



ACADEMIC SENATE

Regular Meeting — September 16, 2022

9:00am to 11:00am

Hyflex Meeting – Room OCT200

MiraCosta College, 1 Barnard Drive, Oceanside, CA 92056

and via ZOOM: Information below

Join Zoom Meeting: <https://miracosta-edu.zoom.us/j/717046932>

Meeting ID: 717 046 932

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AGENDA

- I. Call to Order
- II. Roll Call
- III. Teleconferencing for Meetings
 - A. Recertify the Resolution (R. 2-21) Authoring Teleconferencing for Meetings Pursuant to AB 361 – *Lara*
Description: *The Academic Senate approved resolution R. 2-21 on 10/1/21 to authorize teleconferencing pursuant to recent legislation AB 361, since meeting in person would present imminent risks to the health or safety of attendees. To continue to meet under these abbreviated teleconferencing procedures, AB 361 requires a legislative body to make specified findings not later than 30 days after the first teleconferenced meeting and to make those findings every 30 days thereafter. Academic Senate will reconsider the circumstances of the state of emergency and determine if the emergency continues to directly impact the ability of members to meet safely in person. This item will be a recurring item until the body determines the circumstances no longer support the findings in R. 2-21. The last ratification was on 09/02/22.*
- IV. Persons Wishing to Address the Senate
Members of the public shall have an opportunity to address the committee either before or during the committee's consideration of each item of business to be discussed at regular or special committee meetings, including closed session items. In addition, with limited exceptions, the committee will provide an opportunity at regular meetings to address the committee on any other item of interest which is within the subject matter jurisdiction of the Academic Senate. In order to efficiently manage the business of the committee, the committee chair may limit the amount of time allocated for public testimony for each individual speaker to three (3) minutes, and to limit the total time allocated on a particular issue to fifteen (15), unless waived by the committee (pursuant to Board Policy 2345). Decorum is to be expected by all members of the committee and public as outlined in Board Policy 2355.
- V. Changes to Agenda Order
- VI. Consent Calendar
 - A. Approve Minutes of the Regular Meeting of September 2, 2022
 - B. Ratify the updated Committee Assignments list for 2022-2023
 - C. Ratify the updated Academic Senate Constituent list for 2022-2023
- VII. Reports
 - A. Academic Senate President – *Safaralian*
 - B. College Superintendent/President – *Cooke*
 - C. Classified Senate – *Phillips*
 - D. Associated Student Government – *Abdulmateen*
 - E. Redesigning the Student Experience – *Askerneese, Ha*
 - F. Accreditation – *Pescarmona*
- VIII. Old Business
 - A. Academic Calendar 2022-2023 – *Hull*
Description: *In Spring 2022, AAC and then AS approved the attached 2023-24 academic calendar. This calendar followed the required Chancellor's Office mandated holiday schedule. According to the Chancellor's office, we were going to need to have Washington and Lincoln's Holidays on two Monday as opposed to previous years where we had the option of having the days*

be on a Friday and Monday. Later the Chancellor's Office sent another memo allowing the flexibility for 23-24 to have the holiday on either a Friday or a Monday. As such, the AAC is now bringing back the revised Academic Calendar for approval with Washington and Lincoln's Holidays on Friday and Monday.

B. AS Local Goal Setting – Safaralian

Description: Discussion will continue to create SMART goals: Specific, Measurable, Achievable, Relevant, Timebound, and have an Evaluation mechanism. Will recap the emerging themes, topics, issues, ideas, and goals from the last AS meeting.

IX. Information / Discussion

A. What our current SLO Data Shows – Tarman [Time certain 9:15am]

Description: RPIE is currently working on a new dashboard to allow faculty to see which courses and course student learning outcomes have been assessed by academic year. Based on the information uploaded to Anthology (Campus Labs), this presentation will briefly discuss the current numbers as well as some of the challenges around reporting the data.

B. Student Success, Equity, and Guided Pathways Advisory Committee – Wojcik, Pescarmona

Description: VP of Instruction, Denée Pescarmona and VP of Student Services, Alketa Wojcek will share a draft proposal of the Student Success, Equity, and Guided Pathways Committee, which would focus on responsibilities that don't already fall in specific places at the institution, and it would replace the Student Success committee that has been on hiatus for a number of years. The intention is to make the committee a place of collaboration for a variety of college-wide plans and frameworks (such as Student Equity and Guided Pathways), which will allow us as an institution to better assess the integration and effectiveness of our student success efforts.

X. Senator Reports

Description: Academic Senators will have the opportunity to make brief announcements and updates.

XI. Adjournment

An executive order issued on 3-18-20 by the Governor of California indicated that the requirements for having a physical space for meetings has been waived due to the coronavirus (COVID-19). Further, the passage of AB 361 allows for the continuance of conducting meetings remotely. Therefore, meetings will continue to be held remotely until further notice. The public may observe the meeting and offer public comment. A link for remote viewing or calling in is attached to the agenda.

Therefore, Academic Senate (AS) meetings will be held via Zoom. If you wish to attend the meeting and you have another disability requiring special accommodation, please notify the Academic Senate Administrative Assistant at 760-795-6873. The California Relay Service (CRS) is available by dialing 711, or 1-800-735-2929 or 1-800-735-2922.

In compliance with Government Code section 54957.5, nonexempt writings that are distributed to a majority or all of the MiraCosta Community College District Academic Senate in advance of their meetings may be viewed at the Office of the Academic Senate President, One Barnard Drive, Oceanside, California, or by clicking on the Academic Senate's website at <http://www.miracosta.edu/governance/academicsenate/index.html>. Such writings will also be available at the Senate meeting. In addition, if you would like a copy of any record related to an item on the agenda, please contact Debby Adler, Administrative Assistant to the Academic Senate President, at 760.795.6873 or by email at dadler@miracosta.edu.

Audio recordings of AS meetings are available upon request. Please contact the MiraCosta College AS President's Office 760-757-2121 x6213 or dadler@miracosta.edu.

**A Resolution of the MiraCosta College Academic Senate:
Authorizing Teleconferencing for Meetings Pursuant to AB 361 (R. 2-21)**

WHEREAS, on March 4, 2020, Governor Gavin Newsom declared a statewide emergency arising from the coronavirus (COVID-19); and

WHEREAS, on March 17, 2020, Governor Newsom issued Executive Order N-29-20 suspending certain provisions of the Brown Act pertaining to teleconferenced meetings; and

WHEREAS, on June 11, 2021, Governor Newsom issued Executive Order N-08-21 which indicated that Executive Order N-29-20's authorization for holding virtual meetings would expire on September 30, 2021; and

WHEREAS, on September 16, 2021, Governor Newsom signed AB 361 (Rivas) as urgency legislation effective immediately, which provides that legislative bodies may continue to meet remotely during a declared State of Emergency subject to certain conditions; and

WHEREAS, AB 361 amends the Brown Act (Government Code section 54953) to add the following provision:

- (e)(1) A local agency may use teleconferencing without complying with the requirements of paragraph (3) of subdivision (b) if the legislative body complies with the requirements of paragraph (2) of this subdivision in any of the following circumstances:
 - (B) The legislative body holds a meeting during a proclaimed state of emergency for the purpose of determining, by majority vote, whether as a result of the emergency, meeting in person would present imminent risks to the health or safety of attendees; and

WHEREAS, AB 361 amends the Brown Act (Government Code section 54953) to add the following provision:

- (e)(3) If a state of emergency remains active, or state or local officials have imposed or recommended measures to promote social distancing, in order to continue to teleconference without compliance with paragraph (3) of subdivision (b), the legislative body shall, not later than 30 days after teleconferencing for the first time pursuant to subparagraph (A), (B), or (C) of paragraph (1), and every 30 days thereafter, make the following findings by majority vote:
 - (A) The legislative body has reconsidered the circumstances of the state of emergency.
 - (B) Any of the following circumstances exist:
 - (i) The state of emergency continues to directly impact the ability of the members to meet safely in person.

NOW THEREFORE, BE IT RESOLVED that the MiraCosta College Academic Senate finds that the Governor's March 4, 2020 declaration of a state of emergency due to the COVID-19 pandemic remains active.

BE IT FURTHER RESOLVED, the MiraCosta College Academic Senate finds that due to the state of emergency, meeting in person would present imminent risks to the health or safety of attendees and/or the state of emergency continues to directly impact the ability of the members to meet safely in person due to the prevalence of the Delta variant of the COVID-19 virus, the indoor setting of meeting facilities, the potential presence of unvaccinated individuals attending meetings, the potential for noncompliance with mask wearing requirements, and desire to protect the health of immuno-compromised faculty, staff, students, and the public.



