



## OFFICIAL MINUTES

### I. Call to Order

Academic Senate President, Leila Safaralian, respectfully asked for a moment of silence for all innocent lives lost in Israel and Palestine.

Academic Senate President, Leila Safaralian, respectfully acknowledged that MiraCosta is on the traditional territory of the Luiseño/Payómkawichum people. Today, the meeting place of MiraCosta College and its surrounding areas is still home to the six federally recognized bands of the La Jolla, Pala, Pauma, Pechanga, Rincon, Soboba Luiseño/Payómkawichum people. It is also important to acknowledge that this land remains the shared space among Kumeyaay and Ipai peoples. In addition, we pay respect to elders both present and past, the respected keepers of history, culture, wisdom and knowledge.

The meeting was called to order at **9:00am**.

### II. Remote Member Attendance

Description: *Academic Senate will consider remote participation of members under the provisions of AB2449, if any.*

No members requested remote participation under the Just Cause provision of AB2449.

### III. Roll Call

**Members present:** Angela Beltran-Aguilar, Erica Duran, Shawn Firouzian, Julie Graboi, Jim Julius, Don Love, curry mitchell (President-Elect), Candy Owens, Brian Page, Hossein Ravanbaksh, Leila Safaralian (President), Nate Scharf, Alexis Tucker-Sade, Krista Warren

**Members absent:** Robin Allyn, Sunny Cooke (ex-officio)

**Others present:** Adrean Askerneese, Scott Fallstrom, Tim Flood, Thao Ha, Stacey Hull, Mikalah Hutchinson, Denée Pescarmona, Olivia Quintanilla, Aaron Roberts, Lori Schneider

### IV. Persons Wishing to Address the Senate

Hossein Ravanbaksh spoke about ten innocent Baha'i women who were arrested simply because they did not want to recant their faith. The Islamic Republic is trying to force Baha'is to recant their faith so that they would be citizens of Iran. They have been citizens of Iran forever. The high faith started in Iran 179 years ago and they have been persecuted, executed, and taken away all their rights. Since the start of this Revolution in 1979, things have gotten better. The nine people of the Spiritual Assemblies of Iran and Tehran were arrested and executed. Ten years ago, nine women in Shiraz were executed because they were Baha'is and because they were teaching Baha'i children who cannot go to school or university. When they ask who we are, we say we are Baha'is because we serve the world. They stop us from living and want to force 350,000 Baha'is to leave Iran. This is not right. The world is sitting and watching silently.

Alexis Tucker-Sade shared two comments. First, after a conversation with her colleagues following the discussion with counselors at the last AS meeting, it was brought to her attention that when the term, faculty, is used, it is exclusive and makes it sound as though counselors and librarians are not also faculty. This creates a divide where we aren't thinking about collaborating and making time and don't imagine ourselves all on the same path. Maybe take some time to recognize our librarians as our fellow faculty members. She noted that she could not teach her classes without the library. They help our students just as the counselors do. So as with think about the summit we had with counselors, perhaps there should be a faculty summit. Secondly, as we think about the conversation we will have today regarding Pathways, she noted the calendar survey results sent by mitchell. She thinks this might be a reason why faculty have so much to share from constituents and administrators have a very different experience and opinion about guided pathways. The vast majority of associate faculty and full-time faculty ranked as their number one, was to facilitate learning. Faculty concern is first and foremost, the goal of academia learning. The number one ranked for administrators and classifies staff, was to configure course schedules for degree programs and transfer. She wants to think about ways in which that divergence of values leads us to different ideas and experiences about guided pathways.

Erica Duran announced that MCC is now offering a typing certificate. The closest other proctored in-person typing certificates have been offered at Palomar College and Vista Adult School, pre-pandemic. There were 15 other sites across the county, but we are now down to only four. They are especially required by County and

City employers and need to be gotten at educational institutions and not staffing agencies nor online typing tests. Starting next week, they will be offered for free at the CLC on Tuesdays and Thursdays.

