



Regular Meeting – May 7, 2025
1 p.m.-2 p.m.
Meeting via Zoom: Information Below

Members Present: Nadia Khan, Al Nyman, Dara Perales, Edward Pohlert, Hayley Schwartzkopf

Members Absent: Nick Mortaloni, Wendy Stewart, Laura Davis, Yaira Hicks

Resources: Jenn Acfalle, Nashona Andrade, Chris Tarman

1. Minutes

a. Review April 2, 2025 - Meeting Minutes

The committee approved the minutes. There were minor changes made to the spelling of committee member names.

2. General Updates:

a. Recruitment Updates

i. Classified recruitments (15 unassigned)

ii. Faculty recruitments. There are two upcoming final interviews and two faculty hires that will be reported to the Board in May. All other new faculty hires will be reported in June following completion of background checks and verification of employment.

iii. Upcoming recruitments

1. BPC list of positions converted from temporary positions to permanent positions

2. Update on student worker project and tiered student worker hourly rates

a. Question about distinction between Student Workers, Apprentices, and Professional Experts. Clarification around Education Code requirements and definition of each type of work.

b. Working to operationalize in Workday. Expected go live date of June 23 for fall hiring.

b. Feedback re changes to hiring process

i. Changes to receiving interview questions in advance. Instead, recruitment team created categories around questions. All candidates receive categories in advance to prepare for interview. Hiring committees display actual questions during interview and do not rely on only reading questions aloud to candidates. Overall, positive feedback and change.

3. EEO Grant

- a. EEO Annual Reporting. Annual report is due on September 1. Presentation to the Board in August.
- b. EEO Innovative Best Practices. Grant closing on June 30, 2025. There is an opportunity to apply for new grant and the district will be submitting an application again.

4. Subcommittee Group Updates

- a. Pre-Hire Strategy
 - i. Hiring Tool and Video Series
 - ii. Recruitment Video
- b. Hire Strategy
 - i. Hiring Committee Training
- c. Post-Hire Strategy

5. Upcoming Meetings

- a. Next Meeting: Fall 2025

If you wish to attend the meeting and you have another disability requiring special accommodation, please notify Eva Brown at 760.795.6829. The California Relay Service (CRS) is available by dialing 711, or 1-800-735-2929 or 1-800-735-2922.