Year 23+
ADMINISTRATOR CONFIDENTIAL	RANGE	\$500	\$500	\$500	\$500	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$2,000	\$2,000	\$2,000	\$2,500
Director, Fiscal Services	CM-18	500	500	500	500	1000	1000	1000	1000	1000	1500	1500	1500	1500	1500	2000	2000	2000	2500
Director, Labor Relations & Title IX Coordinator	CM-19	500	500	500	500	1000	1000	1000	1000	1000	1500	1500	1500	1500	1500	2000	2000	2000	2500