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AGENDA

- I. Call to Order
- II. Remote Member Attendance
Description: *Academic Senate will consider remote participation of members under the provisions of AB2449, if any.*
- III. Roll Call
- IV. Persons Wishing to Address the Senate
Members of the public shall have an opportunity to address the committee either before or during the committee's consideration of each item of business to be discussed at regular or special committee meetings, including closed session items. In addition, with limited exceptions, the committee will provide an opportunity at regular meetings to address the committee on any other item of interest which is within the subject matter jurisdiction of the Academic Senate. In order to efficiently manage the business of the committee, the committee chair may limit the amount of time allocated for public testimony for each individual speaker to three (3) minutes, and to limit the total time allocated on a particular issue to fifteen (15), unless waived by the committee (pursuant to Board Policy 2345). Decorum is to be expected by all members of the committee and the public as outlined in Board Policy 2355.
- V. Changes to Agenda Order
- VI. Consent Calendar
 - A. Approve Minutes of the Regular Meeting of December 1, 2023
 - B. Ratify Updated Committee Assignments for AY 2023-24
 - C. Equivalency Requests – *Ihara*
Description: *Approve two equivalencies; one for Japanese and one for Mathematics – Basic Skills: Noncredit.*
 - D. Comparable Degree Title Requests
Description: *Approve three comparable degree title requests for English.*
- VII. Reports
 - A. Academic Senate President – *Safaralian*
 - B. College Superintendent/President – *Cooke*
 - C. Classified Senate – *Phillips*
 - D. Associated Student Government – *Hutchinson*
- VIII. Information / Discussion
 - A. Exploring Dual Enrollment Faculty Perspectives – *Firouzian* [Time certain 9:30am]
Description: *The Academic Senate is having thematic months throughout the year. For the month of December, we are focusing on Dual Enrollment. Dual Enrollment faculty will join the meeting once again, to continue dialogue and answer questions.*
- IX. Senator Reports
Description: *Academic Senators will have the opportunity to make brief announcements and updates.*
- XI. Adjournment

On September 13, 2022, California Governor Gavin Newsom signed California Assembly Bill 2449 (AB 2449) into law. This bill changes remote attendance rules under Ralph M. Brown Act's opening meeting laws. With an effective date of January 1, 2023, AB 2449 imposes four periods of differing rules on remote access to, and member attendance of, local agency public meetings under the Ralph M. Brown Act (Brown Act). Further, a state of emergency is no longer in effect and so governing bodies will now meet in person with the possibility of approved remote attendance. The public may observe the meeting remotely or in person and offer public comment. A link for remote viewing or calling in is noted on the agenda. Therefore, Academic Senate (AS) meetings will be held in person with a Zoom link available. If you wish to attend the meeting and you have another disability requiring special accommodation, please notify the Academic Senate Administrative Assistant at 760-795-6873. The California Relay Service (CRS) is available by dialing 711, or 800-735-2929 or 800-735-2922 for English or 800-855-3000 for Spanish.

In compliance with Government Code section §54957.5, nonexempt writings that are distributed to a majority or all of the MiraCosta Community College District Academic Senate in advance of their meetings may be viewed at the Office of the Academic Senate President, One Barnard Drive, Oceanside, California, or by clicking on the Academic Senate's website at <https://www.miracosta.edu/governance/academic-senate/index.html>. Such writings will also be available at the Senate meeting. In addition, if you would like a copy of any record related to an item on the agenda, please contact Debby Adler, Administrative Assistant to the Academic Senate President, at 760.795.6873 or by email at dadler@miracosta.edu.

Audio recordings of AS meetings are available upon request. Please contact the MiraCosta College AS President's Office 760-757-2121 x6213 or email Debby Adler, Administrative Assistant to the Academic Senate at dadler@miracosta.edu.



UNOFFICIAL MINUTES

- I. **Call to Order** AS President, Leila Safaralian, respectfully asked for a moment of silence for all innocent lives lost in Israel and Palestine and other regions of the world. She continued with the traditional land acknowledgement that MiraCosta College and its surrounding areas is still home to the six federally recognized bands of the La Jolla, Pala, Pauma, Pechanga, Rincon, Soboba Luiseño/Payómkawichum people. It is also important to acknowledge that this land remains the shared space among Kumeyaay and Ipai peoples. In addition, we pay respect to elders both present and past, the respected keepers of history, culture, wisdom and knowledge.
The meeting was called to order at 9:01am
- II. **Remote Member Attendance**
Description: *Academic Senate will consider remote participation of members under the provisions of AB2449, if any.*
No members requested remote participation under the Just Cause provision of AB2449.
- III. **Roll Call**
Members present: Angela Beltran-Aguilar, Robin Allyn, Sunny Cooke (ex-officio), Erica Duran, Shawn Firouzian, Julie Graboi, Jim Julius, Don Love, curry mitchell, Candy Owens, Brian Page, Hossein Ravanbaksh, Leila Safaralian (President), Alexis Tucker-Sade, Krista Warren
Members absent: Nate Scharf
Remote participation – no vote: Rachel Hastings
Others present: Lance Dumais, Tim Flood, Jeff Ihara, Taya Lazootin, Zhenya Lindstrom, Leslie Marovich, Lisa Niemann, Oswaldo Ramirez, Christina Sharp, Amy Walker-Pinneo, Rhonda Welch-Scalco
- IV. **Persons Wishing to Address the Senate**
Alexis Tucker-Sade wanted to acknowledge that we lost two important women in the past week, Rosalyn Carter and today, Sandra Day O'Connor, the first female Justice on the Supreme Court. She further noted she has been thinking about things that have either long been happening at MiraCosta or, more broadly, happening within our California State school system. She was reading a comment from the Chancellor's Office about the grants for textbooks and looking at AB1111. She was thinking about the ways in which there seems to be a misunderstanding about what Academia is. We are not individually our discipline. Academia is a community, a conversation of voices and it is not up to any of us individually, or any of our colleagues, to decide individually what is or is not our discipline. So, when we say things like discipline experts, what we mean is that we are involved in this ongoing conversation to know our discipline. When we think about professional development, it is something we do every day and becomes really important when we think about how we can judge each other. She hopes we can possibly consider reforming the discourse around judging how one can and cannot teach in the review process. Because we don't have the publish or perish environment, the notions about peer review are sort of lost but you don't get to be the sole arbiter of things. She believes that not being held to account within our disciplines or not focusing enough on our disciplines, leads to what could be a sort of toxic environment around who knows what, who has the right to know what, and who has the right to judge what other people know. We all have to hold ourselves accountable to keep being those experts. If you say you don't want to adopt a ZTC or OER textbook because you save your students money by using an edition from 1995, that is not recognizing that regardless of what your discipline is, it is changing and we owe it to our students to give them the most up to date, highest quality material at the most affordable, accessible prices, hopefully, zero.
Julie Graboi noted that on Wednesday she had a productive meeting with Safaralian and mitchell. She noted we are going to be talking about some of the policies that we have voted on later when Tim Flood visits. She was confused that the minutes that we approved had been changed and this was the heart of their discussion. The recommendation that was given to her was that they can change the minutes without letting us know but it is our responsibility to go to the portal and to read those updated minutes. She asked how many of the experienced Senators are acquainted with the portal or understood that this was our responsibility to check, to make sure that the minutes had not been updated from the agenda that is sent out. An outcome of the meeting she has been thinking about is that we should receive an alert if the minutes are changed. Graboi noted she

has a vision disability and always wants to prepare for the meeting, but she does not feel comfortable voting on minutes she hasn't been able to read. It would seem to be very easy for there to be a flag if the minutes are updated so that we, at least, have a chance to read them especially when the substance and the history of a meeting have been changed. The second thing that she proposed is perhaps to agendaize at a future meeting, training on the portal. Safaralian showed her how to access different records but when she accessed it from home, she found recordings from 2016. She recommends that as part of our training, we all need to have access to the portal even more so, so we can involve our constituents and find the source documents.

