

Previous Title	New Title	2017-18 Range	Final Range	Implementation Schedule		
				2018-19 Range	2019-20 Range	2020-21 Range
Instructional Division Secretary	Academic Division Administrative Assistant	20	21	21	21	21
Evaluator - Admissions & Records; Student Support Evaluator	Academic Records Evaluator	22	23	23	23	23
Access Specialist	Access Specialist	28	27	27	27	27
Accountant	Accountant I	25	26	26	26	26
Accountant	Accountant II	25	30	26	28	30
Accounting Supervisor	Accounting Supervisor	32	36	33	35	36
Accounting Specialist	Accounting Technician	21	21	21	21	21
Administrative Secretary	Administrative Assistant to the Dean	23	24	24	24	24
Secretary Clerk I	Administrative Support Assistant I	8	9	9	9	9
Secretary Clerk II; Secretary Clerk III; Marketing Assistant/Receptionist	Administrative Support Assistant II	12, 15	16	16	16	16
Secretary I; Secretary II; Secretary Clerk III (Honors); ECE Office Specialist	Administrative Support Assistant III	15,17,19,20	20	20	20	20
Admissions & Records Assistant	Admissions & Records Specialist	20	20	20	20	20
Admissions & Records Assistant	Admissions & Records Specialist- Transcript Clerk	20	20	20	20	20
Assistant Athletic Trainer	Assistant Athletic Trainer	23	24	24	24	24
Admissions & Records Supervisor	Assistant Registrar	26	29	27	29	29
Instructional Assistant II	Assistive Technology Assistant	17	19	18	19	19
Associate Director Development	Associate Director, Development	32	32	32	32	32
Student Services Coordinator /Athletic Director	Athletic Director	32	33	33	33	33
Athletic Trainer	Athletic Trainer	28	28	28	28	28
Athletic Equipment Manager/Intramural Coordinator	Athletics Coordinator	19	22	20	22	22
Attendance Accounting Specialist	Attendance Accounting Specialist	24	24	24	24	24
Benefits Assistant	Benefits Assistant	17	17	17	17	17
Benefits Coordinator/HR Specialist	Benefits Coordinator/HR Specialist	25	27	26	27	27
N/A	Building Maintenance Mechanic I/II flex	N/A	16	16	16	16
Building Maintenance Mechanic II	Building Maintenance Mechanic II	20	22	21	22	22
Building Maintenance Mechanic III	Building Maintenance Mechanic III	24	25	25	25	25
Cashier I	Box Office Cashier	11	11	11	11	11
Business Consultant, SBDC	Business Advisor I	14	18	15	17	18
N/A	Business Advisor I, SBDC	N/A	18	18	18	18
Business Advisor, SBDC	Business Advisor II	13	22	14	16	22
N/A	Business Advisor, VBOC	N/A	22	22	22	22
System & Procedures Analyst	Business Systems Analyst	25	28	26	28	28
Purchasing & Material Management Assist I; Buyer	Buyer	15, 25	24	24	24	24
Career Studies & Services Specialist	Career Studies & Services Coordinator	22	26	23	25	26
Career Services Specialist, Continuing Education	Career Studies & Services Specialist - Adult Education	20	20	20	20	20
Cashier I	Cashier I	9	9	9	9	9
Cashier II	Cashier II	18	17	17	17	17
Facility Maintenance Tech	CLC Maintenance Technician	20	23	21	23	23
Nursing Associate; Health Education Prom/Nurse Associate	College Health Nurse	25, 28	28	28	28	28
Community Education Assistant I	Community Education Assistant I	15	14	14	14	14
Community Education Assistant II	Community Education Assistant II	18	17	17	17	17
Comm Education & Workforce Development Outreach	Community Education Workforce Development Outreach Specialist	19	20	20	20	20
Student Services Coordinator, SSSP	Coordinator, SSSP	26	31	27	29	31
Coordinator, Testing Services	Coordinator, Testing Services	27	31	28	30	31
Printing & Copy Services Specialist	Copy Center Technician	16	16	16	16	16
Quick Copy Operator II	Copy Operator	10	10	10	10	10
