



**MIRACOSTA COMMUNITY COLLEGE DISTRICT  
BOARD OF TRUSTEES  
One Barnard Drive, Oceanside, CA**

**MINUTES OF REGULAR MEETING**

**AUGUST 18, 2022**  
*(Approved September 15, 2022)*

**I. CALL TO ORDER**

The Board of Trustees of the MiraCosta Community College District met in open session on Thursday, August 18, 2022, both in-person and via Zoom conference. President Anna Pedroza called the meeting to order at 4:03 p.m.

**II. FLAG SALUTE / ROLL CALL**

Board members present:

Rick Cassar	Frank Merchat
William Fischer	Anna Pedroza
George McNeil	Jacqueline Simon

Board members absent:

Raye Clendening

Administrators present:

Superintendent/President Sunny Cooke  
Vice President Tim Flood  
Vice President Charlie Ng  
Vice President Denée Pescarmona  
Vice President Alketa Wojcik

**III. TELECONFERENCING OF MEETINGS (Action Required)**

**A. Approve Continued Observance of Resolution No. 4-21/22 Authorizing Teleconferencing for Meetings Pursuant to AB 361**

By motion of Trustee Merchat, seconded by Trustee Simon, the board adopted Resolution No. 4-21/22 authorizing the continued teleconferencing of meetings pursuant to AB 361.

Vote: 6/0/0

Aye: Cassar, Fischer, McNeil, Merchat, Pedroza, Simon

Abstentions: None

Absent: Clendening

**IV. APPROVE MEETING MINUTES**

**A. Special Meeting/Closed Session of July 21, 2022**

By motion of Trustee McNeil, seconded by Trustee Fischer, the board approved the special meeting/closed session minutes of July 21, 2022.

Vote: 6/0/0

Aye: Cassar, Fischer, Merchat, McNeil, Pedroza, Simon  
Abstentions: None  
Absent: Clendening

**B. Regular Meeting of July 21, 2022**

By motion of Trustee McNeil, seconded by Trustee Merchat, the board approved the board workshop minutes of July 21, 2022.

Vote: 6/0/0

Aye: Cassar, Fischer, Merchat, McNeil, Pedroza, Simon

Abstentions: None

Absent: Clendening

**V. PUBLIC COMMENT ON ITEMS ON AND NOT ON THE AGENDA**

None.

**VI. CHANGES IN AGENDA ORDER**

Dr. Cooke noted there were minor modifications made to a few of the supporting documents in the agenda, and an updated agenda was reposted to the college website prior to the board meeting. Action Item IX.C was pulled; action is no longer required.

**VII. PRESENTATIONS**

**A. MiraCosta Community College District Campus Climate Survey Update**

Assistant Superintendent/Vice President Charlie Ng provided an overview of the progress made since the campus climate survey was completed by college staff and students. The survey was designed to measure the current attitudes and behaviors, as well as personal experiences and perceptions about the institutional climate. He noted that although some respondents cited unfavorable opinions across a number of categories, overall, 80 percent of the responses from staff, faculty, and students were favorable, which is impressive for this type of survey.

The initial survey results were reported in fall 2020, and a working group began reviewing the results and identifying some suggested action items in fall 2021. The culture at the college was one of the areas that respondents felt improvement is needed. Ng noted that providing comprehensive onboarding for new employees, training and support, and communicating and engaging our employees and students are all part of how our culture is built. Achieving the Dream Consultant Mary Spilde has been working with the college on the professional development piece of this work, as this is a cornerstone of our success as an organization. The goal is to make positive changes to that part of our culture, and we will also continue to focus on strengthening other areas of the college that were identified.

**VIII. CONSENT ITEMS**

- A. Ratify Recommendations of Superintendent/President in Approving Personnel Actions**
- B. Approve Classification of New Position, Job Description, and Salary Schedule for Chief Inclusion, Diversity, Equity, Accessibility Officer (CIDEAO)**
- C. Approve Professional Expert Employment Contract**
- D. Approve New Professional Expert Position and Hourly Rate**
- E. Approve Reorganization of Student Services Division**