V. Changes to Agenda Order – None.

VI. Consent Calendar

A. Approve Minutes of the Regular Meeting of November 17, 2023

B. Equivalencies

Description: *Approve two equivalencies; one for English and one for Mathematics Basic Skills: Noncredit.*

The equivalency for English was removed from the consent calendar and will come back at a later date. The equivalency for Mathematics Basic Skills: Noncredit was removed from the consent calendar for discussion.

The consent calendar was approved by unanimous vote.

MSF (mitchell / Warren) [Duran, Tucker-Sade, and Graboi voted yes, Beltran abstained] to approve the equivalency for Mathematics Basic Skills: Noncredit.

Discussion ensued concerning the equivalency for Mathematics Basic Skills: Noncredit. It was asked how the committee determined that the physics class and second computer science class related to the discipline of mathematics. It was also noted that the applicant's cover letter was for a physics instructor and not math. HR did a detailed review and felt he met enough units to teach mathematics. They also consulted with Beth Powell, discipline expert, who vetted his classes for adequate content and agreed he met the equivalency. It then went through the equivalency committee. Ihara noted that the committee was not completely unconcerned but felt with Powell's recommendation, they could forward it to Academic Senate as acceptable.

Warren asked what the difference is between noncredit and credit faculty, further noting that there is an upcoming fulltime hire for noncredit math. This applicant would be able to apply for that position. She asked if we are bending our standards, and further offered that teaching a noncredit student is complex. With all the concerns and questions, Ihara suggested sending it back to the equivalency committee for more clarification. This would be the equivalent of teaching 9th through 12th grade high school math and a bachelor's degree in physics would give him the equivalency to teach algebra which is the highest level of math taught in noncredit.

It was determined that this equivalency will be sent back to the Equivalency Committee for more clarification and will come back at the next meeting Academic Senate meeting on December 15th.

VII. Reports

A. Academic Senate President – Safaralian

Academic Senate President, Leila Safaralian, thanked mitchell, Adler, and all senators and guest speakers who took part in the November 17th meeting. Mitchell did an amazing job.

Jim Julius, Krista Warren, Maria Figueroa and she attended the ASCCC Fall plenary from November 16-18. There were many different sessions during the first two days on different topics. The recording of these sessions can be found on the [ASCCC website](#). There were also some general sessions including:

- DEIA in faculty evaluation. A FACCC member had a session about this and basically talked about lack of guidance from the Chancellor's Office.
- FACCC: the DEIA evaluation is for all employees in the state of California Community Colleges, not for faculty only.
- The Chancellor's Office shall adopt and publish guidance describing DEIA implementation. That has not happened yet.
- There has to be professional development related to DEIA, how to improve it, how to not see this as punitive but as a way to improve our teaching and learning for everyone.

- Just a flex workshop is not enough, we need a series of workshops and professional development for the campus community.
- Administration should devote budget to this DEIA professional development and implementation.
- Contract is above policy so the AS and FA/AF Unions should work together to create the process for faculty after receiving the guidelines from the Chancellor's Office. Mary Gross for the FA and Krista Warren for the AF Union are both ready to collaborate on this task.

It was suggested that the ASCCC and FACCC offer a webinar to bring more clarity to this issue. They are also waiting on some litigation that is in process related to this issue. This will delay the process. Warren, Gross and Safaralian talked a bit about this and we are all studying this issue very closely and will provide updates as they are received.

Exploring the transfer journey for African-American students. This was disseminating information about a study involving 7000 African-American students and will share the PowerPoint faculty. The highlights that were the most important success factors for African-American students who successfully transfer to a four-year university are:

- Passing transfer level Math and English
- Academic Counseling
- Being part of Umoja

Chancellor, Sonya Christian, had a session and talked about the dual enrollment Vision 2030 that was discussed during the AS meeting on November 3rd. AB288 brought colleges to the high schools with dual enrollment. Every 9th grader should be enrolled in dual enrollment and she was challenged but some faculty who spoke about lack of resources to expand the dual enrollment to that level. She also received some questions from faculty about lack of attention to non-credit in her plans.

Thank you for the great conversation and honest feedback about Guided Pathways. mitchell and Safaralian follow up with the college leadership after each conversation. One thing that was suggested during the Guided Pathways conversation was to arrange for a scheduling summit. Mark your calendars for the Scheduling Summits that are scheduled for February 29th and March 29th (fifth Friday) and let constituents know about these dates. More information will be coming.

Safaralian met with Mikala Hutchinson this week along with Omar Jimenez and JD Banks regarding our team for January 19th. Hutchinson had a great idea that she will share.

Mark your calendars for a CPC Information Session; Local Degree Updates from Title 5 Changes on December 6th, from 3-4pm Hyflex. See the email from Scott Fallstrom.

The end of the year celebration will take place, next Friday, December 8th at the El Camino Country Club, 3202 Vista Way, Oceanside.

There will be another Senate meeting on December 15th since there are more equivalencies coming to approve. Breakfast will be provided on December 15th.

After watching the entire recording of the November 17th meeting, she thanked everyone for all the thoughtful discussions. There was a comment about the minutes of one of our meetings and asking if we were in compliance with the Brown Act. She is happy to let you know that she ran this by a couple of people including the ASCCC Vice President, Manuel Valez, and they were all reassuring that it is fine to make changes to minutes after the agenda is sent, or to any document attached to the agenda, and show the changes during the meeting.

The Academic Senate and Classified Senate are making plans for the Second Annual Cultivating Human Connection event that will be held on Thursday, January 18th from 9:00-11:00am in the Dining Hall, including breakfast. The theme is Season of Change: Struggling, navigating, and thriving with change. All MiraCostans are welcome to attend.

There is no Guided Pathways report but they want to highlight the Scheduling Summit.

B. College Superintendent/President – Cooke

Superintendent/President Sunny Cooke noted that administrative hiring to identify permanent administrators for positions currently being filled by interims is moving forward. The goal is to complete as many permanent hires (no new positions) as soon as is feasible so that we can allow for workload impacts as a result of faculty hiring season which is traditionally in spring. The positions that will need to be permanently determined currently held by interims in these roles include Chief IDEA Officer, Interim Dean of A&R, and Instructional Dean (SEC). The Permanent Dean of Counseling will be determined after

completion of the Chief IDEA officer is complete. Classified professional replacement hiring is a year-round process and regular reports are made to the Classified Senate about progress on this. With regard to faculty hiring, we are looking forward to hiring 11 faculty colleagues for fall 2024. These are: Categorically funded full-time faculty requests (non-district funding).

1. Student Accessibility Services (SAS)
2. EOPS - Foster Youth Counselor
3. EOPS - CalWORKs Counselor-(filled effective January 1, 2024)

District-funded full-time faculty requests include:

1. Psychology
2. Ethnic Studies
3. Physics
4. Nursing and Allied Health - Medical Surgical Expertise for Part-Time LVN Programming
5. Adult High School
6. Veterans Counselor
7. Nursing and Allied Health - Medical Surgical Expertise for RN Programming
8. Psychology

Dr. Cook shared the news we are hearing at this point of the state's COLA. We are hearing numbers for 2024-25 like 0.6% or 1% COLA. This is in contrast to the 8.22% given for this year from the state. Recall, that in order to pay for this historically high COLA, the state had to borrow one-time funds from the CA Community Colleges from the previous year. You can see the very volatile ups and downs of these economic numbers reflecting uncertainty in our system and our broader economy. Even though MiraCosta is generally not benefitted by the COLA numbers as we are not apportionment based, it is still an important economic indicator that we watch.