UNOFFICIAL MINUTES

I. Call to Order

Academic Senate President, Leila Safaralian, respectfully acknowledged that MiraCosta is on the traditional territory of the Luiseño/Payómkawichum people. Today, the meeting place of MiraCosta College and its surrounding areas is still home to the six federally recognized bands of the La Jolla, Pala, Pauma, Pechanga, Rincon, Soboba Luiseño/Payómkawichum people. It is also important to acknowledge that this land remains the shared space among Kumeyaay and Ipai peoples. In addition, we pay respect to elders both present and past, the respected keepers of history, culture, wisdom and knowledge. The meeting was called to order at **9:05am**.

II. Roll Call

Members present in person: Robin Allyn (Coordinating officer), Ingrid Bairstow, Angela Beltran-Aguilar, Sunny Cooke (ex-officio), Karla Cordero, curry mitchell (Vice President), Shawn Firouzian, Jim Julius, Delores Loedel, Don Love, Tyrone Nagai, Gilbert Neri, Candy Owens, Brian Page, Hossein Ravanbaksh, Leila Safaralian (President), Krista Warren

Members absent:

Others present: Cheryl Aschenbach, Monserrate Ayala, Maria Figueroa, Tim Flood, Thao Ha, Stacey Hull, Luke Lara, John Makevich, Denée Pescarmona, Ingrid Phillips, Aaron Roberts, Angela Senigaglia

III. Teleconferencing for Meetings

A. Recertify the Resolution (R. 2-21) Authoring Teleconferencing for Meetings Pursuant to AB 361

The Academic Senate considered the circumstances of the state of emergency and determined if the emergency continues to directly impact the ability of members to meet safely in person pursuant to AB 361.

MSU (Warren / Allyn) to approve recertifying resolution (R. 2-21) authorizing teleconferencing for meetings pursuant to AB 361.

IV. Persons Wishing to Address the Senate

Aaron Roberts talked about the campus-wide reading of the book, *Becoming Hispanic-Serving Institutions* by Gina Ann Garcia. He noted the terminology from the book can be a way for us to and the framework that Garcia presents can measure how we are doing at MCC and make change. He intends to spread that knowledge and hopes AS can help in any way they can and keep this information in mind as work is done in Senate.

Maria Figueroa noted that the team organizing the year of serving, encourages you to read and engage with Dr. Garcia's proposition of servingness. She noted Chapter 4: *Serving the Latinx community in the Third Space* as her favorite offering readers tangible ways to serve our Chicanx, Latinx, and historically minoritized students. She encourage everyone to join in this exploratory and growth opportunity in reading Dr. Garcia's work.

V. Changes to Agenda Order – None.

VI. Consent Calendar

A. Approve Minutes of the Regular Meeting of August 12, 2022

B. Approve Minutes of the Retreat of August 12, 2022

C. Ratify Academic Senate Constituency List 2022-2023

D. Ratify Updated Academic Senate Committee List 2022-2023

E. Ratify Updated Office Inventory List 2022-2023 – Tim Flood

Consent Calendar items D. Ratify Updated Academic Senate Committee List 2022-2023 and E. Ratify Updated Office Inventory List 2022-2023 were pulled from the consent calendar for further discussion and clarification.

Consent Calendar, items A., B., and C. were approved by unanimous consent.

MSU (Julius / Loedel) to approve consent calendar item D. Ratify Updated Academic Senate Committee List 2022-2023 as revised and presented.

A few changes occurred to the committee list. JahB Prescott moved from DEqCC to PDP and OAC now has two associate faculty sharing as representatives, one for fall 2022 and one for spring 2023. Only one associate can be paid to serve on the committee for the academic year and so they are splitting the semesters.

MSP (Bairstow / Page) [Warren and Ravanbaksh abstained] to approve consent calendar item E. Ratify Updated Office Inventory list 2022-2023, as updated and presented.

Vice President of Administrative Services, Tim Flood, explained the movement of some faculty offices on the Oceanside Campus due to pending and ongoing construction of new buildings. He thanked faculty and staff for their flexibility. He noted that the plans for the new biotech building changed enough to have concerns about staff working in the T400 buildings. They are all close to construction sites. Once it was decided to move two, they decided to remove all four buildings and it was better to deal with those impacts now instead of waiting. There is also a savings of time and money.

When noted how crucial the AF annex is for meeting with students, it was noted that they are working on identifying a new space for the annex and hope to identify that space in the next week. It was further suggested that the library, STEM and Math Learning Centers can supply space to meet with students. 25Live is another good way to reserve classroom space to meet with students. Further, CLC faculty offices are not listed because AS policy describes full-time faculty in disciplines and so counselor and CLC faculty office spaces are not listed. This information will be shared in the AS Newsletter.

VII. Reports

A. Academic Senate President

AS President, Leila Safaralian, reminded everyone that Stacey Hull sent an important email regarding full-time hiring requests with important information including the deadline to request a new full-time hire is Friday, September 9th. It was suggested to give more time for departments to advertise, recruit, and hopefully get a more diverse applicant pool. The subcommittee of the AAC will review and rank the requests and they will come to AS in November. Safaralian asked the senators to send an email to their constituents.

Attended a workshop during Flex week and an associate faculty member noted that the deadline for pass/no pass is different in the calendar than on the website. The website is correct with the deadline of December 17th for students to ask for pass/no pass.

In the spirit of teaching and learning, it was noted that Steve Isachsen and Rick White made a video called "Flow State" that was shared by Sean Davis in the C3 newsletter. Robin Allyn will also publish the link in the AS newsletter.

Fall Plenary will take place November 3 to 5 in is 11/3-5 in Sacramento in person as well as a hybrid option. If interested, reach out to Safaralian and Debby Adler for assistance.

B. College Superintendent/President – Cooke

Superintendent/President, Sunny Cooke, congratulated everyone getting through the second week of classes. This weekend marks Labor Day celebrating workers and would like to recognize all American workers. Appreciates that companies are moving to diversity their workforce and are opening up opportunities. Enrollment is down again. May be leveling out a bit but there are 100s more classes being offered as late start. Thanked all faculty, staff, and workers who participated in August Fest last Saturday. The Board of Trustees has decided to open meetings up again to the public fully starting in October. They will be rotating through the OC, CLC, and SAN Elijo campuses. They can no longer, in good conscience, approve the three conditions that it takes to approve the AB 361 resolution. These include requiring social distancing and impending harm from meeting in the public which are two problematic parts of passing that resolution that the Board does not feel is appropriate anymore. A message will be sent today and the Board will stream the meetings and they will not be hybrid. If one of the members is not present at the meeting, we will need to publish their address on the agenda. This impacts all Brown Act subcommittees. There will be a transition period. Consider what that transition might look like. Have been working with the Achieving the Dream coach for the past three years to look at professional

development at MCC and assess what is and is not working. The goal is to bring some vision and possibility statements to AS and other governance groups to see what will that look like and align that with work in equity and goals to become a rationally just campus and how would we design it.

C. Classified Senate

Classified Senate Vice President, Ingrid Philips noted that CS is working on rebooting the caring campus initiative. They are also working on fall programming for building community to make sure we have strong interactions with each other. They also ratified all governance positions and continue to do updates to CS policies and procedures.

D. Associated Student Government – Allyn on behalf of ASG

Safaralian and mitchell met with the new ASG President, Monserrate Ayala. They do not yet know who will be the ASG representative for AS. ASG members are being onboarded to the student council and will be sworn in next Friday when they will then choose their committees to represent.

On behalf of the ASG, AS Coordinating Officer, Robin Allyn explained that the AS is looking for a Senator to serve as a liaison to the ASG. ASG meetings are open to the public and are typically held on the 2nd and 4th Fridays each month from 10am to 1pm with the exception of MCC observed holidays or other scheduling conflicts. Meetings are currently hybrid and also rotate between the Oceanside, San Elijo, and Community Learning Center campuses. The AS rep on ASG does not have to attend the entire meeting but either the first or second half of the meeting to report on AS matters. Delores Loedel and Candy Owens volunteered to share the responsibility and attend ASG meetings on behalf of AS.

E. Redesigning the Student Experience

Faculty Lead, Thao Ha, talked about the ACP kickoff event over the summer when they outlined their annual goals. ACP teams met together to make individual group goals. They have a new instructional faculty liaison. There are ACP vacancies in Letters and Humanities. Through Guided Pathways, student voices were presented at All College Day. They want to add student voices and perspective to the 5th Friday, September 30th event to help how to shape learning outcomes in our programs. Robin Allyn and Ha will be running a community of practice and this semester they will get to run with Workbase Learning through a master class from Catapult. Everyone will have access to the master classes and the community of practice will be a place to share conversations. Adrean Askerneese is lead on the guided pathways leadership goals and will alternate with Ha to present updates on what counseling as a department is doing to redesign the student experience.