Counseling Operations Supervisor	Counseling Operations Supervisor	29	27	27	27	27
CSS Intern & Tech Specialist	CSS Intern & Tech Specialist	18	18	18	18	18
CTE Transition Specialist	CTE Transition Specialist	22	22	22	22	22
Custodial Utility Worker	Custodial Maintenance Worker	16	15	15	15	15

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Custodial Supervisor	Custodial Supervisor	26	26	26	26	26
Custodian	Custodian	13	10	10	10	10
Programmer Analyst, Data Warehouse	Data Warehouse Systems Developer	37	37	37	37	37
Secretary I	Development Specialist	17	19	18	19	19
Writer Digital Marketing Specialist	Digital Marketing Coordinator	20	24	21	23	24
Director, Small Business Development Center (SBDC)	Director, Small Business Development Center	7	33	33	33	33
VBOC, Director	Director, VBOC	6	33	33	33	33
Early Childhood Education Instructional Specialist	Early Childhood Education Instructional Specialist	19	19	19	19	19
Early Childhood Education Program Specialist	Early Childhood Education Program Specialist	20	20	20	20	20
Enrollment Systems Specialist	Enrollment Database Specialist	30	31	31	31	31
Programmer Analyst	Enterprise Applications Developer	37	37	37	37	37
Executive Assistant to Superintendent/President	Executive Assistant to Superintendent/President	27	28	28	28	28
Administrative Assistant	Executive Assistant to Vice President	25	26	26	26	26
Facilities Assistant	Facilities Assistant	21	21	21	21	21
Facilities Manager	Facilities Manager	33	37	34	36	37
Financial Aid Assistant	Financial Aid Assistant	17	17	17	17	17
Lead Financial Aid Technician	Financial Aid Supervisor	27	30	28	30	30
Financial Aid Technician	Financial Aid Technician	21, 26	20	20	20	20
Financial Aid/Scholarship Specialist	Financial Aid/Scholarship Specialist	19	19	19	19	19
Financial Analyst	Financial Analyst	27	30	30	30	30
Fixed Asset & Administrative Services Specialist	Fixed Assets & Administrative Services Specialist	17	19	18	19	19
Gallery Assistant	Gallery Assistant	17	17	17	17	17
Gardener Groundskeeper	Gardener/Groundskeeper	15	15	15	15	15
Research & Accounting Specialist	GEAR UP Accounting & Research Specialist	16	16	16	16	16
Gear Up School Site Coordinator	GEAR UP School Site Coordinator	12	12	12	12	12
Grants Specialist	Grants Specialist	16	21	21	21	21
Graphic Artist	Graphic Artist	16	17	17	17	17
Coordinator Communications Designs; Graphic Designer/Photo Coordinator	Graphic Design Coordinator	27	28	28	28	28
Utility Worker	Grounds Maintenance Specialist, SEC	17	20	18	20	20
Grounds Supervisor	Grounds Supervisor	28	30	29	30	30
Health Services Assistant	Health Services Assistant	19	19	19	19	19
Help Desk Specialist	Help Desk Technician	26	23	23	23	23
Human Resources Analyst	Human Resources Analyst	26	29	27	29	29
Human Resources Assistant	Human Resources Assistant	15	17	16	17	17
Human Resources Technician	Human Resources Technician	20	21	21	21	21
HVAC Mechanic	HVAC Technician	23	25	24	25	25
Network Specialist; Systems Administrator	Infrastructure Systems Engineer	31, 34	40	35	37	40
Institutional Effectiveness Specialist	Institutional Effectiveness Specialist	24	24	24	24	24
Instructional Aide	Instructional Aide	9	10	10	10	10
Instructional Assistant I	Instructional Assistant	12	16	13	15	16
Instruct Associate Photography; Instructional Associate; Instructional Associate, Dance	Instructional Associate	25	25	25	25	25
Instructional Associate	Instructional Associate/Music Venue Coordinator	25	25	25	25	25
Instructional Aide	Instructional Computer Lab Assistant	9	12	10	12	12