The All District Webinar was held yesterday and along with announcements, the focus was on the recent challenges in infrastructure, power outages, and the construction vehicle accident resulting in demolition of the pedestrian bridge at the Oceanside Campus. The other focus was on voluntary retirement savings options for employees. The recording will be shared in the MiraCostan on Monday so please look for more information about that.

Plans are underway for the January 19th All College Day. While the format will be different this time, we will still have social time over breakfast starting at 8am, followed by a District Webinar style sharing of important information. We will then offer two different time slots for a variety of breakout sessions. Lunch will offer another opportunity for time together and then we will offer optional tours of the new buildings on the Oceanside Campus between 1-4pm. Please save the date and mark your calendars. We will be offering Hyflex options for breakout sessions and streaming options if people cannot make it to campus that day. However, we encourage folks to participate in person.

We have about 60 MiraCostans participating in the Encinitas Holiday Parade this Saturday December 2nd. Thanks to our PIO office and Stever Torok and MOJO for their participation and leadership.

Happy Holidays to all! While the last of the semester is incredibly stressful for students and employees alike, hoping you will enjoy time with loved ones over the holidays. Please take care of yourselves and get some rest and rejuvenation!

B. Classified Senate – Phillips

Classified Senate Vice President, Ingrid Phillips not in attendance. Leila Safaralian reported on the Holiday Party on her behalf earlier in her report.

C. Associated Student Government – Hutchinson

ASG representative, Mikala Hutchinson was not in attendance. No report.

VIII. New Business

A. Academic Senate Faculty Awards – ASCCC Hayward Award – Julius

Description: *The Academic Senate for California Community Colleges (ASCCC) has called for nominations for the 2023-24 [Hayward Award](#), which "honors community college full-time and part-time faculty who demonstrate the highest level of commitment to their students, college, and profession." With submission deadline of Sunday December 10, AS is being asked to suspend the rules on this first read and approve the Awards Committee recommendations of the nominations of Katrina Tamura (Associate Faculty) and Eric Bishop (Full-Time Faculty) for the Hayward Award.*

MSP (Allyn / Warren) [Candy Owens was not present for the vote] to suspend the rules in order to vote on the Academic Senate Faculty Awards – ASCCC Hayward Award nominations.

MSP (Ravanbaksh / Allyn) [Candy Owens was not present for the vote] to approve the nominations of Katrina Tamura (Associate Faculty) and Eric Bishop (Full-Time Faculty) for the ASCCC Hayward Award.

IX. Information / Discussion

A. BP 6250 and BP 6300 Clarifications – Tim Flood

Description: *Clarification of changes to BP 6250 and information regarding prior approval of BP 6300 in relationship to the district reserve policy and the Board's past approval.*

Safaralian explained that after long discussions, Senate voted on BP/AP 6250. Further noted that she met with Graboi and provided more information and answered her questions to the best of their knowledge. A few senators have expressed that they are tired of hearing about this and so she indicated that this will be the last time we have this conversation and clarification.

Flood explained that he created this presentation after getting questions from Senate. He started to explain that the BP/AP goes through either the operational areas and/or the constituent groups. This one went through BPC, then to AS, then went to College Council. If it is an AP, it is done and becomes official. If it is a BP, it then goes to the Board for a first and second read. One of the questions that came up was if the Board was aware of these changes in policy because it was their first read. Flood put this together and brought it back to BPC to take a look at this so that if they had questions from their constituent groups, they would be able to answer them and respond with facts and information. There were two areas that were in question within this AP. One was the reserve amounts that talks about the Chancellor's recommendation of a 5% expenditure. We also talked about the Chancellor's office has since changed that to two months' worth of expenditures and then also about the resolution that would go to the superintendent of schools. We said that the Board was aware of these changes before. Back in October, the Board passed unanimously by a vote of 7:0, BP 6300 which specifically talks about two months' worth of unrestricted general fund operations, 17%. The Board's role in this is to make sure that we are fiscally prudent and to provide long-term stability for the Budget and the college. So, this went through BPC, college council, and was unanimously approved by the Board, as was AP 6305, our administrative procedure that specifically addresses reserves. That was also approved by BPC in September and then by College Council in October. This is not something we are doing in a vacuum. It was a recommendation by CCLC to put it into 6250. Every other SDICCCA college reflects. It is either 16% or 16.67% if they do the exact math for two months' worth of expenditures. It was also part of our emergency conditions allowance and why you saw this go to the Board initially. This allowed us to protect our finances and funding during Covid and the drastic declines we saw in FTS during that time. The Board reviewed that emergency condition allowance declaration they approved at August 18th and the Chancellor's Office approved it on the 22nd. It says to have a recovery plan and also to have a policy aiming to align reserve balances based off of Government Finance Officers Association (GFOA) recommendations. This is the Chancellor's Office utilizing best practices from government finance officers to align instead of grabbing something that may not pertain but instead, using best practices. It was also part of the Chancellor's Office recommendation. We received a memo regarding architecture and wanting us to increase those reserves by up to two months' worth of expenditures. Flood noted that he sits on the actual Board, and they are in the process of updating their budget and accounting manual, known as BAM. It outlines all the requirements as far as what community colleges need to do, how we categorize our finds, and more. He provided a component of the draft 2023 budget and accounting manual that specifically talks about making sure that we align with GFOA and have a general fund balance of no less than two months. The next were questions about doing resolution to the superintendent of schools. It talks about protections and that the Board has to be informed when we are moving money between major classifications. We provide reports to let the Board know of major moves and the Board has to approve this before the money is moved. There was a form that we used to have to fill out with the County Office of Education. It was a normal standard process of year end closing. An email from both the County Office of Education and our independent auditor says that this no longer applies to us. The County Office of Education does not have access to our ledgers anymore since we have become fiscally independent. They used to need that document to prove that the Board had approved it for audit purposes. We now take care of that ourselves since we have become fiscally independent. The only thing they have access to is any interest from any money that we have in the county fund. The auditor recommends that if is good practice that if something doesn't apply to you, remove it from the policy. MCC was the last college in SDICCCA to go fiscally independent.

Flood wanted to assure the Senate that the Board had approved this and a policy that we are being fiscally prudent. They had seen it well in advance. The Board is well aware of what they read and sign. They ask great questions.

When asked why Flood and not Maria Figueroa, who is the faculty co-chair of BPC, presented and not her, it was explained by Dr. Cooke that there are AS subcommittees and governance committees. BPC is not an AS committee and so whoever is available to present will come to do so on the committee's behalf. Graboi noted that Flood said that moving accounts around from administrative procedure was a form process. When it was before us, we made some changes to some of the policy or we made suggestions to some of the issues. She shared some of these documents with her constituents and shared some examples of what they said. They mentioned that everything should be written in the active voice because there were comments about how confused people were. Clear communication really resides with the writer, the author. She gave an example of something that was actually changed during this meeting that Flood has identified as a form process. Number 2 says, the term major classification shall refer to the major object code classification from the California Community College budget and accounting manual (1,000, 2,000, 3,000). Wouldn't it have been clearer to say 1,000 is faculty pay, 2,000 is faculty benefits, 3,000 is staff benefits and pay? So, these are the accounts besides office supplies that can be moved around. She indicated there is an idea that if you are going to use a substitution like a pronoun, you need to first identify the subject. Wouldn't it have been clearer to identify the faculty pay, etc. She communicated with Flood because to her it ventured into the area of working conditions which, within the context of the Faculty Senate, we are not supposed to talk about. She let him know she would not vote on something or approve something that could come back and harm her constituents and colleagues at MCC because if you can move these things around, she will not support it. Flood wrote back a very terse email saying she was getting into the area of working conditions and that we voted and passed working conditions based on this policy that they wrote this way. He said she was the one who brought this up.

