

# *Diversity, Equity, and Cultural Competence Committee*



MiraCosta College  
Diversity, Equity, and Cultural Competence Committee  
Regular Meeting

JANUARY 28, 2022  
9:00 AM - 11:00 AM  
ZOOM

Join Zoom Meeting: <https://miracosta-edu.zoom.us/j/93437323106>

Meeting ID: 934 3732 3106

One Tap Mobile: +16699006833,,93437323106# US (San Jose)

+12532158782,,93437323106# US (Tacoma)

## **AGENDA**

### **I. Call to Order**

### **II. Roll Call**

### **III. Teleconferencing for Meetings**

*Description: The DEqCC Committee will consider whether to authorize teleconferencing meetings pursuant to recent legislation AB 361, since meeting in person would present imminent risks to the health or safety of attendees. In order to continue to meet under these abbreviated teleconferencing procedures, AB 361 requires a legislative body to make specified findings not later than 30 days after the first teleconferenced meeting and to make those findings every 30 days thereafter. DEqCC will consider the circumstances of the state of emergency and determine if the emergency continues to directly impact the ability of members to meet safely in person OR if state and local officials have imposed or recommended measures to promote social distancing.*

### **IV. Persons wishing to Address the Committee**

Members of the public shall have an opportunity to address the committee either before or during the committee's consideration of each item of business to be discussed at regular or special meetings, including closed session items. In addition, with limited exceptions, the committee will

provide an opportunity at regular meetings to address the committee on any other item of interest which is within the subject matter jurisdiction of the committee. In order to efficiently manage the business of the committee, the chair may limit the amount of time allocated for public testimony for each individual speaker to three (3) minutes, and to limit the total time allocated on a particular issue to fifteen (15), unless waived by the committee (pursuant to Board Policy 2345). Decorum is to be expected by all members of the committee and public as outlined in Board Policy 2355.

## V. Changes to Agenda Order

## VI. Approval of Minutes

### A. [Meeting Minutes from December 10, 2021](#)

## VII. Reports

### A. DEqCC Chair Report - Dr. Violeta Sánchez

*Description: Sánchez will introduce herself as chair (if there are guests) and will present to the committee hopes for the semester, an introduction to From Equity Talk to Equity Walk, as well as potential future collaborations across campus.*

### B. DEqCC Canvas Page - Mariana Silva

*Description: Silva met with instructional designer Nadia Khan to revamp the DEqCC Canvas page. Things to consider:*

- *What is the objective of our Canvas course?*
- *Do we want to reorganize the modules (maybe based on the model Diversity, Equity, Inclusion, Antiracism, etc.)?*
- *Consistency of font/design*
- *Meaningful chunking*
- *Change discussions to pages with a self-reflection assessment component (journal style)*
- *Contextualize each module with a brief intro (What is it? What purpose does it serve?)*
- *Welcome page & branding throughout the modules/pages (DEqCC logo?)*
- *Create a forum/muddy point discussion for Q&As*
- *Create buttons on the front/home page*

## VIII. New Business

### A. Review of Mission of DEqCC - Sánchez

*Description: In breakout sessions, committee members and guests will reflect on DEqCC's mission, begin to discuss a potential rewrite of its mission, and will brainstorm goals/collaborations in the coming year.*

### B. First Year Friday Visit (May 6th 1-2:30pm) Set up Taskforce - Sánchez

*Description: Per December's meeting, DEqCC will visit First Year Faculty on May 6th to conduct a session on microaggressions.*

## IX. Action Items

**A. Seeking Endorsement for Reading Festival 2022 - Silva**

*Description: Silva seeks endorsement of Reading Festival 2022 event from DEqCC committee without request for funding.*

**X. Information/Discussion**

**A. APIDA Training - Dr. Jade Hidle**

*The Asian Pacific Islander Desi American (APIDA) Ally Training Program was created in response to the influx of hate crimes during the COVID-19 pandemic, but its mission stems from centuries of discrimination and oppression that continue to impact our campus community. The goals of this training are to (1) spread awareness of and increase cultural competency with the diversity of histories, cultures, and identities included under the umbrella of APIDA, and (2) celebrate the achievements of APIDAs nationwide and within our communities. Our asynchronous Canvas course also aims to illuminate intersections with, and solidarities between, ally training programs focused on other minoritized groups on our campus, including the Black Community Ally Training, the UndocuAlly Training, and the Pride Inclusion Training. As the APIDA Ally Training Program aligns with the concepts of diversity, equity, and cultural competency for which DEqCC fights on our campus, we hope that the committee will endorse, support, and participate in our training.*

**XI. Future Agenda Items**

**XII. Adjournment**

An executive order issued on 3-18-20 by the Governor of California indicated that the requirements for having a physical space for meetings has been waived due to the coronavirus (COVID-19). Further, the passage of AB 361 allows for the continuance of conducting meetings remotely. Therefore, meetings will be held remotely until further notice. The public may observe the meeting and offer public comment. A link for remote viewing or calling in is attached to the agenda. Therefore, DEqCC meetings will be held via Zoom. If you wish to attend the meeting and you have another disability requiring special accommodation, please notify the DEqCC Chair at 760-757-2121 x6228. The California Relay Service (CRS) is available by dialing 711, or 1-800-735-2929 or 1-800- 735-2922.

In compliance with Government Code section 54957.5, non-exempt writings that are distributed to a majority or all of the MiraCosta Community College District DEqCC committee in advance of their meetings may be viewed at the Office of the Academic Senate President, One Barnard Drive, Oceanside, California, or by clicking on the DEqCC website at <https://www.miracosta.edu/governance/deqcc/index.html> Such writings will also be available at the DEqCC meeting. In addition, if you would like a copy of any record related to an item on the agenda, please contact Debby Adler, Administrative Assistant to the Academic Senate

President, at 760.795.6873 or by email at [dadler@miracosta.edu](mailto:dadler@miracosta.edu) Audio recordings of DEqCC meetings are available upon request. Please contact the MiraCosta College AS President's Office 760-757-2121 x6213 or [dadler@miracosta.edu](mailto:dadler@miracosta.edu).