F. Accreditation

Instructional Services Vice President, Denée Pescarmona, shared Standard II.A. Instructional Programs, giving a quick overview of the standard. It was noted that, for example CPC and MOE are subcommittees of AS, while IPRC is not but has faculty representatives on the committee. She shared the “cheat sheet” and noted the report should come to AS at the first meeting in October. All materials are due to leave our offices on December 15th.

VIII. Old Business

A. AP 5075: Course Adds and Drops

Academic Affairs Committee chair, Stacey Hull explained changes to AP 5075: Course Adds and Drops include updated terminology, pronouns, and the process regarding excused withdrawals. Further, reviewed and updated by the college registrar to reflect current practice.

MSU (Beltran / Neri) to approve AP 5075: Course Adds and Drops, as presented.

B. Full-Time Retiree List for Emeritus Status Consideration

It was again noted that each year, the college President presents to the Academic Senate the names of retiring faculty who meet the qualification for emeritus status ([AP 7280.4](#)). The Senate reviews the information and makes a recommendation to the Board of Trustees. This process usually occurs only once per year in the spring semester. It was brought to the attention of the Academic Senate President that full-time faculty member, Leslie Nemour, was inadvertently left off the list in the spring of 2022. Therefore, the Senate is being asked to approve emeritus status for this faculty member off cycle.

MSU (Neri / Love) to approve the full-time retiree list for emeritus status consideration, specifically, for Leslie Nemour, as presented.

C. AS Local Goal Setting

Discussions continued from the Academic Senate retreat of August 12th, to create SMARTE goals: Specific, Measurable, Achievable, Relevant, Timebound, and have an Evaluation mechanism. The Senators will recap the emerging themes, topics, issues, ideas, and goals that surfaced during the retreat and the last meeting of AS. Academic Senators divided into small groups to discuss ideals for SMARTE goals and were asked to report out at the end of 30 minutes.

Last year goals were divided into three categories:

1. Onboarding – lead by Curry Mitchell
2. Teaching and Learning – lead by Robin Allyn
3. Enrollment and Course Offerings – lead by Leila Safaralian

The groups will share what they discussed at the next meeting for further discussion.

IX. Information / Discussion

A. Equivalency Presentation

ASCCC Vice President, Cheryl Aschenbach gave a presentation about Equivalency, what it is, Academic Senate responsibilities, and resources for more information. The presentation is attached.

X. Senator Reports

Safaralian reported for Candy Owens that EOPS applications are still available at the EOPS office or online until 9/30.

Firouzian noted he is part of the ACP team for Math and Sciences. One of the goals for math and sciences is identifying the introductory courses that are very successful and minimizing the equity gap in our classes, and reach out to the faculty to ask them what they do. They are hoping to showcase and compile them and share with the MCC community. The Data Scholars Club has been formally registered and so please encourage your students to join the club. They will look at real life data and start with the basics looking at things that are culturally and socially relevant. A conversation came up during ACP on faculty advising since faculty are the discipline experts.

Nagai noted something to pay attention to is fraudulent students who tried to enroll in courses. Faculty have asked if there are procedures for checking the legitimacy of students.

Beltran-Aguilar noted that prior to the pandemic she was the faculty advisor for ECHLA STEM, Empowering Chicano Latino Students to explore STEM. It was difficult for students to keep up with that commitment during the pandemic over Zoom; however, they want to bring it back as version 2.0. Send interested students to Beltran-Aguilar, Pedro Morgado, or Polo Mariscal. It must be student-initiated.

Safaralian noted they are bringing back the ACE class for math on campus in spring 2023 with Shawn Firouzian.

Warren announced the celebration and luncheon taking place at the CLC on 9/16 for students whose work was selected for the Expressions publication of our noncredit student work. All student groups are represented including emeritus students, adult high school, ESL, and students with disabilities.

Julius further discussed the fraudulent student enrollments and advised faculty to understand the difference between true fraudulent enrollment vs. academic integrity. If you see students actually participating but it's complete nonsense, that's one flavor; the other is those who are totally inactive. He noted 24 identical students enrolled in three classes and were inactive in all 3 classes. Julius will investigate these issues. He also noted that the summer before last, \$115 million in grants were allocated for zero textbook programs across all the community colleges. Two grant phases are coming soon. It allows MCC to apply for up to \$200K for ADT classes.

XI. Adjournment – The meeting adjourned at 11:21am.



ACADEMIC SENATE
for California Community Colleges
LEADERSHIP • EMPOWERMENT • VOICE

Faculty Minimum Qualifications and Equivalency

Cheryl Aschenbach, ASCCC Vice President
for MiraCosta College Academic Senate on September 2, 2022

Why Review MQ and Equivalency?

What this means is...

... **Department Chairs** are involved because either they or a designated discipline expert must evaluate the candidate's request, and

Senators are involved because after the equivalency committee meets and makes a recommendation they are the ones who ultimately say "yes" or "no" to the request.

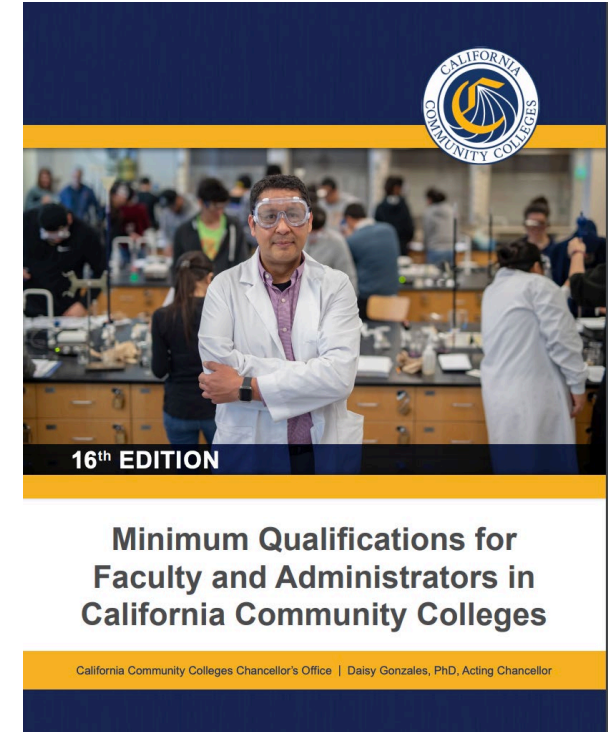


- Faculty MQs and equivalency are the purview of local academic senates
- Equivalency Committee makes recommendations to Academic Senate, who makes final recommendations on equivalency to the MiraCosta Board of Trustees.



Faculty Minimum Qualifications

- Disciplines List
 - [Minimum Qualifications for Faculty and Administrators in the California Community Colleges](#) (also called MQ Handbook)
 - Reflects statewide minimums for faculty qualification in each discipline
 - Districts may establish additional, more rigorous qualifications
- Disciplines List is updated annually
 - Process established by ASCCC delegates
 - Process includes public hearings at spring and fall plenaries (oral & written testimony)
 - Proposals voted on by delegates at ASCCC Spring Plenary
 - Approved proposals submitted to Board of Governors; MQ Handbook updated



Faculty Minimum Qualifications

Three categories of minimum qualifications

- Disciplines Requiring a Master's degree
 - Master's degree (or beyond) in a specific discipline
 - OR Bachelor's degree in a specific discipline AND Master's degree in a related discipline
 - OR the equivalent
- Disciplines Requiring a Specific Bachelor's or Associate Degree and Professional Experience
 - Specific Associate Degree (or equivalent) + 6 years professional experience
 - Specific Bachelor's Degree (or equivalent) + 2 years professional experience
- Disciplines Requiring any Degree and Professional Experience
 - Associate Degree (or equivalent) + 6 years professional experience
 - Bachelor's Degree (or equivalent) + 2 years professional experience

Plus another minimum qualification:

Sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, and ethnic backgrounds of community college students (CA Ed Code §87360(a))

DISCIPLINES INDEX

This is a comprehensive list of all of the disciplines included in the handbook displayed in alphabetical discipline order. The list identifies the degree and professional experience requirement along with the associated statutory law in California Education Code (CEC) and/or regulation in California Code of Regulations (CCR), title 5 section for each discipline. Reference the Statutory Laws & Regulations section of this handbook for a definition of Occupational and Professional Experience.

