



Salary Advancement Committee Regular Meeting
Thursday, April 3, 2025 8:00-10:00 AM
Hyflex Meeting – Room OC1054
1 Barnard Drive, Oceanside, CA 92056
and Hyflex Room SAN1116
3333 Manchester Avenue, Cardiff, CA 92007
Via Zoom in accordance with AB2449

Join Zoom Meeting: <https://miracosta-edu.zoom.us/j/87367881792>
Meeting ID: 873 6788 1792
Find your local number: <https://miracosta-edu.zoom.us/u/kb1NG45va3>

AGENDA

I. Call to Order

II. Roll Call

Members present:

Members absent:

III. Persons Wishing to Address the Committee

Members of the public shall have an opportunity to address the committee either before or during the committee's consideration of each item of business to be discussed at regular or special committee meetings, including closed session items. In addition, with limited exceptions, the committee will provide an opportunity at regular meetings to address the committee on any other item of interest which is within the subject matter jurisdiction of the Academic Senate. In order to efficiently manage the business of the committee, the committee chair may limit the amount of time allocated for public testimony for each individual speaker to three (3) minutes, and to limit the total time allocated on a particular issue to fifteen (15), unless waived by the committee (pursuant to Board Policy 2345). Decorum is to be expected by all members of the committee and public as outlined in Board Policy 2355.

IV. Changes to Agenda Order

V. Consent Calendar

Approval of the Minutes of the Meeting of [October 16, 2024](#)

VI. Reports

Salary Advancement Committee Chair – Donny Munshower [10 min]

VII. New Business - [30 min]

A. Review and Consider [Applications for Advancement on the Salary Schedule](#)

Description: *The Salary Advancement Committee (SAC) will review eleven (11) Applications for Approval of Coursework/Activities Toward Advancement on the Salary Schedule. The committee will vote on applications and establish a timeline for submitting any revisions before forwarding them to the Academic Senate for approval.*

B. Appeals Form - [5 min]

Description: *The Salary Advancement Committee (SAC) will review the appeals form and vote.*

VIII. Information / Discussion - [45 min]

A. [Salary Advancement Handbook](#)

Description: *The Salary Advancement Handbook is reviewed each year. Appropriate changes will be made, and the updated handbook will be posted on the SAC website.*

IX. Adjournment

An executive order issued on 3-18-20 by the Governor of California indicated that the requirements for having a physical space for meetings has been waived due to the Coronavirus (COVID-19). Further, the passage of AB 361 allowed for the continuance of conducting meetings remotely. Consequently, AB2449 reinstated in-person meetings with exceptions for remote attendance via Emergency or Just Cause situations. The public may observe the meeting and offer public comment via Zoom. A link for remote viewing or calling in is attached to the agenda. Therefore, Salary Advancement Committee (SAC) meetings will be held in person and via Zoom. If you wish to attend the meeting and you have another disability requiring special accommodation, please notify the SAC Administrative Assistant at, 760.795.6873 or 760.757.2121, extension 6873. The California Relay Service (CRS) is available by dialing 711, or 1-800-735-2929 or 1-800-735-2922. In compliance with Government Code section 54957.5, nonexempt writings that are distributed to a majority or all of the MiraCosta Community College District SLC in advance of their meetings may be viewed at the Office of the Academic Senate President, One Barnard Drive, Oceanside, California, or by clicking on the SLC website at <http://www.miracosta.edu/instruction/slc/index.html>. Such writings will also be available at the SLC meeting. In addition, if you would like a copy of any record related to an item on the agenda, please contact Arielle Locke, Administrative Assistant to the SLC Chair, at 760.795.6873 or by email at alocke@miracosta.edu.