



OFFICIAL MINUTES

I. Call to Order

curry mitchell asked all to observe a moment of silence for all lives lost in Israel and Palestine and all other regions of the world.

Academic Senate President-Elect, curry mitchell, respectfully acknowledged that MiraCosta is on the traditional territory of the Luiseño/Payómkawichum people. Today, the meeting place of MiraCosta College and its surrounding areas is still home to the six federally recognized bands of the La Jolla, Pala, Pauma, Pechanga, Rincon, Soboba Luiseño/Payómkawichum people. It is also important to acknowledge that this land remains the shared space among Kumeyaay and Ipai peoples. In addition, we pay respect to elders both present and past, the respected keepers of history, culture, wisdom and knowledge.

The meeting was called to order at **9:03am**.

II. Remote Member Attendance

Description: *Academic Senate will consider remote participation of members under the provisions of AB2449, if any.*

No members requested remote participation under the Just Cause provision of AB2449.

III. Roll Call

Members present: Angela Beltran-Aguilar, Robin Allyn, Shawn Firouzian, Julie Graboi, Rachel Hastings, Don Love, curry mitchell (President-Elect), Candy Owens, Brian Page, Hossein Ravanbaksh, Nate Scharf, Alexis Tucker-Sade

Members absent: Sunny Cooke (ex-officio), Jim Julius, Leila Safaralian (President), Krista Warren

Members via Zoom (no vote): Erica Duran

Others present: Adrean Askerneese, Thao Ha, Jeff Ihara, Doris Lu-Anderson Gail Meinhold, Donny Munshower, Annie Ngo, Cory Ornelas, Denée Pescarmona, Lori Schneider

III. Persons Wishing to Address the Senate

Erica Duran announced that on Friday, December 15th, from 10am to 1pm, The CLC is having another independent Life Skills Social winter celebration. This is for their adult students with disabilities, their families, friends, allies, aides and is open to the public.

Alexis Tucker-Sade gave a shout out to Eric Robertson and Tony Burman for their great work at San Elijo. This week at the scheduling event, they were with students, singing songs, and made a schedule of every course offered on ground at SAN. To Becky Kessab for all the hard work and to thank them all.

Candy Owens mentioned that Yessenia Balcazar at EOPS sent out an email regarding the holiday angels. Sometimes, these are the only gifts the kids receive. She encouraged all to pick up a holiday angel from EOPS in building 3000 or donate money which is used to purchase gifts for children for the holidays.

IV. Changes to Agenda Order – None.

V. Consent Calendar

A. Approve Minutes of the Regular Meeting of November 3, 2023

B. Equivalencies – Jeff Ihara

Description: *Approve one equivalency for Communication Studies and one equivalency for Earth Science.*

C. Approval of Applications of Coursework/Activities Toward Advancement on the Salary Schedule – Donny Munshower

Description: *Nine (9) faculty members, both full-time and associate, have submitted 13 applications for Approval of Coursework/Activities Toward Advancement on the Salary Schedule, based on their continued professional development. The Salary Advancement Committee (SAC) has reviewed the applications and they now come to Academic Senate for approval.*

Item A. Approve Minutes of the Regular Meeting of November 3, 2023, was pulled from the consent calendar for discussion.

It was noted that last year Academic Senate did work regarding equivalencies and salary advancement concerning respect and privacy of our faculty. The college's legal team was consulted, and it was decided to put salary advancement applications under consent.

Consent calendar items B. and C. were approved by unanimous consent.

MSP (Owens / Beltran-Aguilar) [Graboi abstained] to approve the Minutes of the Regular Meeting of November 3, 2023 as revised to indicated Rachel Hastings was present at the meeting.

Graboi noted that she abstained from approving the minutes of 10/20 at the last meeting because of the substitution of wording made in those meeting minutes without having had the chance to read the changes prior to the meeting. She did not feel comfortable approving them. She asked if Senate is in violation of the Brown Act by voting on the changes to the minutes when the changes were not posted 72 hours prior to the meeting. mitchell asked if there are changes Graboi would like to see made in the November 3rd minutes. She wanted to know how to resolve the issue further indicated she would like to see this process changed also noting that in the Board meeting last night, it was the first time they saw the policies on Budget Management. In her point of view, Graboi feels there is a misrepresentation in terms of what AS voted on at the November 3rd meeting. mitchell suggested that because there are no issues with the minutes of 11/03, she can agendize the issue at a future meeting or speak during the time for persons wishing to address the Senate.