Instructional Assistant II	Instructional Computer Lab Lead	17	20	18	20	20
Instructional Technology Support Specialist	Instructional Technology Support Specialist	27	27	27	27	27
Secretary II	International Student Services Specialist	19	21	20	21	21
Coordinator, Career Studies & Services	Internship Coordinator	25	27	26	27	27
Irrigation Specialist	Irrigation Specialist	17	20	18	20	20
Lead Building Maintenance Mechanic	Lead Building Maintenance Mechanic	26	28	27	28	28
Lead Buyer	Lead Buyer	28	27	27	27	27

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Lead Custodian	Lead Custodian - Oceanside	19	21	20	21	21
Lead Custodian	Lead Custodian - San Elijo	19	20	20	20	20
Lead Groundskeeper	Lead Groundskeeper	20	22	21	22	22
Lead Vehicle & Equipment Mechanic	Lead Vehicle & Equipment Mechanic	25	28	26	28	28
Library Clerk - Public Service	Library Technician I, Public Services	9, 18	16	16	16	16
Library Technician I - Technical Services	Library Technician I, Technical Services	17	17	17	17	17
Library Technician II - Public Services	Library Technician II, Public Services	23	21	21	21	21
Library Technician II, Technical Services	Library Technician II, Technical Services	24	22	22	22	22
Library Technician III, Public Services	Library Technician III, Public Services	27	26	26	26	26
Police Locker Room Safety Attend	Locker Room Safety Assistant	9	9	9	9	9
Mail Carrier	Mail Carrier	10	11	11	11	11
Health Services Coordinator	Manager, Health Services	35	35	35	35	35
Technical Services Coordinator	Manager, Infrastructure Systems and Application Development	40	43	41	43	43
Coordinator Library Operations	Manager, Library Operations	32	36	33	35	36
Instructional Computing Coordinator	Manager, Technology Support Services	42	37	37	37	37
Material Management Specialist	Material Management Specialist	18	18	18	18	18
Instructional Assistant I	Math Learning Coach	12	21	13	15	21
Media Services Aide	Media Services Assistant	12	12	12	12	12
Media Services Specialist; Media Services Technical Specialist	Media Services Technician	23	23	23	23	23
Instructional Assistant II	Music Sound Engineer	17	25	18	20	25
Network Specialist	Network Specialist	31	33	32	33	33
Noncredit Student & Faculty Support Assistant	Noncredit Support Assistant	19	19	19	19	19
Noncredit Support Supervisor	Noncredit Support Supervisor	25	25	25	25	25
Nursing Simulations Curriculum Coordinator	Nursing Simulations Curriculum Coordinator	25	28	28	28	28
Instructional Aide	Noncredit Tutoring Coordinator	9	12	10	12	12
Online Instructional Technologist	Online Instructional Technologist	27	30	28	30	30
N/A	Outreach Specialist, SBDC	N/A	20	20	20	20
Payroll Specialist	Payroll Specialist	24	24	24	24	24
Performing Arts Technical Director	Performing Arts Technical Director	25	28	28	28	28
Performing Arts Technical Specialist	Performing Arts Technician	21	21	21	21	21
Police Communications/Records Supervisor	Police Communications/Records Supervisor	30	29	29	29	29
Police Community Services Officer	Police Community Service Officer	15	16	16	16	16
Police Dispatcher	Police Dispatcher/Records Technician	21	22	22	22	22
Police Officer	Police Officer	25	26	26	26	26
Police Sergeant	Police Sergeant	31	34	32	34	34
Police Services Officer	Police Services Officer	11	17	12	14	17
Secretary Clerk II	Police Support Assistant I	12	14	13	14	14
Secretary Clerk III	Police Support Assistant II	15	17	16	17	17
Adult Education Block Grant Supervisor	Program Manager, AEBG	25	31	26	28	31
Coordinator, IIP	Program Manager, IIP	30	31	31	31	31