Dr. Cooke offered that while the AS has a role in budget processes, the Board has the fiduciary responsibility for any expenditures that are made in contracts and encumbrances that we make. We do report all those shifts between categories. An example was given of reporting to the Board any moves that are made such as cutting sections. We plan for "X" number of sections, enrollment declined, and we had to cut sections. The budget says we are going to spend "X" millions of dollars on faculty salaries because it ties to the cost of each section. When you cut a section, you don't have a faculty member to pay and so we report that to the Board as savings from that category. We don't report that to the AS on a quarterly basis because it's not the AS role as a fiduciary manager. The role of AS is in budget processes and that role is done by BPC through the AS's appointment of multiple faculty members and a co-chair to BPC. She suggested Graboi refer to the Board documents that are very transparent and regularly reported.

Flood also noted that among the categories of 1,000, 2,000, 3,000, 4,000, 5,000, and 6,000, we didn't touch any of that language. The transfers between expenditure classifications must be approved by a majority vote of the members of the Board or approval of transfers between expenditure, classifications, and other major object codes may be on a ratification basis. The only thing we removed was the form in which it says that we would send a resolution to the assistant to the superintendent of schools because that doesn't apply to us. We did not touch any other documents. A sentence was removed that no longer applies. Safaralian also explained that she shared with Graboi the red-lined document and that number 2 was not changed. She also noted that Graboi gave a handout at the first meeting indicating the categories. Graboi noted that she thinks these policies should be written in the clearest way. To Dr. Cooke's point, we should go to the Board meetings. She asked how many have tuned into a Board meeting. They are audio, the reception is bad. Most other public meetings have video and it should be memorialized. Based on her experience of presenting in front of different Boards, MCC has perhaps the least transparent Board of Trustees. They are still using the emergency position to have only audio and not to have video. Ours is on video and we could do a lot more to memorialize those meetings so we can go back. Documents were also mentioned. Apparently, they are on the portal as established earlier. She didn't know about the portal and we don't know our responsibilities. Safaralian clarified that we didn't establish anything, that Graboi only made a public comment. Graboi further noted that if it is our responsibility to go back and look at all these things, she would like to have the easiest access possible. Dr. Cooke noted that all Brown Act groups, including AS and the Board of Trustees, have to be only a couple of clicks away. They are actually on our website including all the agendas, minutes, upcoming, and historical documents. When Graboi noted that videos are different, Dr. Cooke noted she was not commenting on videos but on documents. She further suggested that if Graboi has comments about the Board meetings, she might want to take

them to the Board.

Warren suggested to take all of this as a learning curve and ask questions, but we don't need to stop ourselves in the work that we need to do because we don't fully understand the full scope. Talk to the people from where it comes from, those who work on this in our governance.

Tucker-Sade further offered that this seemed to become a challenge because on the one hand it seemed as though we are increasing the amount of savings while at the same time, we talked about how money can be moved around. She noted it was 5% then became 17% and so how do we make up that extra 12%. Where does that money come from? Flood appreciates all the comments and wanted to add that the District has maintained between 24% and 25% in the balance reserve for a number of years. The 17% is not saying we are increasing but rather where we want our threshold to be.

Safaralian noted that while BPC is not a Brown Act committee, they conduct their meetings in person and on Zoom and all are welcome to attend and learn about the budget. We should also trust our system and faculty representation we have in place. Academic Senate is made up of elected faculty to represent all faculty in 10+1 matters and we are not going to agree with each other all the time, but should appreciate these disagreements.

B. Exploring Dual Enrollment Faculty Perspectives – *Lance Dumais, Shawn Firouzian, Taya Lazootin, Zhenya Lindstrom, Leslie Marovich, Lisa Niemann, Oswaldo Ramirez, Christina Sharp, Amy Walker-Pinneo, Rhonda Welch-Scalco*

Description: The Academic Senate is having thematic months throughout the year. For the month of December, we are focusing on Dual Enrollment. MiraCosta Dual Enrollment faculty will address their motivations for joining, years of teaching experience, and sharing highlights and obstacles encountered in dual enrollment.

Safaralian thanked Shawn Firouzian the leader of dual enrollment in the Math Department and an advocate and part of the dual enrollment advisory.

Firouzian introduced the visiting members who teach dual enrollment and asked them to introduce themselves, explain what led them to joining dual enrollment, how many years of teaching experience they have, and share some highlights and some challenges they have encountered in dual enrollment.

Visit this [LINK](#) to hear the full Dual Enrollment discussion from this meeting.

The Dual Enrollment faculty will return at the meeting of December 15th to continue the discussion with the Senate body.

X. Senator Reports

Warren encourages everyone to join the Faculty Associate of California Community Colleges [FACCC](#). A lot of faculty are doing this work at the Sacramento level in relation to teaching and learning, working conditions, and legislation. If you don't have time to be involved, at least become a member of FACCC. Safaralian shared the MESA flyer that Angela Beltran-Aguilar share with her. Beltran-Aguilar noted that all the information you need is now on their newly published [MESA website](#). They are starting to receive interest forms from students and they hopes to continue this through the beginning of the spring semester. Questions can be directed to Angela Beltran-Aguilar or Jessican Perez Corona.

Cooke announced the holiday concert taking place on December 6th in the Concert Hall with conductor, Branden Muresan.

mittchell referred everyone to the [website](#) for the Calendar Review taskforce and to check out the town hall meeting that was conducted yesterday.

XI. Adjournment – The meeting adjourned at 11:39am.

FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2023-24

If no term ending dates are noted, the terms are flexible.

<u>Committee Name</u>	<u>Term</u>	<u>2023-2024 Assignment</u>
Budget and Planning Committee (BPC)	<i>Ends (number of years served by end of term)</i>	<i>2-year member terms, renewable twice for a max of six years, 3yrs for chair; 7 faculty total</i>
Budget and Planning Committee (BPC)	Sp25 (6yrs+)	Maria Figueroa (Faculty Co-Chair)
Budget and Planning Committee (BPC)	Sp24 (4yrs)	Leila Safaralian (AS Pres)
Budget and Planning Committee (BPC)	Sp24 (2yrs)	curry mitchell (AS President Elect)
Budget and Planning Committee (BPC)	SP25 (2yrs)	Markus Berrien
Budget and Planning Committee (BPC)	SP25(2yrs)	Denise Villarrial Nealon (Associate Faculty*)
Budget and Planning Committee (BPC)	Sp24 (2yrs)	Taya Lazootin
Budget and Planning Committee (BPC)	Sp24 (4yrs)	Christy Coobatis
College Council		
College Council	Assigned by virtue of role	Leila Safaralian (AS President)
College Council	Assigned by virtue of role	curry mitchell (AS President Elect)
College Council	Assigned by virtue of role	Polo Mariscal (IPRC Co-Chair) Kaitlin Fischer (IPRC Co-Chair)
Institutional Program Review Committee (IPRC)	<i>Ends (number of years served by end of term)</i>	<i>2-year member terms, renewable for a max of six years; 7 faculty total</i>
Institutional Program Review Committee (IPRC)	Sp25(6yrs)	Polo Mariscal (IPRC Co-Chair)
Institutional Program Review Committee (IPRC)	Sp25(6yrs)	Kaitlin Fischer (IPRC Co-Chair)
Institutional Program Review Committee (IPRC)	Sp25(2yrs)	Emiko Kiyochi
Institutional Program Review Committee (IPRC)	Sp25(2yrs)	Megan Allison
Institutional Program Review Committee (IPRC)	Sp25 (2yrs)	Eduardo Mariscal
Institutional Program Review Committee (IPRC)	Sp24(4yrs)	Cynthia Vasquez Gonzales
Institutional Program Review Committee (IPRC)	Sp24(2yrs)	Robin Allyn (Associate Faculty) *

*Contingent on fall contract/assignment

FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2023-24

If no term ending dates are noted, the terms are flexible.