**V. Changes to Agenda Order – None.**

**VI. Consent Calendar**

**A. Approve Minutes of the Regular Meeting of October 20, 2023**

**B. Ratify Committee Assignments 2023-24**

**C. Ratify 2024-2025 Curriculum Packet, Part I – Scott Fallstrom**

Description: *Every year the Courses and Programs Committee (CPC) reviews curriculum and then submits to AS for approval. Each year the curriculum approval is submitted in multiple parts. Part 1 contains all new course additions in order to obtain early Board of Trustee approval and submit to the Chancellor's Office in time for next year's catalog. This is to ensure all deadlines are met. You can expect to see, at least, two more curriculum packets for the 2024-2025 catalog in early spring 2024.*

Consent Calendar Item A. Approve Minutes of the Regular Meeting of October 20, 2023, was pulled from the consent calendar for discussion.

**Consent Calendar items B. and C. were approved by unanimous consent.**

A section of the October 20<sup>th</sup> minutes (attached to these minutes) was revised by Tim Flood and shared with Senate. The changes were made to bring more clarity during the discussion concerning AP and BP 6250.

**MSP (Tucker-Sade / mitchell) [Graboi abstained]** to approve the minutes of the regular meeting of October 20, 2023, as revised.

**VII. Reports**

**A. Academic Senate President**

Academic Senate President, Leila Safaralian, thanks all colleagues who worked tirelessly last week during the power outage to fix the issue. Also, many thanks to all faculty who provided support and flexibility for their students.

November is Native America & Alaskan Native heritage Month. The NDN committee has collaborated with ASG and will be hosting a zoom session with a special native speaker who will talk about some local plants, specifically about sage and will then send seeds to the school. The Horticulture Department will plant some in one of their beds. A flyer is being created and will be shared as soon as it is finished. They will also read to the children at the Childhood Development Center and have purchased several copies of the book, Frybread, to give to the children to take home. The committee is also working with Student Life and Leadership to post a large billboard in the Hallway near Aztlan related to Native American & Alaskan Native Heritage Month.

Safaralian attended the ASCCC Area D meeting on Friday, October 27<sup>th</sup>. The new Chancellor, Sonya Christian, has created three goals for Vision 2030: Equity in success, equity in access, and equity in support. This work will advance student success, access, support and socio-economic mobility with equity. You can find the Vision 2030 site at this [LINK](#).

Following are the ways in which to achieve this vision:

**People** — Active partnership with people in the field to guide practice and provide data, technical assistance and needed support.

**Systems** — Systems Development to remove barriers at scale. Examples: data systems and common Enterprise Resource Planning, common course numbering and intersegmental learning management.

**Resources** — Lead state, federal and philanthropic development to support fiscal sustainability and maximize local resources.

**Policy** — Identify and advance policy reform across state, federal, Title V and local district policies to unlock potential.

Many legislations were discussed very briefly, including AB1705 and AB1111 common course numbering system and the DEI in faculty evaluation. A list of the links to these legislations are included below. ASCCC and FACCC will offer a joint webinar about DEI in faculty evaluation. Some concerns were raised about the DEI in faculty evaluation. Some colleges shared that this has been very controversial at their college, and it was pulled from the consent to be modified and resubmitted. Mostly, more collaboration between AS and FA is needed on this, and the language will be added.

Following are links to the legislations noted:

- [Public Comment — AB 928 Associate Degree for Transfer Intersegmental Implementation Committee \(ab928committee.org\)](https://ab928committee.org)
- [Cal-GETC Standards 2023 \(icas-ca.org\)](https://icas-ca.org)
- [AB 1111: Common Course Numbering Project | California Community Colleges Chancellor's Office \(cccco.edu\)](https://cccco.edu)
- [AB 1111 COMMON COURSE NUMBERING TASK FORCE DRAFT – SUMMARY REPORT \(cccco.edu\)](https://cccco.edu)
- [Pending Regulatory Actions | California Community Colleges Chancellor's Office \(cccco.edu\)](https://cccco.edu)
- [Proposed Regulatory Action Amending Title 5, of the California Code of Regulations, to Include Diversity, Equity, Inclusion, and Accessibility Standards in the Evaluation and Tenure Review of District Employees \(cccco.edu\)](https://cccco.edu)
- CCCO Diversity, Equity and Inclusion Competencies and Criteria Recommendations: [dei-competencies-criteria-a11y.pdf - Google Drive](#)
- Guidance on Implementation of DEIA Evaluation and Tenure Review Regulations (see the document): [Implications and Considerations for Cross Listing Courses | ASCCC](#)

Grossmont College suggested writing a resolution in support of all community colleges to have a Center for Teaching and Learning. There are only a couple of community colleges that currently have Centers for Teaching and Learning. No resolution has been created as yet.

