Service Pins

The superintendent/president will arrange for employees to be recognized for years of service in five-year intervals.

Years of service is calculated using the original date of hire into a regular position (time worked in a temporary assignment is not included). A year is completed when 365 calendar days have passed since the date of hire (regardless of the number of months worked or percentage of assignment). The pin is awarded in the fiscal year when a five-year increment will be completed by the end of that fiscal year (June 30).

Gold Circle Club

Gold Circle Club membership is granted to retired or retiring classified employees of the college who are at least fifty years of age and have been employees of the district for at least ten years.

Gold Circle Club members will receive appropriate recognition including a certificate of membership and appreciation and may be granted other benefits including an email account, access to the library, discounts on computer purchases through Academic Information Services, a one-time supply of retiree business cards, if desired, and four tickets per year to athletic, performing arts, or scholarly functions.

Retirees approved for Gold Circle membership shall be recognized by the superintendent/ president and/or the president of the Board of Trustees, and the president of the Classified Senate at an appropriate college event.

Spotlight Awards (Individual and Team)

The Spotlight Awards for Outstanding Service, individual and team projects, recognize outstanding effort that may affect only a single department or small number of employees or that may have campus-wide impact. Nominations for both types of awards are to be made by self or peers whenever employees feel an employee or project is eligible.

The Employee Recognition Committee considers nominations. The Classified Senate Council will develop selection procedures and criteria for the Spotlight Awards. The superintendent/president will be advised of award winners prior to their being announced.

Awards are presented at an appropriate event.
Outstanding Employee Award

Staff recognition at MiraCosta College is representative of the institution's commitment to developing an environment that fosters creativity, innovation, and excellence, and encouraging outstanding staff performance. All permanent classified staff, regardless the number of hours worked or percentage of assignment, are eligible for the Outstanding Employee Award. One outstanding employee will be selected and recognized each semester.

Each classified staff member selected as outstanding employee will receive:

A. $500 award.

B. Commendation plaque from the Board of Trustees. The names of each semester's recipient also will be placed on a permanent wall plaque in the John MacDonald Board Room.

C. Reserved parking space of the employee's choice for the ensuing semester.

Selection procedures and criteria for the Outstanding Employee Award will be developed by the Classified Senate Council in cooperation with the superintendent/president.

Classified Staff Appreciation Week

Every spring the district honors the many contributions classified employees make to the educational community.