Tenure Review and Evaluation Committee (TREC)	<i>No term length</i>	<i>No number set; as needed</i>
Tenure Review and Evaluation Committee (TREC)		Chad Tsuyuki (Chair) – FA appointed
Tenure Review and Evaluation Committee (TREC)		Jose Jara
Tenure Review and Evaluation Committee (TREC)		Nate Scharff
Tenure Review and Evaluation Committee (TREC)		Krista Byrd
Tenure Review and Evaluation Committee (TREC)		Christopher Sleeper
Tenure Review and Evaluation Committee (TREC)		Lesley Doig
Tenure Review and Evaluation Committee (TREC)		Keith Dunbar
Tenure Review and Evaluation Committee (TREC)		Ariana Solis+
Tenure Review and Evaluation Committee (TREC)		Eric Carstensen
Tenure Review and Evaluation Committee (TREC)		Suzie Bailey
Tenure Review and Evaluation Committee (TREC)		Arnoldo Williams
Tenure Review and Evaluation Committee (TREC)		Jorge Guerrero+
Tenure Review and Evaluation Committee (TREC)		Leah Cluff
Tenure Review and Evaluation Committee (TREC)		Annie Ngo
Tenure Review and Evaluation Committee (TREC)		Kristi Reyes
Tenure Review and Evaluation Committee (TREC)		Jim Sullivan

FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2023-24

If no term ending dates are noted, the terms are flexible.

Tenure Review and Evaluation Committee (TREC)		Ghada Osman ⁺
Tenure Review and Evaluation Committee (TREC)		Sean Davis
Tenure Review and Evaluation Committee (TREC)		Richard Dicker
Tenure Review and Evaluation Committee (TREC)		Jeff Murico (on sabbatical in spring 2024)
Tenure Review and Evaluation Committee (TREC)		Christina Johnson
Tenure Review and Evaluation Committee (TREC)		Serena Mercado
Tenure Review and Evaluation Committee (TREC)		Himgauri Kulkarni
Outcomes Assessment Committee (OAC)	<i>Ends (number of years served by end of term)</i>	<i>2-year member terms; renewable twice for a max of six years; 9 faculty total + 2 resource faculty</i>
Outcomes Assessment Committee (OAC)	Sp26(6yrs+)	Janelle West (Faculty Co-Chair)
Outcomes Assessment Committee (OAC)	Sp25(6yrs+)	John Thomford (Core Competency Coordinator / co-chair)
Outcomes Assessment Committee (OAC)	Sp25(6yrs)	Alison Phinney
Outcomes Assessment Committee (OAC)		Sean Fanning
Outcomes Assessment Committee (OAC)	Sp24(2yrs)	Mary Beth Headlee
Outcomes Assessment Committee (OAC)	Sp24(2yrs)	Catherine Walker
Outcomes Assessment Committee (OAC)	Sp24(1yr)	Laura Gomez-Carlsson (Associate Faculty)*
Outcomes Assessment Committee (OAC)	SP25(2yrs)	Kristi Reyes
Outcomes Assessment Committee (OAC)	SP25(2yrs)	Erica Duran
Outcomes Assessment Committee (OAC)	Resource	Joanne Benschop (SLO Coordinator)
Outcomes Assessment Committee (OAC)	Resource	Jim Julius (Online Faculty Coordinator)

*Contingent on fall contract/assignment

FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2023-24

If no term ending dates are noted, the terms are flexible.

**Academic Senate and Academic Senate Subcommittees
Brown Act Committees**

Academic Senate	Elected Members	Year and semester term ends
Academic Senate	Leila Safaralian, <i>President</i>	Sp24
Academic Senate	Curry mitchell, <i>President Elect</i>	Sp24
Academic Senate	Jim Julius, <i>Coordinating Officer</i>	Sp25
Academic Senate	Angela Beltran Aguilar	Sp24
Academic Senate	Erica Duran	Sp25
Academic Senate	Shawn Firouzian	SP24
Academic Senate	Rachel Hastings	SP 25
Academic Senate	Don Love	Sp24
Academic Senate	Candy Owens	Sp24
Academic Senate	Nate Scharf	Sp25
Academic Senate	Alexis Tucker-Sade	Sp25
Academic Senate	Robin Allyn	Sp25
Academic Senate	Julie Graboi	Sp25
Academic Senate	Brian Page	Sp24
Academic Senate	Hossein Ravanbaksh	Sp24
Academic Senate	Krista Warren	Sp25

<u>Committee Name</u>	<u>Term</u>	<u>2023-2024 Assignment</u>
Academic Affairs Committee (AAC)	<i>Ends</i>	<i>Chair 3-year term, non-renewable; 2-year member terms, renewable twice for a max of six years</i>
Academic Affairs Committee (AAC)	Sp25	Stacey Hull (Chair)
Academic Affairs Committee (AAC)	Sp25	Claudia Flores
Academic Affairs Committee (AAC)	Sp24	Beth Powell
Academic Affairs Committee (AAC)	SP25	Ticey Hosley
Academic Affairs Committee (AAC)	Sp24	Daniel Ante-Contreras
Academic Affairs Committee (AAC)	Sp25	Giana Carey
Academic Affairs Committee (AAC)	Sp25	Kris Peck
Academic Affairs Committee (AAC)	Sp25	Lauren Greenwald
Academic Affairs Committee (AAC)	Sp24	Tracy Williams
Academic Affairs Committee (AAC)	Sp25	Darlene Burke (Associate Faculty)*
Academic Affairs Committee (AAC)	Sp25	Shafin Ali

*Contingent on fall contract/assignment

FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2023-24

If no term ending dates are noted, the terms are flexible.

<u>Committee Name</u>	<u>Term</u>	<u>2023-2024 Assignment</u>
Academic Affairs Committee (AAC)	Sp 25	Tyrone Nagai
	SP25	Robert Kelley (un-banking in Spring 2024)
Academic Affairs Committee (AAC)	SP25	Joseph King
Academic Affairs Committee (AAC)	Sp25	Adrean Askerneese
Academic Affairs Committee (AAC)	Sp24	Julie Cord
Courses and Programs Committee (CPC)	<i>Ends</i>	<i>CPC chair 3 years limit; members 3-year with no limit</i>
Courses and Programs Committee (CPC)	Sp26	Theresa Bolanos (Co-Chair)(GE Area B)
Courses and Programs Committee (CPC)	Sp26	Scott Fallstrom (Co-Chair) (GE Area A2)
Courses and Programs Committee (CPC)	Sp24	Kelly Hagen (GE Area A1, Pre-transfer)
Courses and Programs Committee (CPC)	Sp26	Olivia Quintanilla (Area F)
Courses and Programs Committee (CPC)	Sp24	Erika Peters (GE Area B)
Courses and Programs Committee (CPC)	Sp25	Dave Massey (GE Area C)
Courses and Programs Committee (CPC)	Sp25	Robert Bond (GE Area D)
Courses and Programs Committee (CPC)	Sp25	John Kirwan (GE Area A1, transfer)
Courses and Programs Committee (CPC)	Sp25	Ticey Hosley (Counseling)
Courses and Programs Committee (CPC)	Sp25	Zulema Diaz (GE Area A1)(on sabbatical in fall 2023)
Courses and Programs Committee (CPC)	Sp24	Yana Gardiner (CE)
Courses and Programs Committee (CPC)	Sp25	Joseph King (Associate Faculty, NC)*
Courses and Programs Committee (CPC)	Permanent	Julius, Jim, Coordin. Online Ed
Courses and Programs Committee (CPC)	Permanent	Benschop, Joanne (Articulation Officer, SLO Coordinator)

*Contingent on fall contract/assignment

FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2023-24

If no term ending dates are noted, the terms are flexible.

