

FULL TIME FACULTY
2017/18 Annual Salary Schedule

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
1	70,864	73,482	76,107	78,730	81,352	83,977
2	74,713	77,338	79,959	82,579	85,204	87,827
3	78,565	81,187	83,808	86,431	89,053	91,678
4	82,413	85,038	87,661	90,282	92,905	95,530
5	86,265	88,888	91,510	94,131	96,755	99,379
6	90,115	92,737	95,359	97,983	100,607	103,230
7	93,965	96,588	99,210	101,832	104,452	107,077
8	97,815	100,440	103,062	105,685	108,308	110,931
9	101,669	104,290	106,910	109,533	112,157	114,781
10	105,517	108,140	110,763	113,386	116,007	118,632
11	109,370	111,990	114,614	117,236	119,861	122,485
12	113,222	115,841	118,463	121,086	123,710	126,335
13	117,071	119,690	122,314	124,938	127,559	130,184
14	120,922	123,542	126,162	128,785	131,409	134,034
15	124,758	127,378	129,999	132,630	135,254	137,877
16	128,524	128,143	130,763	133,393	136,017	138,642
17	126,287	128,907	131,528	134,157	136,780	139,405
18	127,051	129,670	132,292	134,922	137,545	140,169
19	127,814	130,434	133,055	135,684	138,308	140,932
20	128,578	131,198	133,820	136,450	139,073	141,696
21	129,344	131,963	134,583	137,213	139,837	142,461
22	130,107	132,726	135,347	137,976	140,599	143,224
23	130,871	133,490	136,111	138,741	141,364	143,988
24	131,634	134,253	136,875	139,504	142,128	144,753
25	132,397	135,017	137,639	140,268	142,892	145,516
26	133,162	135,782	138,401	141,031	143,655	146,279
27	133,927	136,546	139,167	141,797	144,419	147,043
28	134,690	137,308	139,929	142,560	145,183	147,808
29	135,453	138,072	140,694	143,323	145,948	148,572
30	136,218	138,838	141,458	144,088	146,711	149,335

APPENDIX 6: QUALIFICATIONS FOR FACULTY SALARY SCHEDULE CLASSES

APPENDIX 6.1: CALCULATION AND CREDITING OF UNITS

Quarter hours are equivalent to two-thirds of a semester hour. Fractional parts of units are not converted to a whole unit. However, fractional parts of units may be combined to equal one full unit.

For purposes of employment, salary placement, and any other accrued benefits of recognition, all degrees and/or college units shall be measured against the following definition of “accredited institution”:

An accredited institution shall be any institution of higher education which is accredited by one of the six nationally recognized, regional accrediting associations: Middle States Association of Colleges and Secondary Schools; New England Association of Schools and Colleges; North Central Association of Colleges and Secondary Schools; Northwest Association of Schools and Colleges; Southern Association of Colleges and Schools; Western Association of Schools and Colleges.

Institutions such as vocational or professional schools or foreign institutions of higher education shall be considered accredited if they have been accredited by the recognized organization charged with accrediting such special types of institutions.

Degrees or units from foreign universities or from specialized educational institutions shall be subject to determination of equivalency by the superintendent/president.

APPENDIX 6.2: CLASSES FOR NON-CTE (NON-VOCATIONAL) TEACHING POSITIONS

CLASS I:

Possession of the minimum qualifications or equivalent required to provide service in the position or teach in the discipline to which assigned, or the California Community college credential required to provide service in the position or teach in the discipline to which assigned.

CLASS II:

Master’s or Baccalaureate Degree plus 36 semester units of upper division or graduate coursework taken after completion of the B.A./B.S. requirements in or related to the discipline to which assigned AND/OR as part of a graduate degree program.

AND

Possession of the minimum qualifications or equivalent required to provide service in the position or teach in the discipline to which assigned, or the California community college credential required to provide service in the position or teach in the discipline to which assigned.

CLASS III:

A Master's Degree with a total of 48 semester units of upper division or graduate coursework taken after completion of the B.A./B.S. requirements in or related to the discipline to which assigned AND/OR as part of a graduate degree program.

AND

Possession of the minimum qualifications or equivalent required to provide service in the position or teach in the discipline to which assigned, or the California community college credential required to provide service in the position or teach in the discipline to which assigned.

CLASS IV:

A Master's Degree with a total of 60 semester units of upper division or graduate coursework taken after completion of the B.A./B.S. requirements in or related to the discipline to which assigned AND/OR as part of a graduate degree program.

AND

Possession of the minimum qualifications or equivalent required to provide service in the position or teach in the discipline to which assigned, or the California community college credential required to provide service in the position or teach in the discipline to which assigned.

CLASS V:

A Master's Degree with a total of 72 semester units of upper division or graduate coursework taken after completion of the B.A./B.S. requirements in or related to the discipline to which assigned AND/OR as part of a graduate degree program.

AND

Possession of the minimum qualifications or equivalent required to provide service in the position or teach in the discipline to which assigned, or the California community college credential required to provide service in the position or teach in the discipline to which assigned.

CLASS VI:

An earned Doctorate from an accredited institution or foreign equivalent

AND

Possession of the minimum qualifications or equivalent required to provide service in the position or teach in the discipline to which assigned, or the California community college credential required to provide service in the position or teach in the discipline to which assigned.

APPENDIX 6.3: CLASSES FOR CAREER TECHNICAL EDUCATION (VOCATIONAL) POSITIONS

CLASS I:

Possession of the minimum qualifications or equivalent required to teach in the discipline to which assigned, or possession of a California community college credential issued on the basis of occupational experience in the discipline to which assigned.

CLASS II:

Completion of 12 units of coursework in the discipline to which assigned

AND

Possession of the minimum qualifications or equivalent required to teach in the discipline to which assigned, or a California community college credential issued on the basis of occupational experience in the discipline to which assigned.

CLASS III:

An Associate Degree plus 12 units of coursework taken after completion of the A.A./A.S. requirements in or related to the discipline to which assigned

AND

Possession of the minimum qualifications or equivalent required to teach in the discipline to which assigned, or a California community college credential issued on the basis of occupational experience in the discipline to which assigned.

CLASS IV:

A Baccalaureate Degree plus 24 semester units of upper division or graduate coursework taken after completion of the B.A./B.S. requirements in or related to the discipline to which assigned AND/OR as part of a graduate degree program

AND

Possession of the minimum qualifications or equivalent required to teach in the discipline to which assigned, or a California community college credential issued on the basis of occupational experience in the discipline to which assigned.

CLASS V:

A Master's Degree plus 36 semester units of upper division or graduate coursework taken after completion of the B.A./B.S. requirements in or related to the discipline to which assigned AND/OR as part of a graduate degree program

AND

Possession of the minimum qualifications or equivalent required to teach in the discipline to which assigned, or a California community college credential issued on the basis of occupational experience in the discipline to which assigned.

CLASS VI

An earned Doctorate from an accredited institution or foreign equivalent

AND

Possession of the minimum qualifications or equivalent required to teach in the discipline to which assigned, or a California community college credential issued on the basis of occupational experience in the discipline to which assigned.