VI. Reports

A. Academic Senate President

Academic Senate President-elect, curry mitchell, reported on behalf of AS President, Leila Safaralian. mitchell and Safaralian extend thanks to everyone who worked tirelessly the last few weeks, days and nights to address the multiple power outages, as well as faculty who had to pivot and scramble to support students. Safaralian is currently at the ASCCC Fall Plenary Conference along with Jim Julius and Krista Warren which started on 11/16 and goes through tomorrow. The structure of the conference is to have discussions around topics and area groups will meet to discuss issues and work towards resolutions which will be voted on tomorrow. mitchell is attending the conference virtually. Dual enrollment is a hot topic and a focus across a few different discussions responding to legislation. This afternoon, there will be a conversation session with the Chancellor.

This week is hunger and homeless awareness week. Devin Boone sent out an email noting that one of the events happening today is the screening of Peer Kids, a documentary that explores the lives of black, queer, and trans youth who are experiencing homelessness. It will take place today at noon, 2pm and 3:30pm in 3601, the Little Theater.

The spring semester schedule is live. Registration is booming. Acknowledge that our counselors are working hard to get students their classes. As students are registering, faculty should consider posting book costs status on Surf to help in decision making and any other way you can to reach out to students.

B. College Superintendent/President

Vice President of Instruction, Denée Pescarmona, reported on behalf of Superintendent/President, Sunny Cooke. At last night's Board meeting, Kenneth Pilco expressed his sincere gratitude to faculty for ensuring students could continue learning during power outages. It was noted that Dr. Cooke sent out a notification today to departments with regard to where we were going to fund down on the full-time hiring list. They will fund the three categoricals and down to number 8 on the full-time faculty hiring that Senate sent forward. Notifications to the departments and Deans in those areas has gone out and so we can move quickly to start the recruitment process.

When asked to share what happened concerning the power outage, mitchell explained that the college is—dealing with old infrastructure that failed. There is a main loop that goes around campus with many connections. When the first outage occurred, they discovered clear failures and replaced lines and it was tested. With the second outage, things failed that were not expected and so they pulled extra wire and conducted extra testing to make sure this would not happen again. Pescarmona added that the line is 30 years old with a power loop and noted that after the first replacement, powering up everything caused the second failure. At the next all district webinar on 11/30, Tim Flood will explain this more clearly. There is currently more testing going on.

C. Classified Senate

Interim Vice President of Classified Senate, Lori Schneider, reported on behalf of Ingrid Phillips. She announced the collaboration between AS and CS for the Cultivating Human Connection event on January 17th. She encouraged everyone to sign up and noted that the event will take place in the Oceanside dining hall from 8:30 to 11am and breakfast will be served. CS will conduct their General Meeting on Tuesday, 11/21. She noted that two CS senators stepped down and will need to be replaced. Today is the last day to nominate a classified employee for classified employee of the semester.

D. Associated Student Government

AS President-elect, Curry Mitchell, reported on behalf of ASG representative, Mikala Hutchinson. ASG has had the pleasure of supporting various events on all campuses including three Dia De Los Muertos events on all campuses, three student trustee hours in which their Student Trustee speaks with students on campus and reports back what is heard, various events supporting Hunger and Homelessness Awareness Week, and supporting our Transition Scholars at their Book Launch Event. It was noted that the power outages have affected a couple of planned events and meetings but ASG is excited to be back in the rhythm of things now that the issues have been resolved.

VII. Old Business

A. Sabbatical Leave Reports – Gail Meinhold

Description: *Five (5) sabbatical leave reports come to Academic Senate for a second read and approval for returning faculty members Elizabeth Clarke, Claudia Flores, Arlie Langager, Kristi Reyes and Alexis Tucker Sade. Sabbatical leave reports are reviewed to meet the following standards: (a) Comprehensive, professional quality reports that clearly communicate and document the purpose, objectives, activities, and achievements of the sabbatical leave, (b) alignment of applications and reports, (c) adequate documentation, (c) minimum number of hours met, and writing reflects standard of profession. Sabbatical leave reports are forwarded to the President/Superintendent for approval.*

MSU (Fiouzian / Owens) to approve Sabbatical Leave Reports for Elizabeth Clarke, Claudia Flores, Arlie Langager, Kristi Reyes, and Alexis Tucker Sade, as presented.

