The Child Development Center at MiraCosta College

ECE Instructional Apprentice Employment Matrix

Early Childhood Education (ECE) Instructional Apprentice I

- *Entry-level appointment: Minimal education/experience required*
- **Assistant Teacher/Associate Teacher** Level on CD Permit Matrix
- Must be enrolled in a minimum of 12 units or equivalent each semester until 24 units are completed
- 6-18 units in child development completed when hired
- Core Courses (CHLD112/113 & CHLD 210) required
- CHLD 105 or CHLD 106 highly desired
- Pay Rate: Minimum wage

All new apprentices begin at level I regardless of education/experience

*Early Childhood Education (ECE) Instructional Apprentice II

- *Intermediate level appointment: Some technical knowledge/skills (closely related experience required)*
- ***Teacher Level*** on CD Permit Matrix (Option 2 included)
- 24 units in Child Development required
- 16 units in General Education required
- Must be enrolled in courses to meet defined educational goal
- Completion of Internship (CHLD 270) recommended
- Pay Rate:**$13.00** per hour or current minimum wage

*Early Childhood Education (ECE) Instructional Apprentice III

- *Advanced level appointment: Some advanced education or training required; more technical knowledge (directly related experience) preferred*
- Master Teacher Level on CD Permit Matrix (Option 2 included)
- 24 units Child Development required
- 16 units General Education required
- 6 units in Area of Specialization required
- Must be enrolled in courses to meet defined educational goal
- Completion of Internship (CHLD 270) required
- Completion of Mentor Course (CHLD 245) recommended
- Pay Rate:**$14.00** per hour or current minimum wage

*Promotion to advanced salary level(s) is dependent upon educational attainment, teaching experience and successful knowledge acquisition/skill development training form and summary. Neither employment history nor educational status guarantees compensation level or advancement exemptions to requirements maybe considered.
3/5/19