

OFFICIAL MINUTES

I. Call to Order

Academic Senate President, Luke Lara, respectfully acknowledged that the meeting is being held on the traditional territory and homelands of the Luiseño/Payómkawichum people. It is also important to acknowledge that this land remains the shared space among the Ipai and Kumeyaay people. In addition, we want to pay respect to elders, both past and present, the respected keepers of history, culture, wisdom, and knowledge. The meeting was called to order at **9:01am**.

II. Roll Call

Members present: Robin Allyn (Coordinating Officer), Ingrid Bairstow, Yessenia Balcazar, Sunny Cooke (ex-officio), Karla Cordero, Zulema Diaz, Jim Julius, Himgauri Kulkarni, Luke Lara (President), Delores Loedel, Tyrone Nagai, Gilbert Neri, Brian Page, Oswaldo Ramirez, Hossein Ravanbaksh, Leila Safaralian (President-elect), Krista Warren

Others present: David Bonds, Thao Ha, John Siebelink (ASG representative)

III. Persons Wishing to Address the Senate

None.

IV. Changes to Agenda Order

None.

V. Consent Calendar

A. Approve Minutes of the Meeting of May 21, 2021

B. Approve Minutes of the Taskforce Meeting on June 17, 2021

C. Approve One Equivalency Request for Japanese

D. Approve One Equivalency Request for History

E. Approve Appointment of Associate Faculty, Brian Page to AS for '21-'22 (a one-year term)

F. Ratify Faculty Office Assignments AY '21-'22

G. Ratify Updates to Faculty Committee Assignments AY '21-'22

H. Ratify AS member Constituent Lists AY '21-'22

I. Approve Updated Meeting Guidelines: Brown Act Compliance for the MCC AS and Subcommittees

The consent calendar, items A through D and F through I were approved by unanimous consent.

It was also noted that there is a typo in the minutes of May 21, 2021. The word "fist" should be "first," and will be corrected.

Item E was pulled from the consent calendar.

MSU (Warren / Allyn) to approve the appointment of Associate Faculty, Brian Page to AS for '21-'22 (a one-year term).

It was explained that because Hossein Ravanbaksh was runner up in the election, he took Michael Arce's two-year appointment since Arce took an appointment at another institution. Therefore, the AS rules allows the appointment for the half (one-year) term. In consultation with the AS Officers, Brian Page rose to the top of the selection pool.

VI. Reports

A. Academic Senate President

AS President, Luke Lara, welcomed everyone to the fall semester. He thanked everyone involved in engaging in this week for Flex. He emphasized the timely updates to the MCC Online Class Quality Guidelines that MOE and AS made at the end of spring. The Sabbatical Leave Committee wanted to inform faculty that the application deadline for the 2022-2023 academic year is 9/24. For faculty returning from sabbatical this fall, the deadline to submit their reports is 9/17. Requests for full-time faculty, new and replacements, is due 9/10. Lastly, the Senate body was reminded to not use the chat feature in Zoom for discussion of pertinent information related to the meeting but to use the raise hand feature.

B. College Superintendent/President

Superintendent/President, Sunny Cooke, welcomed everyone and all the new AS senators. She noted there has been a tremendous amount of work getting ready for the work this fall. So many people have been working behind the scenes to introduce new processes that were not needed before. These are mostly around Covid and the safety of all students and staff. It was further noted that Pedley Park is gone as they prepare for the new Student Services building. The fall semester is being approached with a steady, safe, and sustainable attitude. The college is down 16% in headcount and 9.5% in FTES. Hard decisions need to be made about which classes will be offered. There are a number of classes that have only 1 or 2 enrolled in them and will need to be dropped. Enrollment is declining nationally and around the state. MCC will continue to reach out to the community. There is a Covid-19 vaccine mandate for students and employees. Students will have choice of five modalities to choose from, but must be vaccinated if they want to be on campus. Employees are being required to upload their proof of vaccination documentation into Workday. More reminders will be sent today and next week. The college is required to maintain that information. The deadline to upload proof of vaccination is August 23rd. Wearing a mask is also required, whether vaccinated or not. Masks and shields will be available for everyone if requested. A vaccine incentive is being offered to students. Once they show proof of vaccination, they will receive a \$300 bookstore voucher. This is available for online and non-credit students, as well. The bookstore will have a list of those who have uploaded their proof of vaccination and give them their \$300 voucher. Students do not have to physically go to the bookstore; they can order books online and receive the voucher, as well.