Discipline and Areas

Master's Degree

Specific Bachelor's/ Associate Degree and Professional Experience

Any Degree and Professional Experience

CEC / CCR Code

Page Number



Faculty MQs and Equivalency

CA Ed Code §87359

- Every district must have an equivalency process, with process, standards, and criteria by which the governing board determines that faculty possess qualifications at least equivalent to the minimum qualifications
- Once the local equivalency process determines a recommendation regarding an individual applicant, the governing board must take action before the hiring occurs

CCR Title 5 §53430 Equivalencies

- Allows for qualifications those that do not clearly possess required qualifications
- Process, criteria, and standards shall be agreed upon jointly by the academic senate and board
- Board shall rely primarily upon the academic senate when approving equivalencies



Equivalency Processes

- Goal: fair, transparent, and consistent determination of equivalency for applicants that may not possess the exact degrees expected but whose preparation is at least equivalent to minimum qualifications
- Processes should be documented and recommendations justifiable so that a determination of equivalency is understandable, clear, and supported upon review
- Equivalency = qualification
- Recommending equivalency only puts people in the pool of potential hires; it does not guarantee employment
- Consider the potential of proactive as well as responsive equivalencies (over time, responsive equivalencies may become proactive templates).
 - MiraCosta does this with Comparable Degree Titles (proactive) versus Determination of Equivalency (responsive) as outlined in [AP 7211.2](#)



Equivalency

- Equivalence policies usually recognize at least one of three ways, or some combination of all three, for determining equivalence:
 - Coursework
 - Work Experience
 - Eminence
- Use of one element or a combo of all three to determine equivalence may vary by type of degree required
- Eminence is not legally defined and should not be the sole criteria for equivalency



Equivalencies at MiraCosta College

AP 7211.2 Minimum Qualifications and Equivalencies

- Review of minimum qualifications for applicants including equivalencies will be done in accordance with **established procedure**. The procedure will ensure a **fair and objective process** for determining if an applicant has the equivalent qualifications and is not intended to grant waivers for lack of the required qualifications.
- The board relies primarily on the **expertise of the faculty in the discipline** utilizing the board's **procedures developed and agreed upon jointly by the Academic Senate** and approved by the board. It does not give the district the authority to waive or lower standards and accept less qualified individuals.
- Minimum qualifications shall be **determined for disciplines, not for courses or subject areas within disciplines**.



Equivalencies at MiraCosta College

AP 7211.2 Minimum Qualifications and Equivalencies

- Comparable Degrees and Titles (CDT)
- Equivalency for Applicants

Role of Academic Senate & senators:

- CDT: “Academic Senate reviews the documents and acts on the recommendation of the equivalency committee, accepting or rejecting the recommendation.” (II.C.)
- Equivalency for Applicants: “Academic Senate reviews the applicant’s equivalency request, supporting documentation, and Equivalency Committee recommendation. The Academic Senate votes to approve or deny the equivalency request.” (III.F.)

Senators!
What you
will see from
the
Equivalency
Committee

For requests, you’ll have the same materials that we see plus our recommendation, and this will be on the agenda as a consent item (individual requests may be pulled for discussion/action).

Other issues relating to Equivalency will be on the regular agenda.

Heads-up: you’ll be seeing things relating to “the eminence issue” and “the DC letter issue” in 2022-23



Resources

- Minimum Qualifications for Faculty and Administrators in California Community Colleges (MQ Handbook)
- ASCCC Paper: [Equivalence to the Minimum Qualifications](#) (2020 update)
- ASCCC Rostrum Articles
 - [Building a Deeper Career Education Candidate Pool--Using Faculty Equivalency Processes More Effectively](#)
 - [Looking at Equivalency Differently: Rethinking Equivalency to General Education](#)
 - [Busting Equivalency Myths: An Equivalency Chair's Perspective](#)
 - [Equivalency to the Minimum Qualifications](#)
- [Career Technical Education Faculty Minimum Qualifications Toolkit](#)



FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2022-23

If no term ending dates are noted, the terms are flexible

<u>Committee Name</u>	<u>Term</u>	<u>2022-2023 Assignment</u>
Budget and Planning Committee (BPC)	<i>Ends (number of years served by end of term)</i>	<i>2-year member terms, renewable twice for a max of six years, 3yrs for chair; 7 faculty total</i>
Budget and Planning Committee (BPC)	Sp25 (6yrs+)	Maria Figueroa (Faculty Co-Chair)
Budget and Planning Committee (BPC)	Sp24 (4yrs)	Leila Safaralian (AS Pres)
Budget and Planning Committee (BPC)	Sp23 (1yrs)	curry mitchell (AS VP)
Budget and Planning Committee (BPC)	Sp23 (6yrs)	Joe Salamon (un-banking fall 22)
Budget and Planning Committee (BPC)	Sp23 (3yrs)	Edwina Williams (Associate Faculty)*
Budget and Planning Committee (BPC)	Sp24 (2yrs)	Taya Lazootin
Budget and Planning Committee (BPC)	Sp24 (4yrs)	Christy Coobatis
College Council		
College Council	Assigned by virtue of role	Leila Safaralian (AS Pres)
College Council	Assigned by virtue of role	curry mitchell (AS VP)
College Council	Assigned by virtue of role	Polo Mariscal (IPRC Co-Chair) Kaitlin Fischer (IPRC Co-Chair)
Institutional Program Review Committee (IPRC)	<i>Ends (number of years served by end of term)</i>	<i>2-year member terms, renewable for a max of six years; 7 faculty total</i>
Institutional Program Review Committee (IPRC)	Sp24(6yrs)	Polo Mariscal (IPRC Co-Chair)
Institutional Program Review Committee (IPRC)	Sp23(4yrs)	Kaitlin Fischer (IPRC Co-Chair)
Institutional Program Review Committee (IPRC)	Sp23(2yrs)	John Kirwan
Institutional Program Review Committee (IPRC)	Sp23(2yrs)	Megan Allison
Institutional Program Review Committee (IPRC)	Sp24(4yrs)	Lisa Fast
Institutional Program Review Committee (IPRC)	Sp24(4yrs)	Cynthia Vasquez Gonzales
Institutional Program Review Committee (IPRC)	Sp22(2yrs)	Robin Allyn (Associate Faculty) *
Tenure Review and Evaluation Committee (. TREC)	<i>No term length</i>	<i>No number set; as needed</i>
Tenure Review and Evaluation Committee (TREC)		Chad Tsuyuki (Chair) – FA appointed

FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2022-23

If no term ending dates are noted, the terms are flexible

<u>Committee Name</u>	<u>Term</u>	<u>2022-2023 Assignment</u>
Tenure Review and Evaluation Committee (TREC)		Jose Jara
Tenure Review and Evaluation Committee (TREC)		Nate Scharff
Tenure Review and Evaluation Committee (TREC)		Krista Byrd
Tenure Review and Evaluation Committee (TREC)		Jade Hidle (Sabbatical Fall 22)
Tenure Review and Evaluation Committee (TREC)		Lesley Doig
Tenure Review and Evaluation Committee (TREC)		Keith Dunbar
Tenure Review and Evaluation Committee (TREC)		Kristi Reyes (Sabbatical SP 23)
Tenure Review and Evaluation Committee (TREC)		Eric Carstensen
Tenure Review and Evaluation Committee (TREC)		Suzie Bailey
Tenure Review and Evaluation Committee (TREC)		Arnoldo Williams
Tenure Review and Evaluation Committee (TREC)		Mark Laurel
Tenure Review and Evaluation Committee (TREC)		Leah Cluff
Tenure Review and Evaluation Committee (TREC)		Annie Ngo
Tenure Review and Evaluation Committee (TREC)		Karina Duarte-Braunstein
Tenure Review and Evaluation Committee (TREC)		Jim Sullivan
Tenure Review and Evaluation Committee (TREC)		Ghada Osman ⁺
Tenure Review and Evaluation Committee (TREC)		Jed Schlueter

FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2022-23

If no term ending dates are noted, the terms are flexible

<u>Committee Name</u>	<u>Term</u>	<u>2022-2023 Assignment</u>
Tenure Review and Evaluation Committee (TREC)		Richard Dicker ⁺
Tenure Review and Evaluation Committee (TREC)		Christina Johnson
Tenure Review and Evaluation Committee (TREC)		Serena Mercado
Tenure Review and Evaluation Committee (TREC)		Himgauri Kulkarni
Outcomes Assessment Committee (OAC)	<i>Ends (number of years served by end of term)</i>	<i>2-year member terms; renewable twice for a max of six years; 9 faculty total + 2 resource faculty</i>
Outcomes Assessment Committee (OAC)	Sp23(3yrs)	Shannon Myers (Faculty Co-Chair)
Outcomes Assessment Committee (OAC)	Sp22(6yrs)	John Thomford (Core Competency Coordinator / co-chair)
Outcomes Assessment Committee (OAC)	Sp24(6yrs)	Janelle West
Outcomes Assessment Committee (OAC)	Sp23(4yrs)	Krista Byrd
Outcomes Assessment Committee (OAC)	Sp24(2yrs)	Mary Beth Headlee
Outcomes Assessment Committee (OAC)	Sp24(2yrs)	Catherine Walker (un-banking fall 22)
Outcomes Assessment Committee (OAC)	Sp23(1yrs)	Maria Laura Carlsson (Associate Faculty)*
Outcomes Assessment Committee (OAC)	Sp23(2yr)	Elise Fanney (Associate Faculty)*
Outcomes Assessment Committee (OAC)	Sp24(4yrs)	Alison Phinney
Outcomes Assessment Committee (OAC)	Sp23(2yrs)	Ashley Davis
Outcomes Assessment Committee (OAC)	Resource	Joanne Benschop (SLO Coordinator)
Outcomes Assessment Committee (OAC)	Resource	Jim Julius (Online Faculty Director)

FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2022-23

If no term ending dates are noted, the terms are flexible

Academic Senate and Academic Senate Subcommittees

Academic Senate	Elected Members	Year and semester term ends
Academic Senate	Safaralian, Leila, <i>President</i>	Sp24
Academic Senate	mittchell, curry, <i>Vice President</i>	Sp23
Academic Senate	Allyn, Robin, <i>Coordinating Officer</i>	Sp23
Academic Senate	Beltran Aguilar, Angela	Sp24
Academic Senate	Bairstow, Ingrid	Sp24
Academic Senate	Cordero, Karla	Sp23
Academic Senate	Firouzian, Shawn	Sp24
Academic Senate	Julius, Jim	Sp23
Academic Senate	Loedel, Delores	Sp23
Academic Senate	Love, Don	Sp24
Academic Senate	Nagai, Tyrone	Sp23
Academic Senate	Neri, Gilbert	Sp23
Academic Senate	Owens, Candy	Sp24
Academic Senate	Page, Brian	Sp24
Academic Senate	Ravanbaksh, Hossein	Sp23
Academic Senate	Warren, Krista	Sp23

<u>Committee Name</u>	<u>Term</u>	<u>2022-2023 Assignment</u>
Academic Affairs Committee (AAC)	<i>Ends</i>	<i>Chair 3-year term, non-renewable; 2-year member terms, renewable twice for a max of six years</i>
Academic Affairs Committee (AAC)	Sp25	Stacey Hull (Chair)
Academic Affairs Committee (AAC)	Sp23	Claudia Flores (sabbatical Sp 23)
Academic Affairs Committee (AAC)	Sp24	Beth Powell
Academic Affairs Committee (AAC)	Sp24	Alexis Tucker Sade (Sabbatical Sp 23)
Academic Affairs Committee (AAC)	Sp24	Daniel Ante-Contreras
Academic Affairs Committee (AAC)	Sp24	Theresa Bolanos
Academic Affairs Committee (AAC)	Sp23	Kris Peck
Academic Affairs Committee (AAC)	Sp22	Joseph King (Associate Faculty)*
Academic Affairs Committee (AAC)	Sp22	Tracy Williams
Academic Affairs Committee (AAC)	Sp24	Thong Nguyen

FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2022-23

If no term ending dates are noted, the terms are flexible

Academic Affairs Committee (AAC)	Sp23	Shafin Ali
Academic Affairs Committee (AAC)	Sp23	Rick White
Academic Affairs Committee (AAC)	Sp23	Ghada Osman
Academic Affairs Committee (AAC)	Sp23	Adrean Askerneese
Academic Affairs Committee (AAC)	Sp23	David McField
Academic Affairs Committee (AAC)	Sp24	Julie Cord
Courses and Programs Committee (CPC)	<i>Ends</i>	<i>CPC chair no term limit; members 3-year with no limit</i>
Courses and Programs Committee (CPC)	Sp25	Angela Senigaglia (Chair)
Courses and Programs Committee (CPC)	Sp24	Kelly Hagen (GE Area A1, Pre-transfer)
Courses and Programs Committee (CPC)	Sp24	Scott Fallstrom (GE Area A2)
Courses and Programs Committee (CPC)	Sp24	Erika Peters (GE Area B)
Courses and Programs Committee (CPC)	Sp25	Dave Massey (GE Area C)
Courses and Programs Committee (CPC)	Sp25	Robert Bond (GE Area D)
Courses and Programs Committee (CPC)	Sp25	OPEN (NonCredit)
Courses and Programs Committee (CPC)	Sp25	Ticey Hosley (Counseling)
Courses and Programs Committee (CPC)	Sp25	Zulema Diaz (other GE)
Courses and Programs Committee (CPC)	Sp24	Yana Gardiner (CE)
Courses and Programs Committee (CPC)	Sp23	Darlene Burke (Associate Faculty, CE)*
Courses and Programs Committee (CPC)	Permanent	Julius, Jim, Director Online Ed
Courses and Programs Committee (CPC)	Permanent	Benschop, Joanne (Articulation Officer, SLO Coordinator)
Diversity, Equity, and Cultural Competency Subcommittee (DEqCC)	2-year member term, renewable	6-9 members only
Diversity, Equity, and Cultural Competency Subcommittee (DEqCC)	Sp23	Violeta Sanchez (Chair)

FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2022-23

If no term ending dates are noted, the terms are flexible

Diversity, Equity, and Cultural Competency Subcommittee (DEqCC)	Sp23	Hilda Gomez-Zinn
Diversity, Equity, and Cultural Competency Subcommittee (DEqCC)	Sp23	Tina Walker
Diversity, Equity, and Cultural Competency Subcommittee (DEqCC)	Sp23	Mariana Silva
Diversity, Equity, and Cultural Competency Subcommittee (DEqCC)	Sp23	Nakamura, Lemee
Diversity, Equity, and Cultural Competency Subcommittee (DEqCC)	Sp24	Alicia Lopez
Diversity, Equity, and Cultural Competency Subcommittee (DEqCC)	Sp24	Kristine Arquero
Diversity, Equity, and Cultural Competency Subcommittee (DEqCC)	Sp24	Xuchi Eggleton (PDP Liaison)
Diversity, Equity, and Cultural Competency Subcommittee (DEqCC)	Sp24	Suganya Sankaranarayanan
Diversity, Equity, and Cultural Competency Subcommittee (DEqCC)	Sp23	Aaron Roberts
Diversity, Equity, and Cultural Competency Subcommittee (DEqCC)	Sp23	Sonia Gutierrez (Associate Faculty)*
Equivalency Subcommittee	No term length	No number set
Equivalency Subcommittee		Jeff Ihara (Chair)
Equivalency Subcommittee		Isabel Luengo
Equivalency Subcommittee		Glorian Sipman
Equivalency Subcommittee		Paul Katson
Equivalency Subcommittee		Dan Siegel
Equivalency Subcommittee		Ruth Gay
Faculty Awards Subcommittee	No term length	Minimum two FT F, two AF, CO
Faculty Awards Subcommittee	Sp23	Robin Allyn (Chair)
Faculty Awards Subcommittee		Janeen Apalatea
Faculty Awards Subcommittee		Christina Johnson

FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2022-23

If no term ending dates are noted, the terms are flexible

Faculty Awards Subcommittee		Allison Perkins
Faculty Awards Subcommittee		Al Nyman (Associate Faculty)*
Faculty Awards Subcommittee		Jessica Thompson (Associate Faculty)*
MiraCosta Online Educators (MOE)	2-year member term, renewable; ending dates unknown	10-12 members
MiraCosta Online Educators (MOE)	Sp24	Jim Julius (Chair)
MiraCosta Online Educators (MOE)	Sp24	Lauren McFall
MiraCosta Online Educators (MOE)	Sp24	JahB Prescott
MiraCosta Online Educators (MOE)	Sp23	Roland Estrella
MiraCosta Online Educators (MOE)	Sp23	Nery Chapeton-Lamas (Un-banking F 22)
MiraCosta Online Educators (MOE)	Sp23	Robert Kelley
MiraCosta Online Educators (MOE)	Sp23	Pedro Morgado
MiraCosta Online Educators (MOE)	Sp24	curry mitchell
MiraCosta Online Educators (MOE)	Sp24	Cristina Toharia
MiraCosta Online Educators (MOE)	Sp23	Eli Clarke (Sabbatical Sp 23)
MiraCosta Online Educators (MOE)	Sp23	Leola Powers
MiraCosta Online Educators (MOE)	Sp23	Paulino Mendoza (Associate Faculty)*
Professional Development Program/Flex (PDP)	No term length	No number of members set
Professional Development Program/Flex (PDP)	Sp25	Aaron Roberts (Chair/PDP Coordinator)
Professional Development Program/Flex (PDP)		Jim Julius
Professional Development Program/Flex (PDP)		Rica French
Professional Development Program/Flex (PDP)		Lynne Miller
Professional Development Program/Flex (PDP)		Xuchi Eggleton

FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2022-23

If no term ending dates are noted, the terms are flexible

Professional Development Program/Flex (PDP)		Thao Ha
Professional Development Program/Flex (PDP)		Dominique Ingato
Professional Development Program/Flex (PDP)		Zica Perovic
Professional Development Program/Flex (PDP)		JahB Prescott
Professional Development Program/Flex (PDP)		Sean Davis
Professional Development Program/Flex (PDP)		Giana Carey
Professional Development Program/Flex (PDP)		Tricia Hoste
Professional Development Program/Flex (PDP)		Bruce Hoskins
Professional Development Program/Flex (PDP)		Anna Alessi (Assoc Faculty)*
Professional Development Program/Flex (PDP)		Brian Page (Assoc Faculty)*
Sabbatical Leave Subcommittee (SLC)	No term length	No number set
Sabbatical Leave Subcommittee (SLC)		Trisha Hanada-Rogers (Co-Chair)
Sabbatical Leave Subcommittee (SLC)		Gail Meinhold (Co-Chair)
Sabbatical Leave Subcommittee (SLC)		OPEN
Sabbatical Leave Subcommittee (SLC)		Jennifer Paris
Sabbatical Leave Subcommittee (SLC)		Pilar Hernandez
Sabbatical Leave Subcommittee (SLC)		Luke Lambert
Sabbatical Leave Subcommittee (SLC)		Karl Cleveland
Sabbatical Leave Subcommittee (SLC)		John Kirwan
Salary Advancement Subcommittee (SAC)	No term length	
Salary Advancement Subcommittee (SAC)		Donny Munshower (chair)
Salary Advancement Subcommittee (SAC)		Lilia Vidal
Salary Advancement Subcommittee (SAC)		Wendy Horton
Salary Advancement Subcommittee (SAC)		Korey Goulette
Salary Advancement Subcommittee (SAC)		Alison Phinney
Salary Advancement Subcommittee (SAC)		Sam Arenivar

Operational Subcommittee of the Senate:

FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2022-23

If no term ending dates are noted, the terms are flexible

Elections Subcommittee	
Elections Subcommittee	John Phillips
Elections Subcommittee	Pierre Goueth
Elections Subcommittee	Allison Perkins

Campus Advisory Committees

<u>Committee Name</u>	<u>2022-2023 Assignment</u>
Awards and Scholarships Advisory Committee	
Awards and Scholarships Advisory Committee	Laura Hayek
Awards and Scholarships Advisory Committee	Dean Ramos
Awards and Scholarships Advisory Committee	Rebecca Morgan (un-banking Fall 22)
Awards and Scholarships Advisory Committee	Laney Collins
Awards and Scholarships Advisory Committee	Jeff Murico
Awards and Scholarships Advisory Committee	Steven Deineh
Awards and Scholarships Advisory Committee	Jill Ventrone (Associate Faculty)*
Basic Needs Workgroup	
Basic Needs Workgroup	Abby Burd
Basic Needs Workgroup	Mary Gross
Basic Needs Workgroup	Rhonda Welch Scalco
Basic Needs Workgroup	Magdalena Zepeda
Basic Needs Workgroup	Delores Loedel
Basic Needs Workgroup	Rita Naranjo (Associate Faculty)*
Campus/Facilities Advisory Committee	
Campus/Facilities Advisory Committee	Jennifer Paris
Campus/Facilities Advisory Committee	Michelle Farnam
Campus/Facilities Advisory Committee	Raymond Clark
Campus/Facilities Advisory Committee	Steve Vail

FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2022-23

If no term ending dates are noted, the terms are flexible

Classified Senate Events Committee	
Classified Senate Events Committee	Magdalena Zepeda
Classified Senate Events Committee	OPEN
Commencement Advisory Committee	
Commencement Advisory Committee	Adrean Askerneese
Commencement Advisory Committee	Edward Pohlert
Commencement Advisory Committee	Stephen Torok
Dual Enrollment Advisory Committee	
Dual Enrollment Advisory Committee	Magdalena Zepeda
Dual Enrollment Advisory Committee	Phillip Boland
Dual Enrollment Advisory Committee	Shawn Firouzian
Dual Enrollment Advisory Committee	Theresa Bolanos
Emergency Preparedness Advisory Group (EPAG)	
Emergency Preparedness Advisory Group (EPAG)	Roland Estrella
Emergency Preparedness Advisory Group (EPAG)	Yana Gardiner
Emergency Preparedness Advisory Group (EPAG)	Michelle Odom
Emergency Preparedness Advisory Group (EPAG)	Oswaldo Ramirez
EOPS/CARE Advisory Committee	
EOPS/CARE Advisory Committee	Candy Owens
EOPS/CARE Advisory Committee	Arnoldo Williams
EOPS/CARE Advisory Committee	Eric Bishop
EOPS/CARE Advisory Committee	Larry Burns
EOPS/CARE Advisory Committee	Krystle Taylor
EOPS/CARE Advisory Committee	Denise Villarrial Nealon (Assoc Fac)*
Equal Employment Opportunity Advisory Committee (EEOAC)	2 members only
Equal Employment Opportunity Advisory Committee (EEOAC)	Lesley Doig
Equal Employment Opportunity Advisory Committee (EEOAC)	Edward Pohlert

FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2022-23

If no term ending dates are noted, the terms are flexible

Financial Aid Advisory Committee	
Financial Aid Advisory Committee	Rebecca Morgan (un-banking Fall 22)
Financial Aid Advisory Committee	Candy Owens
Financial Aid Advisory Committee	Laura Hayak
Financial Aid Advisory Committee	Elizabeth Salinas (Associate Faculty)*
Financial Aid Advisory Committee	Robert Fulbright
Financial Aid Advisory Committee	Jill Ventrone (Associate Faculty)*
Honors Scholar Program Advisory Committee	
6-9 FT, 2 Couns, 1-2 Associates	
Honors Scholar Program Advisory Committee	Chris Sleeper (Chair – Sp 23)
Honors Scholar Program Advisory Committee	Delores Loedel
Honors Scholar Program Advisory Committee	Leah Cluff
Honors Scholar Program Advisory Committee	Zika Perovic
Honors Scholar Program Advisory Committee	Lynn Trzoss
Honors Scholar Program Advisory Committee	Erika Peters
Honors Scholar Program Advisory Committee	Lise Flocken
Honors Scholar Program Advisory Committee	Donny Munshower
Honors Scholar Program Advisory Committee	Lisa Haavig (Associate Faculty)*
International Education Advisory Committee	
International Education Advisory Committee	Andrea Petri (Chair)
International Education Advisory Committee	Cristina Toharia
International Education Advisory Committee	Jeff Murico
International Education Advisory Committee	Robert Bond
International Education Advisory Committee	Emiko Kiyochi
International Education Advisory Committee	David Parker
International Education Advisory Committee	Anthony Ongyod
International Education Advisory Committee	Luke Lambert
International Education Advisory Committee	Zika Perovic

FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2022-23

If no term ending dates are noted, the terms are flexible

International Education Advisory Committee	David Detwiler
International Education Advisory Committee	Rick White
International Education Advisory Committee	Donna Davis
International Education Advisory Committee	Ruben Gomez
Perkins Plan Advisory Committee	
Perkins Plan Advisory Committee	Yvette Duncan
Perkins Plan Advisory Committee	Arnoldo Williams
Perkins Plan Advisory Committee	Donna Davis
Perkins Plan Advisory Committee	David Parker
Perkins Plan Advisory Committee	Mike Deschamps
Perkins Plan Advisory Committee	Phillip Boland
Perkins Plan Advisory Committee	Waldemar Perez
Perkins Plan Advisory Committee	Jeff Higginbotham
Perkins Plan Advisory Committee	Christy Coobatis
Perkins Plan Advisory Committee	Claudia Flores (Sabbatical Sp 23)
San Elijo Advisory Group	(~10)
San Elijo Advisory Group	Tony Burman
San Elijo Advisory Group	Eric Robertson
San Elijo Advisory Group	Abby Burd
San Elijo Advisory Group	Pamela Perry
San Elijo Advisory Group	Robert Bond
San Elijo Advisory Group	Delores Loedel
San Elijo Advisory Group	Lise Flocken
San Elijo Advisory Group	David Detwiler
San Elijo Advisory Group	Dean Ramos
San Elijo Advisory Group	Shannon Myers
San Elijo Advisory Group	Afifa Zaman
San Elijo Advisory Group	Lynnie Trzoss

FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2022-23

If no term ending dates are noted, the terms are flexible

San Elijo Advisory Group	Katherine Vilchez (Assoc Fac)*
Student Accessibility Services (SAS)	
Student Accessibility Services (SAS)	Michelle Farnam
Student Accessibility Services (SAS)	Jeff Higginbotham
Student Accessibility Services (SAS)	Veronica Bloss
Student Accessibility Services (SAS)	Mariana Silva
Student Accessibility Services (SAS)	Hilda Gomez-Zinn
Student Accessibility Services (SAS)	Daniel Ante-Contreras
Student Accessibility Services (SAS)	Krista Warren (Associate Faculty)*
Student Accessibility Services (SAS)	David Bonds
Student Accessibility Services (SAS)	Himgauri Kulkarni
Service Learning Advisory Committee	
Service Learning Advisory Committee	Min Choi
Service Learning Advisory Committee	Thong Nguyen
Service Learning Advisory Committee	Arlie Langager (Sabbatical Sp 23)
Service Learning Advisory Committee	Jacob Strona
Student Conduct and Police Advisory Committee	
Student Conduct and Police Advisory Committee	Thao Ha
Student Conduct and Police Advisory Committee	Ruben Gomez
Student Conduct and Police Advisory Committee	Don Love
Student Conduct and Police Advisory Committee	Al Nyman (Associate Faculty)*
Student Conduct and Police Advisory Committee	Krystle Taylor (DSPS)
Student Conduct and Police Advisory Committee	Abby Burd (Mental Health)
Strong Workforce Advisory Committee (SWAG)	
Strong Workforce Advisory Committee (SWAG)	Michael Paulding (un-banking Sp 23)
Strong Workforce Advisory Committee (SWAG)	Barbara Juncosa
Strong Workforce Advisory Committee (SWAG)	Christina Sharp
Strong Workforce Advisory Committee (SWAG)	Leigh Cotnoir

FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2022-23

If no term ending dates are noted, the terms are flexible

Strong Workforce Advisory Committee (SWAG)	Paul Clarke
Strong Workforce Advisory Committee (SWAG)	Eric Carstensen
Strong Workforce Advisory Committee (SWAG)	Mike Deschamps
Strong Workforce Advisory Committee (SWAG)	Karina Duarte-Braunstein
Strong Workforce Advisory Committee (SWAG)	Erica Duran (sabbatical Fall 22)
Strong Workforce Advisory Committee (SWAG)	Rich Dicker
Student Services Council	Assigned by virtue of role
Student Services Council	Donna Davis
Student Services Council	Lise Flocken
Student Services Council	Adrean Askerneese
Student Services Council	Don Love
Student Services Council	Yesenia Balcazar
Student Services Council	Jeff Higginbotham
Sustainability Advisory Committee	
Sustainability Advisory Committee	Janelle West
Sustainability Advisory Committee	Jennifer Paris
Sustainability Advisory Committee	Roberto Falero
Sustainability Advisory Committee	Jeanine Sepulveda
Sustainability Advisory Committee	Eric Snortum
Technology Advisory Committee	
Technology Advisory Committee	Jim Julius
Technology Advisory Committee	Lauren McFall
Technology Advisory Committee	Steve Eso
Technology Advisory Committee	Adrean Askerneese
Technology Advisory Committee	Khang Nguyen
Transfer Center Advisory Committee	
Transfer Center Advisory Committee	Lise Flocken
Transfer Center Advisory Committee	Jed Schlueter

FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2022-23

If no term ending dates are noted, the terms are flexible

Transfer Center Advisory Committee	Kristi Wish
Transfer Center Advisory Committee	David Bonds
Transfer Center Advisory Committee	Lynn Trzoss

Additional Assignments

Committee on Exceptions Review COE's to approve/deny requests based on criteria Meets 1.5 hrs 2x/month	
Committee on Exceptions	Adrian Askerneese
Committee on Exceptions	Theresa Bolanos
Committee on Exceptions	Rhonda Welch Scalco
Committee on Exceptions	Laney Collins
Committee on Exceptions	Michelle Farnam
NCHEA Board	
NCHEA Board	Rachel Hastings (Past Director AY 22-23)
NCHEA Board	Nate Scharff
NCHEA Board	Kat Soto-Gomez (Associate Faculty)*
NCHEA Board	Lise Flocken, Transfer Center Director -Required by NCHEA Bylaws
NCHEA Board	Zulema Diaz
NCHEA Board	Aaron Roberts, PDP Coordinator – Required by NCHEA Bylaws
Traffic and Parking Committee	3 faculty
Traffic and Parking Committee	Matt Falker (Sabbatical Fall 22)
Traffic and Parking Committee	Veronica Bloss
Traffic and Parking Committee	Korey Goulette
SDICCCA Faculty Intern Program	
SDICCCA Faculty Intern Program	David Detwiler
SDICCCA Faculty Intern Program	Sean Davis

FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2022-23

If no term ending dates are noted, the terms are flexible

SDICCCA Faculty Intern Program	James Garcia (Associate Faculty)*
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FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2022-23

If no term ending dates are noted, the terms are flexible

MCCAAF 2022-2024

Executive Committee (Elected members)	
Krista Warren	President
Al Nyman	Vice President
Joe Chirra	Secretary
Dawn Diskin	Treasurer

FA COUNCIL 2022-2024

Executive Committee (Elected members)		
Mary Gross	President	Credit ESL
dara	Vice President	Letters Transfer
Luke Lara	Ombudsperson	Counseling: General
Annie Ngo	Exec TREC Liason/Contract Lead	Business
Billy Gunn	Exec Treasurer	Film Studies
Brad Byrom	Immediate Past President	History
Faculty Assembly Council (appointed by FA President)		
Abby Byrd	Councilperson	Mental Health Counseling
Paul Clarke	Councilperson	Drafting Design
Leigh Cotnoir	Councilperson	Media Arts Technology
Michelle Farnam	Councilperson	SAS Counseling
Ruth Gay	Councilperson	Noncredit ESL
Lauren Greenwald	Councilperson	Art
Steve Isachsen	Councilperson	Computer Studies
Sinar Lomeli	Councilperson	Puente/General Counseling
Richard Ma	Councilperson	Library
Kent McCorkle	Councilperson	Chemistry
Casey McFarland	Councilperson	Kinesiology Health Nutrition
Joe Salomon	Councilperson	Physics
Sue Simpson	Councilperson	Nursing
Jake Strona	Councilperson	Letters Pre-Transfer
Kristi Wish	Councilperson	Transfer Counseling