The Academic Senate and Classified Senate are planning for the Second Annual Cultivating Human Connection to take place on Thursday, January 18<sup>th</sup>, 9:00-11:00am in the Dining Hall, including breakfast. The theme is **Season of Change: Struggling, navigating, and thriving with change**. All MiraCostans are welcome and invited to attend.

The ASCCC 2023 Fall Plenary conference is scheduled for November 16-18 at the Westin South Coast Plaza. This is a hybrid event with the option to attend in person or virtually. Julius, Safaralian, and Warren I will attend in person and mitchell will attend virtually. Please contact Safaralian and Debby Adler if you are interested in attending Plenary. November 17<sup>th</sup> is an AS meeting day and so curry mitchell has graciously accepted running the meeting while she is away at Plenary.

#### **B. College Superintendent/President**

Vice President of Instruction, Denée Pescarmona, reported on behalf of Sunny Cooke. Thanked all faculty for pivoting so quickly during the power outage. Further, wanted to publicly acknowledge Leila Safaralian, curry mitchell, and Jim Julius for their input. It was announced that MCC has been nominated for the Aspen Prize for Community College Excellence.

Noted that MCC has almost 3,000 veteran students and thanked them all for their service.

#### **C. Classified Senate**

Interim Vice President of Classified Senate, Lori Schneider, reported on behalf of Ingrid Phillips. She noted that on Monday, be on the lookout for nominations for the outstanding classified employee of the semester. In addition to the upcoming end of the year luncheon, they will have their annual auction. Proceeds from the auction are for student scholarships. Please consider donating items for the auction.

#### **D. Associated Student Government**

ASG representative, Mikalah Hutchinson, reported that the last meeting of ASG took place at the CLC and thanked curry mitchell for attending. ASG created their three goals for the year with three S's.

1. **Support**, help, educate and serve. Support is to support inclusion, diversity, equity, and accessibility, efforts in alignment with MCC's mission, vision, commitment, institutional values, and institutional goals striving for increased inclusion and support for all students.
2. **Self-educate**, proactively educate ourselves, the student leaders, to improve our skills and abilities, to promote inclusivity, and active advocacy for historically marginalized and underrepresented students.
3. **Serve**, promoting student wellbeing and engagement by hosting events that serve all students of MCC and inviting clubs and other student support services to partner.

Finally, as the ASG body, they promise to adhere to these goals to support self-educate and serve. They often use the word, students, to encompass all three campuses and online students. They want to make sure they represent all MCC students from all backgrounds, and from all groups.

The power outage put a pause in some events, but they will be coming back.

## VIII. New Business

### A. Sabbatical Leave Reports – Trisha Hanada-Rogers

Description: *Five (5) sabbatical leave reports come to Academic Senate for a first read for returning faculty members Elizabeth Clarke, Claudia Flores, Arlie Langager, Kristi Reyes and Alexis Tucker Sade. Sabbatical leave reports are reviewed to meet the following standards: (a) Comprehensive, professional quality reports that clearly communicate and document the purpose, objectives, activities, and achievements of the sabbatical leave, (b) alignment of applications and reports, (c) adequate documentation, (c) minimum number of hours met, and writing reflects standard of profession. Sabbatical leave reports are forwarded to the President/Superintendent for approval.*

Trisha Hanada-Rogers, co-chair of the Sabbatical Leave Committee, noted that faculty went over and above what they are required to do. Encourages everyone to read the reports.

### B. Sabbatical Leave Applications for AY 2024-2025 – Hanada-Rogers

Description: *Based on the Faculty Assembly contract, the number of sabbaticals is 8% of the full-time faculty in an academic year. A total of sixteen (16) sabbatical leave applications were submitted to the Sabbatical Leave Committee for the 2024-2025 academic year. They come to Academic Senate for a first read for the following faculty members: Megan Allison, Kristine Arquero, Leah Cluff, Christy Coobatis, Steven Deineh, Arti Dua, Kelly Hagen, Rachel Hastings, Wendy Horton, Robert Kelley, Casey McFarland, Pedro Morgado, Lemee Nakamura, Michael Paulding, Violeta Sanchez, and Chad Tsuyuki. Sabbatical leave applications will be forwarded to the President/Superintendent and the Board of Trustees for final approval.*

The applications will come back for approval at the next meeting.