- F. **Approve Creation of Ethnic Studies Department and Organization within the School of Arts, International Languages and Ethnic Studies (SAILES) Reorganization**
- G. **Approve Fall 2022 Program Components for the Oceanside Unified School District CCAP Dual Enrollment Program**
- H. **Approve Updated Course Agreement with Carlsbad Unified School District for the Fall 2022 Dual Enrollment Program**
- I. **Approve Updated Course Agreement with San Dieguito Union High School District for the Fall 2022 Dual Enrollment Program**
- J. **Approve African Diaspora Education Summit attendance in Ghana, Africa – Fall 2022**
- K. **Approve 2022/23 COVID-19 Emergency Conditions Allowance Application**
- L. **Approve Additional Purchase of Hotspots and Broadband Internet Services for Online Learning**
- M. **Approve Adobe Enterprise Term License Agreement**
- N. **Approve Parron Hall as Service Provider for Furniture Standards**
- O. **Approve Purchase of Dell Computer Replacements**
- P. **Ratify and Approve Contracts and Purchase Orders**

By motion of Trustee McNeil, seconded by Trustee Cassar, consent items A-P were approved.

Vote: 6/0/0  
 Aye: Cassar, Fischer, McNeil, Merchat, Pedroza, Simon  
 Abstentions: None  
 Absent: Clendening

## **IX. ACTION**

### **A. Accept Resignation of MiraCosta Community College District Independent Citizens' Bond Oversight Committee Student Representative**

By motion of Trustee McNeil, seconded by Trustee Fischer, the board accepted the resignation of Austin Quandt, the MiraCosta Community College District Independent Citizens' Bond Oversight Committee student representative.

Vote: 6/0/0  
 Aye: Cassar, Fischer, McNeil, Merchat, Pedroza, Simon  
 Abstentions: None  
 Absent: Clendening

### **B. Adopt Resolution No. 1-22/23: Authorizing the Issuance of MiraCosta Community College District (San Diego County, California) Election of 2016 General Obligation Bonds, Series C, and Actions Related Thereto**

By motion of Trustee Cassar, seconded by Trustee McNeil, the board adopted Resolution No. 1-22/23.

Vote: 6/0/0  
 Aye: Cassar, Fischer, McNeil, Merchat, Pedroza, Simon  
 Abstentions: None  
 Absent: Clendening

### **C. Approve or Deny Request for Unpaid Leave of Absence Under Administrative Procedure 7340**

This item pulled from the agenda.

**D. Adopt Resolution No. 2–22/23 in Observance of History and Heritage Months**

By motion of Trustee Cassar, seconded by Trustee McNeil, the board adopted Resolution No. 2-22/23 in observance of History and Heritage months.

Vote: 6/0/0

Aye: Cassar, Fischer, McNeil, Merchat, Pedroza, Simon

Abstentions: None

Absent: Clendening

**X. PERIODIC REVIEW – BOARD POLICIES (Action Required)**

**A. Board Policy 2320 – Special and Emergency Meetings**

**B. Board Policy 2431 – Superintendent/President Selection**

**C. Board Policy 2432 – Superintendent/President Succession**

**D. Board Policy 2610 – Presentation of Initial Collective Bargaining Proposals**

**E. Board Policy 2716 – Political Activity**

**F. Board Policy 2730 – Board Member Benefits**

**G. Board Policy 3300 – Public Records**

**H. Board Policy 4110 – Honorary Degrees**

By motion of Trustee McNeil, seconded by Trustee Cassar, Board Policies 2320, 2431, 2432, 2610, 2716, 2730, 3300, and 4110 were adopted.

Vote: 6/0/0

Aye: Cassar, Fischer, McNeil, Merchat, Pedroza, Simon

Abstentions: None

Absent: Clendening

**XI. SECOND READING – BOARD POLICIES (Action Required)**

**A. Board Policy 3261 – Energy Conservation**

By motion of Trustee McNeil, seconded by Trustee Cassar, Board Policy 3261 was adopted.

Vote: 6/0/0

Aye: Cassar, Fischer, McNeil, Merchat, Pedroza, Simon

Abstentions: None

Absent: Clendening

**XII. FIRST READING – BOARD POLICIES**

**A. Board Policy 3410 - Nondiscrimination**

Proposed edits to Board Policy 3410 - Nondiscrimination were reviewed and discussed, and the policy will be placed on a future agenda for adoption.

**XIII. INFORMATION**

**A. 2022/23 Board Goals**

The 2022/23 board goals were provided for information.

**B. Futures Discussion**

Board members discussed sharing Futures signals at future meetings.

**XIV. COLLEGE-RELATED REPORTS**

**A. Trustees Activities**

The majority of trustees attended the Associate Faculty luncheon via Zoom on August 16.

