*To be completed by Candidate*

**Statement of Intent to Seek Early Tenure**

Tenure Candidate: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Department: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Tenure candidates are eligible to apply for early tenure at the end of their second evaluation cycle only if both of the following conditions are satisfied:

1. The candidate was granted or has been recommended for tenure in a similar position at an institution of higher education with a defined review process; and
2. The TRC agrees that the candidate has demonstrated meeting to an extraordinary degree each of the district’s five Criteria for Evaluation by a majority vote. In the absence of a majority vote, an early tenure option will not be exercised.

**Eligibility for Early Tenure**

Check each box to confirm the following:

I was granted or recommended for tenure at \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Year \_\_\_\_\_\_\_\_\_\_\_

I have included evidence (e.g. letter from the College President, board meeting minutes, confirmation letter from HR) that tenure was granted or recommended in a similar position at an institution of higher education.

I have included evidence of the institution’s defined review process.

**To Be Completed by the Tenure Review & Evaluation Committee**

TREC has determined that this candidate is eligible to apply for early tenure:  Yes  No

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*\* As tenure is defined in California Education Code*

**Note:** Eligible candidates interested in seeking early tenure must include this form alongside documentation of eligibility for early tenure in their Evaluation Packet for Cycle One. TREC will review and provide a determination of eligibility by Week 6 of the spring semester of the second evaluation cycle.