<u>Committee Name</u>	<u>Term</u>	<u>2023-2024 Assignment</u>
Courses and Programs Committee (CPC)	SP26	Karl Cleveland (CE)
Diversity, Equity, and Cultural Competency Subcommittee (DEqCC)	2-year member term, renewable	6-9 members only
Diversity, Equity, and Cultural Competency Subcommittee (DEqCC)	Sp25	Xuchi Eggleton (Chair)
Diversity, Equity, and Cultural Competency Subcommittee (DEqCC)	SP 25	Emily Mercuri
Diversity, Equity, and Cultural Competency Subcommittee (DEqCC)	Sp25	Tina Walker
Diversity, Equity, and Cultural Competency Subcommittee (DEqCC)	SP 25	Maryan Rizk (Associate Faculty)*
Diversity, Equity, and Cultural Competency Subcommittee (DEqCC)	SP 25	Eliza Rabinovich (Associate Faculty)* removed for spring
Diversity, Equity, and Cultural Competency Subcommittee (DEqCC)	Sp24	Alicia Lopez (on Sabbatical in Spring 2024)
Diversity, Equity, and Cultural Competency Subcommittee (DEqCC)	Sp24	Kristine Arquero
Diversity, Equity, and Cultural Competency Subcommittee (DEqCC)	Sp24	Suganya Sankaranarayanan
Diversity, Equity, and Cultural Competency Subcommittee (DEqCC)	Sp25	Aaron Roberts
Diversity, Equity, and Cultural Competency Subcommittee (DEqCC)	Sp24	Sonia Gutierrez (Associate Faculty)* removed for spring
Equivalency Subcommittee Meetings day/time: Tuesdays after 4:30 or Thursdays after 1:30	No term length	No number set
Equivalency Subcommittee	SP 25	Jeff Ihara (Chair)
Equivalency Subcommittee		Elizabeth Clarke
Equivalency Subcommittee		Glorian Sipman
Equivalency Subcommittee		Paul Katson
Equivalency Subcommittee		Dan Siegel

*Contingent on fall contract/assignment

FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2023-24

If no term ending dates are noted, the terms are flexible.

<u>Committee Name</u>	<u>Term</u>	<u>2023-2024 Assignment</u>
Equivalency Subcommittee		Richard Ma (ad hoc member)
Equivalency Subcommittee		Ashley Davis
Faculty Awards Subcommittee	No term length	Minimum two FT F, two AF, CO
Faculty Awards Subcommittee	Sp25	Jim Julius (Chair)
Faculty Awards Subcommittee		Janeen Apalatea (un-banking in Spring 2024)
Faculty Awards Subcommittee		Scott Fallstrom (only in Spring 2024)
Faculty Awards Subcommittee		Eduardo Mariscal
Faculty Awards Subcommittee		Al Nyman (Associate Faculty)*
Faculty Awards Subcommittee		Robin Allyn (Associate Faculty)*
MiraCosta Online Educators (MOE)	2-year member term, renewable; ending dates unknown	10-12 members
MiraCosta Online Educators (MOE)	Sp24	Jim Julius (Chair)
MiraCosta Online Educators (MOE)	Sp24	Lauren McFall
MiraCosta Online Educators (MOE)	Sp25	Sean Davis
MiraCosta Online Educators (MOE)	Sp25	Roland Estrella
MiraCosta Online Educators (MOE)	Sp25	Lemee Nakamura
MiraCosta Online Educators (MOE)	SP24	JahB Prescott
MiraCosta Online Educators (MOE)	Sp24	curry mitchell
MiraCosta Online Educators (MOE)	Sp24	Cristina Toharia
MiraCosta Online Educators (MOE)	SP 25	Mariana Silva
MiraCosta Online Educators (MOE)	Sp25	Leola Powers (on Sabbatical in fall and un-banking in Spring 2024)

*Contingent on fall contract/assignment

FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2023-24

If no term ending dates are noted, the terms are flexible.

<u>Committee Name</u>	<u>Term</u>	<u>2023-2024 Assignment</u>
MiraCosta Online Educators (MOE)	Sp24	Paulino Mendoza (Associate Faculty)*
Professional Development Program/Flex (PDP)	No term length	No number of members set
Professional Development Program/Flex (PDP)	Sp25	Aaron Roberts (Chair/PDP Coordinator)
Professional Development Program/Flex (PDP)		Jim Julius
Professional Development Program/Flex (PDP)		Rica French
Professional Development Program/Flex (PDP)		Ghada Osman
Professional Development Program/Flex (PDP)		Xuchi Eggleton
Professional Development Program/Flex (PDP)		Ansina Green
Professional Development Program/Flex (PDP)		Dominique Ingato
Professional Development Program/Flex (PDP)		Zica Perovic
Professional Development Program/Flex (PDP)		JahB Prescott
Professional Development Program/Flex (PDP)		Jim Sullivan
Professional Development Program/Flex (PDP)		Andrea Petri
Professional Development Program/Flex (PDP)		Tricia Hoste
Professional Development Program/Flex (PDP)		Jade Hidle
Professional Development Program/Flex (PDP)		Bruce Hoskins
Professional Development Program/Flex (PDP)		Carlos Velasco (Associate Faculty)*
Professional Development Program/Flex (PDP)		Brian Page (Associate Faculty)*
Sabbatical Leave Subcommittee (SLC)	No term length	No number set
Sabbatical Leave Subcommittee (SLC)	SP 25	Trisha Hanada-Rogers (Co-Chair)
Sabbatical Leave Subcommittee (SLC)	SP 25	Gail Meinhold (Co-Chair)
Sabbatical Leave Subcommittee (SLC)		Jose Jara (on sabbatical in fall 2023)
Sabbatical Leave Subcommittee (SLC)		Jennifer Paris

*Contingent on fall contract/assignment

FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2023-24

If no term ending dates are noted, the terms are flexible.

<u>Committee Name</u>	<u>Term</u>	<u>2023-2024 Assignment</u>
Sabbatical Leave Subcommittee (SLC)		Isabel Luengo
Sabbatical Leave Subcommittee (SLC)		Pilar Hernandez
Sabbatical Leave Subcommittee (SLC)		Luke Lambert
Sabbatical Leave Subcommittee (SLC)		Dean Ramos
Sabbatical Leave Subcommittee (SLC)		John Kirwan
Salary Advancement Subcommittee (SAC)	No term length	
Salary Advancement Subcommittee (SAC)		Donny Munshower (chair)
Salary Advancement Subcommittee (SAC)		Lilia Vidal
Salary Advancement Subcommittee (SAC)		Wendy Horton
Salary Advancement Subcommittee (SAC)		Korey Goulette
Salary Advancement Subcommittee (SAC)		Janeen Apalatea (un-banking in Spring 2024)
Salary Advancement Subcommittee (SAC)		Sam Arenivar
Salary Advancement Subcommittee (SAC)		Angela Senigaglia

Operational Subcommittee of the Senate:

Elections Subcommittee	
Elections Subcommittee	John Phillips (chair)
Elections Subcommittee	Pierre Goueth
Elections Subcommittee	Allison Perkins

Campus Advisory Committees

<u>Committee Name</u>	<u>2023-2024 Assignment</u>
Awards and Scholarships Advisory Committee	
Awards and Scholarships Advisory Committee	Laura Hayek
Awards and Scholarships Advisory Committee	Dean Ramos
Awards and Scholarships Advisory Committee	Laney Collins

*Contingent on fall contract/assignment

FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2023-24

If no term ending dates are noted, the terms are flexible.