Trustee McNeil attended the first women's soccer scrimmage of the year. He added the men's soccer team also played on Tuesday at CSUSM, and women's volleyball is also underway. Trustee Simon attended the first Friday Art Walk in Oceanside and the Oceanside Museum of Art that always has different exhibits. Trustee Pedroza thanked each and every staff and faculty member for the work they do.

## **B. Students**

No report.

## **C. Classified Employees**

Classified Senate (CS) President Carl Banks was unable to attend today's meeting.

## **D. Faculty**

Academic Senate (AS) President Leila Safaralian reported the first AS meeting took place on August 12, followed by the AS retreat, where they worked on team building and goal setting. She thanked faculty representing many different Academic Career Pathways, as well as many classified professionals, for their participation in the Welcome Fest held on Saturday, August 13, on the Oceanside Campus. Safaralian acknowledged Professional Development Chair Aaron Roberts for leading the program. The flex week workshops were well-designed with the goal of increasing student success at the forefront of the sessions.

## **E. Vice Presidents**

### **1. Instructional Services**

Assistant Superintendent/Vice President Pescarmona echoed the acknowledgement for outstanding flex sessions, as well as the many other activities that have taken place, like the new full time faculty orientation led by Chad Tsuyuki and Aaron Roberts, the Associate Faculty orientation led by Al Taccone, the open house that John Makevich hosted at the CLC, and the open house that Antonio Alarcon hosted at the San Elijo Campus.

Enrollment is down 2.5 percent in headcount and 6 percent in FTES, which is improved from previous numbers. Approximately 58 percent of classes are being held online and 42 percent on ground.

Enrollment in noncredit courses is up 12 percent over last fall. Online and hybrid modality options are appealing to a broader range of noncredit students.

In addition to bioscience hub grant awards that were shared at the July board meeting, another \$2.9 million grant was received from the California Institute for Regenerative Medicine, which is a training program that will go through 2027 and is securing MiraCosta as the bioscience hub for the nation. Pescarmona thanked Dean Mike Fino and his team for their diligent commitment to this work.

### **2. Student Services**

Assistant Superintendent/Vice President Wojcik noted the team who organized the Welcome Fests for the San Elijo and Oceanside campuses worked for months on these events to encourage students and their family members to visit our campuses. The Welcome Fest at the CLC is scheduled for this Saturday.

The DEqCC conference was held earlier today, and Wojcik noted the college has already implemented a number of the trauma informed practices suggested by the guest speaker. The Admissions Office continues to work on new patterns of fraudulent enrollments. The Financial Aid Office completed their first

disbursement today. She noted that a higher number of Federal PELL grants (2,123) were provided this term, even with lower enrollments.

### **3. Administrative Services**

Assistant Superintendent/Vice President Flood reported a lot of construction work continues on the Oceanside Campus. He thanked all of the deans and faculty for their work on the Bio/Chem Building, which included relocating folks from temporary buildings, allowing for construction work to be done at a cost savings.

Flood acknowledged facilities staff and custodial staff for their hard work in preparing the campuses for the return of students.

### **4. Human Resources**

Assistant Superintendent/Vice President Ng reported Human Resources is working on improving the onboarding process, EEO advisory committee,

## **F. Superintendent/President**

Superintendent/President Cooke thanked College Police, Emergency Operations Center personnel, and others for handling the false bomb threat that took place in early August at our campuses. She echoed the praise for Aaron Roberts and the flex committee for putting together a strong flex week, and she thanked Violeta Sanchez and DEqCC for their work on the Cultural Competency Conference. Cooke encouraged MiraCostans to attend the in-person All College Day tomorrow, which includes a faculty and student panel.

Trustees will be attending session two of a year-long Vision for Success fellowship next week. They will be with other board members and CEOs from exemplar California Community Colleges focused on student success and equity.

Cooke attended a TaylorMade Golf executive leadership conference, where she and fellow panelists in the community discussed leading through volatile times. Attendees were very interested in our Futures work.

## **XV. FUTURE AGENDA ITEMS AND ANNOUNCEMENTS**

None.

## **XVI. ADJOURNMENT**

The meeting adjourned at 4:55 p.m.

## **MINUTES APPROVAL:**

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Anna Pedroza  
President

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Sunita V. Cooke, Ph.D.  
Superintendent/President