



OFFICIAL MINUTES

I. Call to Order

Academic Senate President, Leila Safaralian, respectfully acknowledged that MiraCosta is on the traditional territory of the Luiseño/Payómkawichum people. Today, the meeting place of MiraCosta College and its surrounding areas is still home to the six federally recognized bands of the La Jolla, Pala, Pauma, Pechanga, Rincon, Soboba Luiseño/Payómkawichum people. It is also important to acknowledge that this land remains the shared space among Kumeyaay and Ipai peoples. In addition, we pay respect to elders both present and past, the respected keepers of history, culture, wisdom and knowledge. The meeting was called to order at **9:04am**.

II. Roll Call

Members present: Robin Allyn (Coordinating officer), Ingrid Bairstow, Angela Beltran-Aguilar, Sunny Cooke (ex-officio), Karla Cordero, curry mitchell (Vice President), Shawn Firouzian, Jim Julius, Delores Loedel, Don Love, Candy Owens, Brian Page, Hossein Ravanbaksh, Leila Safaralian (President), Krista Warren

Members absent: Tyrone Nagai, Gilbert Neri

Others present: Adrean Askerneese, Tori Fishinger, Donny Munshower, Charlie Ng, Denée Pescarmona, Ingrid Phillips, Mike Potterf, Jim Sullivan

III. Teleconferencing for Meetings

A. Recertify the Resolution (R. 2-21) Authoring Teleconferencing for Meetings Pursuant to AB 361 – Safaralian

Description: The Academic Senate approved resolution R. 2-21 on 10/1/21 to authorize teleconferencing pursuant to recent legislation AB 361, since meeting in person would present imminent risks to the health or safety of attendees. To continue to meet under these abbreviated teleconferencing procedures, AB 361 requires a legislative body to make specified findings not later than 30 days after the first teleconferenced meeting and to make those findings every 30 days thereafter. Academic Senate will reconsider the circumstances of the state of emergency and determine if the emergency continues to directly impact the ability of members to meet safely in person. This item will be a recurring item until the body determines the circumstances no longer support the findings in R. 2-21. The last ratification was on 11/18/22.

MSU (Allyn / Page) to recertify resolution (R.2-21) authoring teleconferencing for meetings pursuant to AB 361.

IV. Persons Wishing to Address the Senate

Jim Sullivan addressed the Senate body to voice his concerns about the direction of professional development at the college. As he hears administrative friends and colleagues push gently but relentlessly for ever-expanded roles in and influence over professional development, he wanted to highlight two myths he believes undergird their efforts. Myth 1: The lack of intentionality and focus is the problem with a faculty-led professional development approach. Myth 2: The best way to “move the needle” on student success is to “buy in” to what outside experts tell us to do. The answer is out there. If the faculty would all just “get on board,” embrace the indoctrination process, and implement these ideas in an orderly, data driven and quantitatively assessed manner then our student success numbers will skyrocket. Unfortunately, the shiny but expensive optimism of Achieving the Dream, the enticing but reductive focus of guided pathways, and the intriguing but oddly cult-like rhetoric of Institute for the Future are not designed to promote authentic collaboration. What these models seek to do is convert, train, and mobilize for top-down implementation, but what we need is an approach that connects, constructs, and catalyzes, an approach informed about “best practices” and data but not “driven” by them. What we should be driven by is our intrinsically generated desire to make MiraCosta an exciting and inclusive environment where students and educators can learn, discover, and create together. If we focus on empowering individual and collective human agency, we can make this college a place that catalyzes change and social justice in our local communities and beyond. While he believes the good people who are our state and local institutional leaders of California’s community colleges share this

dream, 18 years of sitting through all college days and his recent experience of surviving the horrific banality of MIST's online compliance training, were powerful reminders that top down mandatory information dumps are never going to inspire the kind of change we need. Instead, let's rise up together and say no to the Professional Development Industry's lucrative "stone them to death with popcorn" business model and gather together in community, faculty, staff, students, and neighbors, preferably in local community centers without golf courses, and begin the hard work of transformation together. Let's get together and listen, learn, play, laugh, connect and build and let's do so driven not by data but by the authentic, fearless, and sustaining love our wonderful faculty PDP coordinator Aaron Roberts keeps calling us to embrace.