Recognition was given to Instructional Services VP, Diane Dieckmeyer, as she leaves the college for retirement. Her passion for working with faculty and her service to the college were noted. The announcement of a new VPI will come when a decision is final. Everyone is encouraged to attend All College Day (ACD) from 9-11am on Friday, 9/20. A panel of peer mentors and ACP success teams will be featured.

C. Classified Senate

Classified Senate Vice President, Ingrid Phillips was not present. No report.

D. Associated Student Government

ASG, Executive Vice President, John Siebelink, introduced himself as this year's new ASG representative for Academic Senate. He announced that ASG recognizes that despite decreased enrollment, students want to step up and help fellow-students. ASG made an amendment to allow three to four more senators and to create newly created positions of Vice Chair and VP of Equity and Inclusion. A special election and the student body agreed to the constitution amendment for more representatives.

E. Redesigning the Student Experience

Faculty Lead, Thao Ha, reported that over the summer Zhenya Lindstrom has been the lead in several endeavors. Redesigning the Student Experience is based on the guided pathways framework and is about looking at how students are experiencing the college from when they first come to when they complete their goal. Six ACP Success Teams were implemented last year to support African American, LatinX, and over age 25 students. This summer, a first-year seminar was created for these groups. Student feedback was amazing and indicated they loved connecting with ACP team members, meeting people, and making connections. Each ACP has a faculty liaison. They are busy with the goal of how, as faculty, we ensure students are learning, which is pillar 4 of guided pathways. The fundamental piece is how we do this through an equity lens.

VII. New Business

A. AY 2022-23 Academic Calendar

AAC Chair, David Bonds, reported that the AAC forwarded a 2022-23 MCC Academic Calendar option for consideration. This option rearranges flex days to avoid having hanging "Mondays" / "Fridays." In particular, it features an earlier start date for fall flex week, shortened flex weeks in fall and spring, and flex days during the week of Thanksgiving. This is the first read of the AY 2022-23 Academic Calendar. It suggests moving up the beginning of the school year earlier to align with OUSD and San Dieguito school districts. During the week of Thanksgiving, Monday and Tuesday would be Flex days and Wednesday would be a non-instructional day. It would also mean that the end of summer session and fall Flex week would bump into each other. There can be flexibility with how Flex is done. This calendar would better

align with the other CCs and high schools. MCC is one of the few schools that does not observe a week off at Thanksgiving. Noncredit has their own calendar requirements and so AAC made sure there would not be a negative impact. There is still difficulty aligning with other calendars (e.g. k-12). AAC also looked at what the impact of a compressed calendar would be. Other colleges are using compressed calendars. This is something that should be discussed at AS. If MCC publishes the start date for summer session before high schools release their students, it could have a negative impact. The particular dates for starting summer session are not under the purview of AAC. As well, when Saturdays are counted, that is 32 more days in the year. This is one of the arguments for a compressed calendar in terms of reporting. Dr. Cooke noted this is difficult work. She shared that there is a district calendar and an academic calendar. The District calendar has to take into account minutes and days of instructions and obligations in law about the number of days people work. All of those are compliance issues that must be met. The Board needs to approve days off for staff, for example, when it comes to Thanksgiving week. Many colleges are using eight-week terms. If we move to two eight-week terms versus 16-week classes, there is a lot to take into consideration. It must be asked how our calendar can be used to serve our students most effectively. Further, as days are shifted, there must be collaboration with the unions. Senators are encouraged to follow-up with Bonds and communicate this with constituents for feedback.

VIII. Old Business

A. Approve BP 4030 Academic Freedom

David Bonds presented AP 4030 as a periodic review. Modified primarily for cohesiveness, integrated accreditation Standards and Eligibility Requirements for a more comprehensive policy.

MSU (Safaralian / Neri) to approve BP 4030 Academic Freedom as presented.

IX. Academic Senator Reports

Safaralian thanked Diane Dieckmeyer for all her help and support. She also encouraged faculty to share about the information about the \$300 voucher with their students. Zulema Diaz encouraged all Senators to attend the 10th Cultural Competency Conference on Thursday of Flex week put together by DEqCC, and especially encouraged Senators to register and attend the talk with keynote speaker, Dr. Starla Lewis from 8:40-9:45am. Ingrid Bairstow noted that from a student perspective, they are getting good being online. She is proud of the students remaining at the CLC who are beginning to enjoy this modality.

X. Adjournment

The meeting adjourned at 10:10am.