Group 1	Group 2	Group 3	Group 4	Associate Faculty (based on last name)	
Bishop, Eric	Ante-Contreras, Daniel	Ali, Shafin	Allison, Megan	A to E	Page, Brian
Bloss, Veronica	Arquero, Kristine	Bond, Robert	Arevinar, Sam	F to J	Bairstow, Ingrid
Boland, Phillip	Bailey, Suzie	Coobatis, Christy	Askerneese, Adrean	K to O	Cordero, Karla
Bonds, David	Burman, Tony	Davis, Ashley	Byrd, Krista	P to T	Ravanbaksh, Hossein
Burd, Abby	Burns, Larry	Duncan, Yvette	Collins, Laney	U to Z	Warren, Krista
Carey, Giana	Byrom, Brad	Duran, Erica	Detwiler, David		
Chapeton Lamas, Nery	Clark, Raymond	Eso, Steve	Duarte-Braunstein, Karina		
Choi, Min	Cotnoir, Leigh	Fast, Lisa	Eggleton, Xuchi		
Clarke, Elizabeth	Fisher, Kaitlin	Gomez, Ruben	Fallstrom, Scott		
Diaz, Zulema	Higginbotham, Jeffrey	Green, Ansina	Fulbright, Robert		
Dicker, Richard	Lazootin, Taya	Guerrero, Jorge	Goulette, Korey		
Falero, Roberto	Massey, Dave	Gunn, Billy	Gross, Mary		
Fanning, Sean	Mathis, Stacey	Hagen, Kelly	Hanada Rogers, Patricia	Yellow-colored cells indicate the Academic Senate representative for each Group	
Figueroa, Maria	Nagai, Tyrone	Hastings, Rachel	Headlee, Mary Beth		
Firouzzian, Shawn	Osman, Ghada	Hernandez, Pilar	Ingato, Dominique		
Gomez Zinn, Hilda	Perry, Pamela	Juncosa, Barbara	Lara, Luke		
Ha, Thao	Petri, Andrea	Katson, Paul	Lomeli, Sinar		
Hoste, Tricia	Phinney, Alison	Loedel, Delores	mittchell, curry		
Jara, Jose	Pohlert, Edward	McCorkle, Kent	Owens, Candy		
Myers, Shannon	Powers, Leola	Morgan, Rebecca	Peck, Kris		
Nguyen, Thong	Robertson, Eric	Perkins, Allison	Prescott, JahB		
Ongyod, Anthony	Sullivan, Jim	Perovic, Zika	Ramirez, Oswaldo		
Perez Medina, Wally	Toharia, Cristina	Powell, Beth	Sepulveda, Jeanine		
Reyes, Kristi	Tucker, Alexis	Safaralian, Leila	Silva, Mariana		
Simpson, Sue	Welch-Scalco, Rhonda	Scharff, Nate	Thomford, John		
Snortum, Eric	Wish, Kristi	Williams, Tracy	Torok, Steve		
26	26	26	26		
Group 5	Group 6	Group 7	Group 8		
Beltran Aguilar, Angela	Apalatea, Janeen	Berrien, Markus	Balcazar, Yesenia		
Cleveland, Karl	Benschop, Joanne	Clarke, Paul	Cord, Julie		
Cluff, Leah	Bolanos, Theresa	Davis, Sean	dara		
Davis, Donna	Carstensen, Eric	Gay, Ruth	Doig, Lesley		
Deschamps, Mike	Deineh, Steven	Goueth, Pierre	Dua, Arti		
Estrella, Roland	Falker, Matthew	Hull, Stacey	Dunbar, Keith		
Flocken, Lise	Farnam, Michelle	Kirwan, John	Flores, Claudia		
Greenwald, Laruen	Hayashi, Yoshimi	Kiyochi, Emiko	French, Rica		
Hidle, Jade	Horton, Wendy	Kulkarni, Himgauri	Gardiner, Yana		
Hoskins, Bruce	Johnson, Christina	Lopez, Alicia	Hayek, Laura		
Hosley, Tacey	Julius, James	McFarland, Casey	Isachsen, Steve		
Hu, Yi-Cheng	Langager, Arlie	Morgado Flores, Pedro	Kelley, Robert		
Ihara, Jeff	Laurel, Mark	Murico, Jeffrey	Love, Don		
Lambert, Luke	Mariscal, Eduardo	Nakamura, Lemee	Ma, Richard		
Luengo, Isabel	McFall, Lauren	Neri, Gilbert	McField, David		
Mariscal, Polo	Mercado, Serena	Paris, Jennifer	Paulding, Michael		
Meinhold, Gail	Ngo, Annie	Sanchez, Violeta	Peters, Erika		
Mercuri, Emily	Parker, David	Sipman, Glorian	Phillips, John		
Miller, Lynne	Quintanilla, Olivia	Taylor, Krystle	Ramos, Dean		
Munshower, Donald	Roberts, Aaron	Trzoss, Lynnne	Sankaranarayanan, Suganya		
Nguyen, Khang	Schlueter, Jed	Vail, Steve	Senigaglia, Angela		
Odom, Michelle	Strona, Jacob	Vidal, Lilia	Siegel, Dan		
Salamon, Joe	Tsuyuki, Chad	Viramontes, Rosa	Turbeville, John		
Sharp, Christina	West, Janelle	Walker, Catherine	Vasquez Gonzales, Cynthia		
Sleeper, Chris	Wezniak, Stephen	White, Rick	Walker, Tina		
Solis, Ariana	Zaman, Afifa	Williams, Arnoldo	Zepeda, Magdalena		
26	26	26	26		

MiraCosta College 2023-2024 Academic Calendar

First Draft

Summer Session 2023 June 2023

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Fall Semester 2023 August 2023

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Spring Semester 2024 January 2024

S	M	T	W	Th	F	S
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July 2023

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September 2023

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February 2024

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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

IMPORTANT DATES

SUMMER

June 12 Start of Summer 8-week Intersession
June 12 Start of Summer 6-week Intersession
August 5 End of Summer Intersession

FALL

Aug 18 All-College Day
Aug 21 Classes Begin
Sept 1 Last Day to Add Classes
Sept 1 No "W" Deadline*
Sept 5 First Census
Sept 25 30% Pass/No Pass Deadline**
Nov 17 75% Withdrawal Deadline***
Dec 11-16 Final Exams
Dec 16 End of Semester
Dec 24-Jan 1 Campus Closed

SPRING

Jan 22 Classes Begin
Feb 3 Last Day to Add Classes
Feb 3 No "W" Deadline*
Feb 5 First Census
Feb 28 30% Pass/No Pass Deadline**
Mar 18-23 Spring Break
Apr 23 75% Withdrawal Deadline***
May 21-24 Final Exams
May 24 Commencement

*Last day to withdraw from classes without a "W"

**Last day for exercising pass/no pass option

***Last day for exercising option to withdraw without an evaluative grade (A, B, C, D, F, Pass, No Pass)

October 2023

S	M	T	W	Th	F	S
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March 2024

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November 2023

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April 2024

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December 2023

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May 2024

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15+1 16+1 16+1 15+1 15 15+1
82 Days of Instruction • 5 Days of Flex
1 All-College Day

15 16+1 16+1 16+1 16+1 15
83 Days of Instruction • 5 Days of Flex

June 19 Juneteenth (Legal Holiday)
July 4 Independence Day (Legal Holiday)
Sept 4 Labor Day (Legal Holiday)
Nov 10 Veterans Day (Observance)
Nov 23 Thanksgiving Day (Legal Holiday)
Nov 25 Day after Thanksgiving (Local Holiday)
Dec 25 Christmas (Observance)
Dec 25-31 Winter Closure
Jan 1 New Year's Day (Observance)
Jan 15 Martin Luther King, Jr. Day (Legal Holiday)
Feb 12 Lincoln Day (Observance)
Feb 19 Washington Day (Legal Holiday)
Mar 21-22 Thursday/Friday of Spring Break (Local Holiday)
May 27 Memorial Day (Legal Holiday)

Legal/Local Holidays	Spring Semester
Commencement	Flex
Final Exams	Spring Break
Summer Intersession	Non-class days
Fall Semester	All-College Day



2023-2024 Academic Calendar

Summer Session 2023
June 2023

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Fall Semester 2023
August 2023

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Spring Semester 2024
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May 2024

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15+1 16+1 16+1 16+1 15+1 15
 84 Days of Instruction • 5 Days of Flex

Legal/Local Holidays	Spring Semester
Commencement	Flex
Final Exams	Spring Break
Summer Intercession	Non-class days
Fall Semester	All-College Day



Goal Setting

Academic Senate, Fall 2022

Onboarding -- Community and Communication (Curry)

- Create onboarding content that welcomes and informs new AS committee members (Faculty, Staff and Student Reps)
 - chunk and sequence training materials to be used stand-alone and just-in-time
 - create for AS but also as a model for other subcommittees
 - don't reinvent the wheel but don't simply accept 'this is how we do things'
- Develop ways to roll-out onboarding content in individual and collaboration spaces as needed
 - Position, inform, and equip members so each may engage faculty, staff, and admin in decision making processes
 - Intentionally support student representatives and create more opportunities to hear student voices (idea: AS Subcommittees create summary videos for ASG)

Teaching and Learning (Robin)

Create more community-building, community-oriented retreats that are intentionally designed and regularly scheduled (pre-semester and during the semester) for faculty

Practice, modify, and share emerging pedagogies and learning modalities

Connect with MOE -- Online Education

Connect with PDP -- PD Opportunities

- Faculty Poster Session?
- Fall/Spring 5th Friday?
- Light the fire (Summer)
- Reading Workshops (Book Club)

Enrollment and Course Offerings (Leila)

- Create equitable rules and procedures for enrollment (waitlists, add/drop, deadlines based on pedagogy/practice)
- Increase access and choice within course offerings for students who cannot attend in person (HyFlex)
- Clarify information about courses in SURF and other scheduling spaces (hybrid, HyFlex, online, onsite,) create clear notes for students about each modality (1:00am to 1:00am is not clear enough).