Krista Warren spoke to the MIST trainings that is something new imposed by MCC. AF are confused about the training in MIST and PD. She finds it confusing as senator, AF member, and union leader. Completing PD and district-imposed training has created immense confusion for a faculty member in a leadership role.

V. Changes to Agenda Order –

Item X.A. Changes to AB 928 and AB 1111 is pulled from the agenda and will be presented in the spring when more information can be gathered. Benschop and Senigaglia will attend a few conferences between now and then and come back in February with more information to share.

Item X.B. Guidelines for AB 2449 is pulled from the agenda and will be presented at the next Senate meeting. Dr. Cooke is working with legal counsel and will help us to create the guidelines. This will be presented at the last regular meeting of this semester on December 16th.

VI. Consent Calendar

A. Approve Minutes of the Regular Meeting of November 18, 2022

B. Ratify the Academic Senate Committee List for 2022-2023

Description: Ingrid Bairstow will be stepping down in her role as Associate Faculty Senator as of the 2023 spring semester. The Academic Senate President has the ability to appoint a replacement until such time a vote for a new Senate representative takes place. AS President, Leila Safaralian, is appointing Associate Faculty, Genevieve Griffin to this interim position for the spring 2023 semester. Additionally, Min Choi will be added to the Faculty Assembly.

The consent calendar was approved by unanimous consent with a correction to the minutes of November 18, 2022, noting that Delores Loedel was not present at the meeting.

VII. Reports

A. Academic Senate President

Academic Senate President, Leila Safaralian, was happy to report a great enrollment report. The spring 2023 semester enrollment is up 25%.

Asked everyone to mark their calendars for a January 19th event during Flex week that will be hosted by AS, CS, and PDP. It will focus on human connection. AS is working with Jim Sullivan to plan the day.

Informed Senate that there was discussion about making some of the subcommittees of AS, ad hoc committees that would not have to comply with the Brown Act. However, MCC counsel advised that these are standing committees and fall under the rules and purview of the Brown Act. Therefore, all subcommittees of Academic Senate will have to abide by AB2449. Safaralian, Julius, and Adler attended a webinar about the new AB2449 rules. The only new thing they heard is that any member of the committee who will join the meeting(s) via zoom must have their cameras on at all times. A PowerPoint of the webinar presentation is attached to these minutes.

As of today, the input of SLOs data went from 26% to 76%. Thanks to all colleagues and to OAC for leadership and support. Some disciplines are still at 0% and are encouraged to submit their SLO data. The deadline to submit was 11/30; however, it is okay to submit next week. Attend the SLO Wednesday workshops if you need assistance. Krista Warren reminded all that AF are hired per semester and the expectation is that their work be done during that semester. However, AF are being asked to go back to previous assignments for which their work needs to be done in that semester. They do not have permanent positions and people need to remember how AF need to do their work. They are unemployed at the end of each semester and so the notion that AF can go back and do work from past semesters needs to change. It also differs from department to department and from school to school. Different colleges collect their SLOs differently. It's challenging. Hopes to move to standardize it moving forward. Pescarmona agrees that there is a need to systemize this and appreciates Warren's concerns. Part of the CBA is that they can be compensated hourly to participate. An effort was made to ensure funds are

available to pay AF. More than 60% of our classes are taught by AF and we need their voice in the SLO process. Going to try to find ways to do this better moving forward. It was, however, further noted that reporting data to the department chair is an expectation but there is not extra pay for data reporting and collection. The hours of dialogue and meetings and time in those meeting is being compensated. Warren further noted that some AF are being asked to write and report and not necessarily being paid for that and they are afraid to share.

It was noted to mark calendars that the next AS meeting is on January 20th which is also ACD. AS will move the meeting to 1-3pm. It will be the first meeting fully in person at that time.

The [35th Annual All Peoples Celebration](#) will occur on Monday January 16th at the Balboa Park Activity Center. Community space opens at 9am and is free. The event begins at 10am and has a cost of \$15 for general admission. This is open to public.

B. College Superintendent/President

Vice President of Instruction, Denée Pescarmona reported on behalf of Superintendent/President, Sunny Cooke. She noted that it is okay to take time off to be sick and not pushing thru. Covid sick time is still available. She also noted that head count for spring is up. However, FTES is flat. More students are in the system registering but not for the same number of units. We are reengaging our students and a big shoutout was given to SS who has a big push to engage with students with emails and text reminders. There is cautious optimism. Populations that we lost are coming back i.e., males of color and noncredit headcount back to 40%. The college is starting to look at non-matriculated students.