Awards and Scholarships Advisory Committee	Maria Figueroa
Awards and Scholarships Advisory Committee	Jeff Murico (on Sabbatical in Spring 2024)
Awards and Scholarships Advisory Committee	Steven Deineh
Awards and Scholarships Advisory Committee	Thong Nguyen
Awards and Scholarships Advisory Committee	Zika Perovic
Awards and Scholarships Advisory Committee	Jo Moore & Cynthia Bazan (Associate Faculty)*
Basic Needs Workgroup	
Basic Needs Workgroup	Abby Burd
Basic Needs Workgroup	Mary Gross
Basic Needs Workgroup	Rhonda Welch Scalco
Basic Needs Workgroup	Magdalena Zepeda
Basic Needs Workgroup	Raymond Clark
Basic Needs Workgroup	Julie Graboi (Associate Faculty)*
Campus/Facilities Advisory Committee	
Campus/Facilities Advisory Committee	Jennifer Paris
Campus/Facilities Advisory Committee	Michelle Farnam (on Sabbatical in Fall 2023)
Campus/Facilities Advisory Committee	Raymond Clark (on Sabbatical in Fall 2023)
Campus/Facilities Advisory Committee	Steve Vail
Classified Senate Events Committee	
Classified Senate Events Committee	Markus Berrien
Classified Senate Events Committee	Aaron Roberts
Commencement Advisory Committee	
Commencement Advisory Committee	Lynne Miller
Commencement Advisory Committee	Edward Pohlert
Commencement Advisory Committee	Stephen Torok (on Sabbatical in Spring 2024)

*Contingent on fall contract/assignment

FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2023-24

If no term ending dates are noted, the terms are flexible.

Dual Enrollment Advisory Committee	
Dual Enrollment Advisory Committee	Magdalena Zepeda
Dual Enrollment Advisory Committee	Phillip Boland
Dual Enrollment Advisory Committee	Shawn Firouzian
Dual Enrollment Advisory Committee	Leila Safaralian
Dual Enrollment Advisory Committee	Theresa Bolanos
Dual Enrollment Advisory Committee	Oswaldo Ramirez
Dual Enrollment Advisory Committee	Isabel Luengo
Emergency Preparedness Advisory Group (EPAG)	
Emergency Preparedness Advisory Group (EPAG)	Roland Estrella
Emergency Preparedness Advisory Group (EPAG)	Yana Gardiner
Emergency Preparedness Advisory Group (EPAG)	Krista Warren
Emergency Preparedness Advisory Group (EPAG)	Oswaldo Ramirez
Emergency Preparedness Advisory Group (EPAG)	Himgauri Kulkarni
Emergency Preparedness Advisory Group (EPAG)	Eliza Rabinovich
EOPS/CARE Advisory Committee	
EOPS/CARE Advisory Committee	Candy Owens
EOPS/CARE Advisory Committee	Arnoldo Williams
EOPS/CARE Advisory Committee	Yesenia Balcazar
EOPS/CARE Advisory Committee	Eric Bishop
EOPS/CARE Advisory Committee	Stacey Mathis
EOPS/CARE Advisory Committee	Ashley Davis
EOPS/CARE Advisory Committee	Denise Villarrial Nealon (Associate Faculty)*
Equal Employment Opportunity Advisory Committee (EEOAC)	<i>2 members only</i>
Equal Employment Opportunity Advisory Committee (EEOAC)	Luke Lara
Equal Employment Opportunity Advisory Committee (EEOAC)	Edward Pohlert
Financial Aid Advisory Committee	
Financial Aid Advisory Committee	Yesenia Balcazar

*Contingent on fall contract/assignment

FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2023-24

If no term ending dates are noted, the terms are flexible.

Financial Aid Advisory Committee	Candy Owens
Financial Aid Advisory Committee	Laura Hayak
Financial Aid Advisory Committee	Elizabeth Salinas (Associate Faculty)*
Financial Aid Advisory Committee	Robert Fulbright
Financial Aid Advisory Committee	Ken Rogers, Fall 2023
Financial Aid Advisory Committee	Open for an Associate Faculty*
Honors Scholar Program Advisory Committee	6-9 FT, 2 Couns, 1-2 Associates
Honors Scholar Program Advisory Committee	(Chair) Delores Loedel (on Sabbatical in Spring 2024)
Honors Scholar Program Advisory Committee	Khang Nguyen
Honors Scholar Program Advisory Committee	Zika Perovic
Honors Scholar Program Advisory Committee	Lynnie Trzoss
Honors Scholar Program Advisory Committee	Erika Peters
Honors Scholar Program Advisory Committee	Lise Flocken
Honors Scholar Program Advisory Committee	Donny Munshower
Honors Scholar Program Advisory Committee	Lynne Miller
Honors Scholar Program Advisory Committee	John Turbeville
Honors Scholar Program Advisory Committee	Lisa Haavig (Associate Faculty)*
International Education Advisory Committee	
International Education Advisory Committee	Anthony Ongyod (Co-Chair)
International Education Advisory Committee	Cristina Toharia
International Education Advisory Committee	Jeff Murico (on Sabbatical in Spring 2024)
International Education Advisory Committee	Delores Loedel (on Sabbatical in Spring 2024)
International Education Advisory Committee	Robert Bond
International Education Advisory Committee	David Parker
International Education Advisory Committee	Anthony Ongyod
International Education Advisory Committee	Luke Lambert

*Contingent on fall contract/assignment

FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2023-24

If no term ending dates are noted, the terms are flexible.

International Education Advisory Committee	Andrea Petri
International Education Advisory Committee	David Detwiler
International Education Advisory Committee	Rick White
International Education Advisory Committee	Ruben Gomez
International Education Advisory Committee	Stephen Torok (on sabbatical in Spring 2024)
Math, Engineering, Science Achievement (MESA) NEW	Members: 4 STEM faculty who serve for fall 2023 and spring 2024
Math, Engineering, Science Achievement (MESA)	Angela Beltran-Aguilar (MESA Faculty Sponsor) (Math)
Math, Engineering, Science Achievement (MESA)	Nery Chapeton-Lamas (CS)
Math, Engineering, Science Achievement (MESA)	Pedro Morgado (BIO)
Math, Engineering, Science Achievement (MESA)	Shawn Firouzian (Math)
Math, Engineering, Science Achievement (MESA)	Lynn Trzoss (Chem)
Math, Engineering, Science Achievement (MESA)	Violeta Sanchez (Advisory role)
Perkins Plan Advisory Committee	
Perkins Plan Advisory Committee	Yvette Duncan
Perkins Plan Advisory Committee	Arnoldo Williams
Perkins Plan Advisory Committee	Donna Davis
Perkins Plan Advisory Committee	David Parker
Perkins Plan Advisory Committee	Mike Deschamps
Perkins Plan Advisory Committee	Phillip Boland
Perkins Plan Advisory Committee	Waldemar Perez
Perkins Plan Advisory Committee	Jeff Higginbotham
Perkins Plan Advisory Committee	Christy Coobatis
Perkins Plan Advisory Committee	Claudia Flores
San Elijo Advisory Group	(~10)
San Elijo Advisory Group	Tony Burman
San Elijo Advisory Group	Eric Robertson
San Elijo Advisory Group	Abby Burd

FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2023-24

If no term ending dates are noted, the terms are flexible.