B. Sabbatical Leave Applications for AY 2024-2025 – Gail Meinhold

Description: *Based on the Faculty Assembly contract, the number of sabbaticals is 8% of the full-time faculty in an academic year. A total of sixteen (16) sabbatical leave applications were submitted to the Sabbatical Leave Committee for the 2024-2025 academic year. They come to Academic Senate for a second read and approval for the following faculty members: Megan Allison, Kristine Arquero, Leah Cluff, Christy Coobatis, Steven Deineh, Arti Dua, Kelly Hagen, Rachel Hastings, Wendy Horton, Robert Kelley, Casey McFarland, Pedro Morgado, Lemee Nakamura, Michael Paulding, Violeta Sanchez, and Chad Tsuyuki. Sabbatical leave applications will be forwarded to the President/Superintendent and the Board of Trustees for final approval.*

MSU (Beltran-Aguilar / Page) to approve sixteen (16) Sabbatical Leave Applications for academic year 2024-2025 for Megan Allison, Kristine Arquero, Leah Cluff, Christy Coobatis, Steven Deineh, Arti Dua, Kelly Hagen, Rachel Hastings, Wendy Horton, Robert Kelley, Casey McFarland, Pedro Morgado, Lemee Nakamura, Michael Paulding, Violeta Sanchez, and Chad Tsuyuki, as presented.

VIII. Information / Discussion

A. Guided Pathways Discussion – Adrean Askerneese, Thao Ha

Description: *The Academic Senate is having thematic months throughout the year. For the month of November, we are focusing on Guided Pathways. Dr. Thao Ha and Dr. Adrean Askerneese, the faculty leaders of Guided Pathways, will join us once again to continue dialogue and answer questions with AS.*

Mitchell thanked Askerneese and Ha and acknowledged and thanked Safaralian who started this as an opportunity for real conversations to happen in a decision-making space. Faculty will have had different experiences with and different opinions about. This is an opportunity to hear each other and have a rich conversation that is respectful and equitable. We won't be able to solve all the problems in the next 30 or 40 minutes so we should allow ourselves to choose to hold space for what is unresolved. As Senate, we have the opportunity to identify one or two things to take action on. We have three lenses that we bring to these discussions. The questions we want to keep in mind as we listen to each other is how are redesigned efforts affecting classroom practices, how are redesign efforts affecting program completion, and what communities have formed already that model the kind of redesign structural change that we value, and which ones have not yet formed? Our instructional faculty liaisons have also joined in Zoom. Askerneese and Ha noted they are here to listen and take note of what Academic Senate has to share and will bring back what is shared to work on what they are doing in their GP leadership roles.

A lengthy discussion began among Academic Senate members. The full audio/video of the discussion can be found at this [LINK](#).

B. Calendar Taskforce Update – curry mitchell

Description: *The Calendar Taskforce is completing the knowledge building phase of its charge and is preparing to create models of calendar prototypes to share with the district for further feedback. A [website](#) has been created and townhall meetings are being planned to maintain transparency and increase opportunities for collaboration. Further information and details about the taskforce's work will be presented.*

The MCC Calendar Project website was shared. A quick update was given about the process of the knowledge building phase. The taskforce is starting a conversation about what calendar prototypes they want to build. The next step is to engage the district in a town hall discussion which will take place on November 30th from 3-4pm in Zoom and will take place after the all-district webinar. The first part of the town hall will be conversation driven and they plan to structure the conversation around FAQs and following regulations which go through ed code. Next, will be a discussion about the results of the recent values and impact survey. They received a lot of good data from how we ranked values and how we ranked potential impacts from changes we can make. That will guide the model calendars. The town hall will also be open for comments and questions and will end with sharing the process for building the heuristic prototypes. If there are questions about the prototypes, the taskforce can offer some clarity or participants can help think about something that hasn't been thought of yet. The taskforce was thanked for being so transparent about the process.

IX. Senator Reports

Robin Allyn passed out fliers announcing an event in conjunction with Guided Pathways. It is for Media Arts and Technologies Students & Professional Networking event – Coffee and Convos to take place on November 29th from 11am to 1pm in OC3400, Aztlan A&B. Eight professionals will be available for students to ask questions.

Brian Page discussed how the power outage was disruptive to students but found that using asynchronous recordings he had made during Covid were helpful as a supplemental review tool.

Angela Beltran-Aguilar shared the eligibility requirements for MESA students. Noted that MESA stands for Math Engineering Science Achievement. It is a grant that has specific requirements. Students need to be first generation college students. Parents or guardians cannot have a BA from another country. The student must have an intent to transfer to a four-year institution and need to be declared in a calculus-based math, i.e., MATH150, engineering, or science field. They cannot have any previous BA in any field and must demonstrate financial need such as qualifying for a Pell Grant, Cal Grant, California Dream Act, or some other ones. If you have students you think might be good candidates, send them their way. Students can email MESA at mesa@miracosta.edu. A flyer is coming soon with more information.

XI. Adjournment – The meeting adjourned at 11:01am.