Thanks was given to all for their work and service.

C. Classified Senate

Classified Senate Vice President, Ingrid Phillips, noted that CS has selected a well-deserving classified employee of the semester for fall 2022. The college will gather at El Camino Country Club on Friday, December 9th for the End of Year Celebration. Tickets are still available.

D. Associated Student Government

ASG Public Relations, Michael Potterf, noted that ASG has designated committees for each of its members. Student equity did a presentation, and the five-year capital construction plan was also presented. Most notable was presentation concerned library hours considering the spring closure of the OC library. There are still extended hours, increased hours for finals for this semester and extended hours for online support in the library.

E. Redesigning the Student Experience

Thao Ha expressed her joy in her work with redesigning the student experience, guided pathways, and the summer institute. Hopes to do a better job in spreading the joy and bridge the gaps between what is happening in the classroom and employability and workforce skills and transferable work skills. She will continue to champion that message and do the professional learning and leading. You will receive an invitation to three events in January that are guided pathways focused with new student seminars on 1/9 and 1/10. Students will be meeting with faculty. The goal is to share joy and enthusiasm, curriculum and give insight into pathways they may want to study. January 11th is registration night on the Oceanside campus from 4pm to 7pm. Trying to redesign the incoming experience for students. Also planning a couple of internship and work skills-related events for faculty in the spring. Hoping all funding models can support this work.

VIII. Old Business

A. Current Academic Senate Scholarship and Creating the Native American & Alaskan Native (NDN) Scholarship – Fishinger

Description: The status of the current Academic Senate Scholarship was explained at the last AS meeting. Records show funding to the Academic Senate scholarship began before 1990 without any formal approval. Current criteria of the scholarship is a 2.0 GPA, to a student in financial need. Qualified students must be planning to continue at MiraCosta College and enroll in six units or more. There is no endowed agreement on file. An endowed agreement with agreed upon criteria needs to be created. Additionally, a review of the processes was discussed to establish a new scholarship for MiraCosta's Native American & Alaskan Native (NDN) students based on goal #4 of the Academic Senate from last year. This is the second read of this proposal.

MSU (Ravanbaksh / Bairstow) to approve the criteria for the existing Academic Senate endowed scholarship with amended criteria. The new criteria will include a 2.0 GPA or a co-written letter with a professor, student in financial need, students must plan to continue at MCC and be enrolled in six or more credits, is available to noncredit students with credit equivalent to noncredit hours.

It was again noted that this scholarship is already endowed and part of the annual application process. It was further explained that the money for this endowed scholarship is invested so that no donations towards the scholarship are required. Interest is accrued each year to help pay out the scholarships.

MSU (mitchell / Owens) to approve the creation of the new MiraCosta College Native American & Alaskan Native (NDN) student scholarship for an amount of \$1,000 sponsored by AS, CS, and Wendy Stewart's IDEA team and with a goal of endowment at a total of \$15,000.

The criteria for the NDN scholarship were created by the NDN committee.

The criteria include:

- This is a merit-based scholarship that considers lived experiences
- Advocacy within the Native community
- Extracurricular (club involvement and leadership)
- Disproportionate impact
- Experience as a historically underserved student
- Course load
- Students must be currently enrolled at MCC
- Students must provide a personal statement

The scholarship amount will be \$1000 and is supported by AS, CS, and the Chief IDEA Officer (Wendy Stewart) team. A question was raised about the name "NDN" and if the committee named themselves.

There was confusion about the letter "D" in the name and if this is an acronym for something. It was noted that NDN is a shortening of Native Indian and used to refer to themselves. It was further decided to let the committee choose the criteria and AS will not make modifications to the criteria they have created. AS is supporting the scholarship and criteria can be modified at a later date if necessary. It was decided that Omar Jimenez will be invited to the Senate meeting of 12/16 to talk more about the criteria for the scholarship and the name.

Associate Director of the Development/Foundation, Tori Fishinger, also noted that the current AS scholarship can be revised and ready as soon as next week after signatures are received.

B. Salary Advancement Applications – Donny Munshower

Description: Nine (9) faculty members, both full-time and associate, have submitted applications for Approval of Coursework/Activities Toward Advancement on the Salary Schedule, based on their continued professional development. The Salary Advancement Committee (SAC) has reviewed the applications and brings them to Academic Senate for a second read and approval.