San Elijo Advisory Group	Annie Ngo
San Elijo Advisory Group	Robert Bond
San Elijo Advisory Group	Delores Loedel (on Sabbatical in Spring 2024)
San Elijo Advisory Group	Lise Flocken
San Elijo Advisory Group	David Detwiler (fall 2023 and fall 2024 only)
San Elijo Advisory Group	Dean Ramos
San Elijo Advisory Group	Donny Munshower
San Elijo Advisory Group	Matt Bertens (Associate Faculty)*
Student Accessibility Services (SAS)	
Student Accessibility Services (SAS)	Michelle Farnam
Student Accessibility Services (SAS)	Jeff Higginbotham
Student Accessibility Services (SAS)	Veronica Bloss
Student Accessibility Services (SAS)	Mariana Silva
Student Accessibility Services (SAS)	Robert Kelley
Student Accessibility Services (SAS)	Hilda Gomez-Zinn
Student Accessibility Services (SAS)	Daniel Ante-Contreras
Student Accessibility Services (SAS)	Krista Warren (Associate Faculty)*
Student Accessibility Services (SAS)	David Bonds
Student Accessibility Services (SAS)	Himgauri Kulkarni
Student Accessibility Services (SAS)	yoshimi hayashi
Student Success, Equity, and Guided Pathways NEW	
Student Success, Equity, and Guided Pathways	Arti Dua
Student Success, Equity, and Guided Pathways	Stacey Mathis
Student Success, Equity, and Guided Pathways	Ticey Hosley
Student Success, Equity, and Guided Pathways	Shawn Firouzian
Student Success, Equity, and Guided Pathways	Jim Julius
Student Success, Equity, and Guided Pathways	Eliza Rabinovich

*Contingent on fall contract/assignment

FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2023-24

If no term ending dates are noted, the terms are flexible.

Service Learning Advisory Committee	
Service Learning Advisory Committee	Min Choi
Service Learning Advisory Committee	Thong Nguyen (on Sabbatical in Fall 2023)
Service Learning Advisory Committee	Arlie Langager
Service Learning Advisory Committee	Jacob Strona
Service Learning Advisory Committee	Robin Allyn (Associate Faculty)*
Student Conduct and Police Advisory Committee	
Student Conduct and Police Advisory Committee	Thao Ha
Student Conduct and Police Advisory Committee	Ruben Gomez
Student Conduct and Police Advisory Committee	Don Love
Student Conduct and Police Advisory Committee	Al Nyman (Associate Faculty)*
Student Conduct and Police Advisory Committee	Abby Burd (Mental Health)
Student Conduct and Police Advisory Committee	Ghada Osman
Strong Workforce Advisory Committee (SWAG)	
Strong Workforce Advisory Committee (SWAG)	Michael Paulding
Strong Workforce Advisory Committee (SWAG)	Barbara Juncosa (un-banking in fall 2023)
Strong Workforce Advisory Committee (SWAG)	Christina Sharp
Strong Workforce Advisory Committee (SWAG)	Leigh Cotnoir (on Sabbatical in Fall 2023)
Strong Workforce Advisory Committee (SWAG)	Paul Clarke
Strong Workforce Advisory Committee (SWAG)	Eric Carstensen
Strong Workforce Advisory Committee (SWAG)	Mike Deschamps
Strong Workforce Advisory Committee (SWAG)	Karina Duarte-Braunstein
Strong Workforce Advisory Committee (SWAG)	Erica Duran
Strong Workforce Advisory Committee (SWAG)	Rich Dicker
Strong Workforce Advisory Committee (SWAG)	Min Choi
Strong Workforce Advisory Committee (SWAG)	Rick White
Student Services Council	Assigned by virtue of role

*Contingent on fall contract/assignment

FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2023-24

If no term ending dates are noted, the terms are flexible.

Student Services Council	Donna Davis
Student Services Council	Lise Flocken
Student Services Council	Adrean Askerneese
Student Services Council	Don Love
Student Services Council	Yesenia Balcazar
Student Services Council	Jeff Higginbotham
Sustainability Advisory Committee	
Sustainability Advisory Committee	Janelle West
Sustainability Advisory Committee	Jennifer Paris
Sustainability Advisory Committee	Roberto Falero
Sustainability Advisory Committee	Jeanine Sepulveda
Sustainability Advisory Committee	Eric Snortum
Technology Advisory Committee	
Technology Advisory Committee	Jim Julius
Technology Advisory Committee	Lauren McFall
Technology Advisory Committee	Steve Eso
Technology Advisory Committee	Rick White
Technology Advisory Committee	Adrean Askerneese
Transfer Center Advisory Committee	
Transfer Center Advisory Committee	Lise Flocken
Transfer Center Advisory Committee	Jed Schlueter
Transfer Center Advisory Committee	Kristi Wish
Transfer Center Advisory Committee	Jorge Guerrero
Transfer Center Advisory Committee	David Bonds

FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2023-24

If no term ending dates are noted, the terms are flexible.

Additional Assignments

Committee on Exceptions Review COE's to approve/deny requests based on criteria Meets 1.5 hrs 2x/month	
Committee on Exceptions	Adrean Askerneese
Committee on Exceptions	Wendy Horton
Committee on Exceptions	Rhonda Welch Scalco
Committee on Exceptions	Laney Collins
Committee on Exceptions	Michelle Farnam
NCHEA Board	
NCHEA Board	Daniela McIntosh
NCHEA Board	Phillip Boland
NCHEA Board	Jayson Wiestling (Associate Faculty)*
NCHEA Board	Lise Flocken, Transfer Center Coordinator-Required by NCHEA Bylaws
NCHEA Board	Donny Munshower
NCHEA Board	Jed Schlueter
NCHEA Board	Aaron Roberts, PDP Coordinator – Required by NCHEA Bylaws
Traffic and Parking Committee	3 faculty
Traffic and Parking Committee	Matt Falker
Traffic and Parking Committee	Veronica Bloss
Traffic and Parking Committee	Korey Goulette
SDICCCA Faculty Intern Program	
SDICCCA Faculty Intern Program	Markus Berrien
SDICCCA Faculty Intern Program	Sean Davis
SDICCCA Faculty Intern Program	James Garcia (Associate Faculty)*

*Contingent on fall contract/assignment

FACULTY COMMITTEE ASSIGNMENTS (Institutional Service) 2023-24

If no term ending dates are noted, the terms are flexible.

MCCAAF 2023-2024

Executive Committee (Elected members)	
Krista Warren	President
Al Nyman	Vice President
Joe Chirra	Secretary
Dawn Diskin	Treasurer

FA COUNCIL 2023-2024

Executive Committee (Elected members)		
Mary Gross	President	Credit ESL
dara	Vice President	Letters Transfer
Luke Lara	Ombudsperson	Counseling: General
Annie Ngo	Exec TREC Liason/Contract Lead	Business
Billy Gunn	Exec Treasurer	Film Studies
Faculty Assembly Council (appointed by FA President)		
Brad Byrom	Councilperson	History
Abby Burd	Councilperson	Mental Health Counseling
Min Choi	Councilperson	MAT
Paul Clarke	Councilperson	Drafting Design
Leigh Cotnoir	Councilperson	Media Arts Technology
Rich Dicker	Councilperson	Nursing and Allied Health
Michelle Farnam	Councilperson	SAS Counseling (on Sabbatical in Fall 2023)
Ruth Gay	Councilperson	Noncredit ESL (un-banking in fall 2023)
Lauren Greenwald	Councilperson	Art
Steve Isachsen	Councilperson	Computer Studies
Mark Laurel	Councilperson	Math
Sinar Lomeli	Councilperson	Puente/General Counseling
Richard Ma	Councilperson	Library
Kent McCorkle	Councilperson	Chemistry (on Sabbatical in Spring 2024)
Casey McFarland	Councilperson	Kinesiology Health Nutrition
Michelle Odom	Councilperson	Nursing & Allied Health
Jake Strona	Councilperson	Letters Pre-Transfer
Kristi Wish	Councilperson	Transfer Counseling