### C. Academic Senate Faculty Awards – Exemplary Program Award – Jim Julius

Description: *The Academic Senate for California Community Colleges (ASCCC) is pleased to announce the call for nominations for the Exemplary Program Award. Sponsored annually by the Foundation for California Community Colleges, the Board of Governors established the Exemplary Program Award in 1991 to recognize outstanding community college programs. The ASCCC selects annual themes related to the award's traditions and statewide trends. The theme for the 2023-24 Exemplary Program Award is: **Excellence in promotion and advancement of Ethnic Studies**. Excellence in this area will be demonstrated by understanding the experiences, challenges, and thought process of students, and the promotion of efforts to teach ethnic studies centered on African American, Chicano/Latino, Asian American, and Native American courses which enable students to learn about their own stories. With the statewide deadline on Sunday, November 2023, AS is being asked to suspend the rules for a first and only read of this application for our "Ethnic Studies" program and approve for submission to the statewide competition for the Exemplary Program Award.*

Julius explained that the rules need to be suspended in order to submit this application by the deadline of this Sunday, November 5<sup>th</sup>.

**MSU (Warren / Ravanbaksh) [Owens was not present for the vote]** to suspend the rules to vote on this today.

**MSU (Firouzzian / Duran) [Owens was not present for the vote]** to approve the Academic Senate Faculty Awards Exemplary Program Award nomination as presented.

Olivia Quintanilla was thanked for all the hard work she has done to create this curriculum.

## IX. Old Business

### A. Recommended Ranking for Full-Time Faculty Positions – Stacey Hull

Description: *AAC forwards a recommended ranking for full-time faculty positions for Academic Senate review and approval. This is a second read.*

**MSU (Beltran / Love)** to approve the recommended ranking for full-time faculty positions as presented.

Alexis Tucker-Sade read a statement from a constituent. "Many worthy positions are tied to supporting guided pathways, ACP work. I think these positions should stand on their own and justify their importance and purpose beyond GP ACP. This faculty/program review strategy is repeated at MCC with the latest statewide, shiny initiative. We did it with STEM several years ago, and now we're doing it with GP ACP. It derives from the administrative importance placed on GP ACP so that any request gains support. Not very original and sneaky, at best.

## X. Information / Discussion

### A. Guided Pathways Discussion – Adrean Askerneese, Thao Ha

Description: *The Academic Senate is having thematic months throughout the year. For the month of November, we are focusing on Guided Pathways. Dr. Thao Ha and Dr. Adrean Askerneese, the faculty leaders of Guided Pathways, have been invited to join us for a conversation.*

Thao Ha began by indicating that she and Adrean Askerneese have had a lot of conversations and so they

replicated a conversation between the two of them at this meeting. To listen to the entire conversation, click on this [LINK](#) that includes statements and sentiments from AS Senators at the end of the conversation. Safaralian encouraged senators to get feedback from their constituents and reminded everyone that there will be another discussion at the next meeting with Ha and Askerneese.

**XI. Senator Reports**

Shawn Firouzian acknowledged the work of Dual Enrollment Coordinator, Amy Walker-Pinneo. She has been organizing a lunch and learn with Oceanside High School

Angela Beltran-Aguilar announced the soft launch of the MESA program next semester. Having weekly meetings and had their first meeting with the MESA faculty group which includes STEM faculty and a PUENTE advisor. They are designing a website for the MESA program with an interest form for students to apply. They are working on obtaining temporary space. They are having meetings with ACE, EOPS, and Puente. In a few weeks they will need faculty help to recruit students. Reach out with any questions. More information to come. Will have a presentation at an AS next semester. The first cohort will start this spring. Krista Warren shared that yesterday she brought students from the CLC to the OC for the Dia De Los Muertos celebration of life. She gave a special thank you to all who put on this amazing event and shared their culture.

Jim Julius gave a shout out to Lauren McFall for her work with ZTC Pathway Grant. They have received over \$1.3 million so far. There are several outstanding grants that they will be asked to collaborate with other colleges that submitted similar grants.

Alexis Tucker-Sade highlighted the Dia De Los Muertos event at the SEC and congratulated the coordinators who made this beautiful event happen.

**XII. Adjournment** – The meeting adjourned at 11:15am.