MSU (Loedel / Bairstow) to approve nine applications for both full-time and associate faculty members who have submitted applications for Approval of Coursework/Activities Toward Advancement on the Salary Schedule, as presented.

IX. New Business

A. Approve Forwarding MiraCosta's Nominees for the ASCCC Hayward Award – Robin Allyn

Description: The Faculty Awards Committee put a call out for the ASCCC Hayward Award for "Excellence in Education" and received applications for review. Nominees must have a record of outstanding performance of professional activities, as well as a record of active participation on campus. The Awards Committee is recommending Erica Duran (Full-time Faculty, English, Adult High School) for this prestigious award. This is the first read and will come back to AS for a second read and vote on 12/16/22.

It was explained that there is only one application for a full-time faculty member and there is no application for an associate faculty member this year. The Awards Committee may make some friendly amendments to the application after working with the Writing Center to write to the rubric.

B. Guidelines for AB 2449 – Sunny Cooke, Leila Safaralian

Description: Dr. Cooke is working with legal counsel to assist Academic Senate in creating a set of guidelines for Brown Act committees.

This agenda item was tabled until the next regular meeting of Academic Senate on 12/16/22.

X. Information / Discussion

A. Changes to AB 928 and AB 111 – Joanne Benschop, Angela Senigaglia

Description: A presentation will be given about the upcoming changes resulting from AB 928 and AB 111 and how CPC will be handling these changes.

This agenda item was tabled and will come back at a future meeting.

B. AS Goal Taskforce Groups Breakout Session

Description: *The taskforces for each Academic Senate goal: Goal #1 Teaching and Learning, Goal #2 Onboarding, and Goal #3 Enrollment and Course Offerings, will convene to review and plan. If time allows, they will reconvene and share their discussions and progress.*

The taskforces broke into groups at 10:51am.

Breakout room #1: Taskforce for Goal #1 Teaching and Learning, was led by Curry Mitchell.

Breakout room #2: Taskforce for Goal #2 Onboarding, was led by Robin Allyn.

Breakout room #3: Taskforce for Goal #3 Enrollment and Course Offerings, was led by Leila Safaralian.

The taskforces reconvened at 11:20am but there was not time to report to the full Senate body about their discussions.

XI. Senator Reports

Delores Loedel announced that PTK is having a gently used or new warm clothing and blanket drive that will be donated to Father Beno's. There are drop boxes at all three campuses. As the CCC CTE liaison noted they will finally have some meetings. They are reorganizing for the school year. Two meetings coming up on 12/5 and 12/16.

Krista Warren gave a shoutout about the celebration of the retirement of Glen Joiner who is retiring.

Robin Allyn noted the Stanback Stroud Diversity Award will be due February 5th. This is for faculty or a group of faculty working in the area of DEI. She also noted that work is being done on associate faculty recognition for their years of service. There are about 40 associate faculty who have been at MCC pre-SURF, and they will be recognized at the spring celebration of excellence.

Hossein Ravanbaksh noted that the CLC is home for students from 22 different countries with many diverse cultures. They will be celebrating their diversity day which is done annually in December. The theme this year is The Languages We Speak at the CLC.

Candy Owens reminded everyone that EOPS still has holiday angels. If you want to stop by and pick up an angel which will give gifts for student's children and siblings. Call EOPS at 795-6680 or donate.

EOPS has open applications for students for next semester. They have an increased book voucher that went from \$250 to \$350 and book loan program at no cost for books.

Jim Julius noted the email that everyone should have received from Sean Davis about 1:1 mentoring formerly resuming. The MOU for this was renegotiated and finalized this semester. The mentors are great faculty support as you wrap things for this semester and look ahead to the spring semester.

Michael Potterf noted that within ASG's public relations workshop, they created a form and flyer to engage students in events for the spring semester. The data collected will be valuable to help set up events for the spring. Although the form is titled with ASG, they would like to share it with anyone interested in creating events to help build the community among students on campus and will share this with Academic Senate to spread as wide as possible.

Sunny Cooke joined the meeting and thanked everyone for their support of the scholarship. She also echoed what people are saying about taking care of yourselves. Further thanked all for what they do and wished everyone happy holidays. Cooke further mentioned that she hopes to get something from legal counsel concerning AB2449 by next week to share at the next meeting of Academic Senate.

XII. Adjournment – The meeting adjourned at 11:22am.