Outreach Coordinator	Program Manager, Outreach	29	31	30	31	31
Student Services Coordinator, Service Learning	Program Manager, Service Learning	26	31	27	29	31
Coordinator - Student Equity	Program Manager, Student Equity	29	31	30	31	31
Student Services Coordinator Activities	Program Manager, Student Life & Leadership	29	31	30	31	31
Veterans Services Coordinator	Program Manager, Veterans Services	31	31	31	31	31
WIOA Grant Specialist	Program Specialist, Noncredit Adult Education	18	21	19	21	21
Special Programs Coordinator: Drivers Ed & ELI; Community & Work Skill Programs	Program Supervisor, Community Education & Workforce Development	27	27	27	27	27
Purchasing & Material Management Assistant I	Purchasing Assistant	15	15	15	15	15
Refuse Abatement Worker	Refuse & Recycling Worker	7	7	7	7	7
Research Analyst	Research Analyst	27	30	28	30	30

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Instructional Assistant II	Science Laboratory Technician	17	20	18	20	20
Admissions & Records Specialist	Senior Admissions Specialist	25	26	26	26	26
Technical Writer	Senior Curriculum & Accreditation Analyst	28	30	29	30	30
Senior Programmer Analyst	Senior Database Administrator	41	42	42	42	42
Development Services Analyst/Events Specialist	Senior Development Specialist	19	23	20	22	23
Programmer Analyst; Programmer Analyst - PS; Senior Programmer Analyst	Senior Enterprise Applications Developer	37	42	38	40	42
Math Learning Center Specialist	Senior Math Learning Coach	17	23	18	20	23
Instructional Associate	Senior Science Laboratory Associate	25	26	26	26	26
Student Accounts & Admissions Assistant	Student Accounts/Admissions Assistant	20	22	21	22	22
Student Center Manager/Club & Organization Advocate	Student Activities Advisor	26	26	26	26	26
Student Employment Specialist	Student Employment Coordinator	22, 27	26	26	26	26
Instructional Aide	Student Help Desk Technician	9	10	10	10	10
Student Employment Specialist	Student Employment Specialist	12	14	14	14	14
Student Services Coordinator	Student Services Coordinator	26	26	26	26	26
Student Services Coordinator	Student Services Coordinator - Financial Aid	26	26	26	26	26
Student Services Coordinator	Student Services Coordinator-Academic Success & Equity Programs	26	26	26	26	26
Student Services Specialist	Student Services Specialist	21	21	21	21	21
Supplemental Instruction Coordinator	Supplemental Instruction Coordinator	27	26	26	26	26
Instructional Technology Specialist; Client Support Specialist	Technology Services Analyst	27, 29	29	29	29	29
Program Aide - Testing Service	Testing Services Aide	8	8	8	8	8
Testing Services Specialist	Testing Services Specialist	19	19	19	19	19
Theatre House Specialist	Theatre House Specialist	25	25	25	25	25
Transfer Center Specialist	Transfer Center Specialist	21	21	21	21	21
Retention Services Specialist	Tutoring Center Lead, San Elijo	23	23	23	23	23
Retention Services Secretary	Tutoring Center Specialist	21	20	20	20	20
Transportation Assistant	Vehicle & Equipment Maintenance Assistant	15	16	16	16	16
Veterans Assistant	Veterans Assistant	16	16	16	16	16
Veterans Technician	Veterans Specialist	23	24	24	24	24
Media Services Aide	Videographer	12	16	13	15	16
Web Developer	Web Applications Developer	30	33	31	33	33
Wellness Center Coordinator	Wellness Center Coordinator	27	27	27	27	27
WIOA Grant Supervisor	WIOA Grant Supervisor	26	26	26	26	26
Writing Center Assistant	Writing Center Specialist	16	17	17	17	17
Writing Coach	Writing Coach	19	21	20	21	21

Combined classes