



**Minutes – May 10, 2023  
4 p.m.-5 p.m.**

**Members Present:** Maria Bucio, Lesley Doig, Emely Gutierrez, Kristina Londy, Nick Mortaloni, Charlie Ng, Edward Pohlert, Wendy Stewart

**Members Absent:** Mel Johnson, Al Nyman

**Resources:** Shawna Sourivanh, Chris Tarman

1. Review April 26, 2023 - Meeting Minutes  
The committee reviewed the meeting minutes from April 26, 2023.
2. EEO Innovative Best Practices Grant  
The goal for this grant is to build content for all employees.
  - Wendy – EEO Grant Leadership
  - Edward Pohlert – Faculty volunteer (employee onboarding)
  - Maria Bucio – Classified Professional volunteer (employee onboarding)Leadership development – start with AVP, VP/Assistant Superintendent, Chief IDEAO, and Superintendent/President. Trying to see if it can be scaled up and will extend to Classified Professionals and Faculty. Working with USD and the “Consciousness Leadership Academy.”
3. EEO Plan  
Every year in May. EEO will do a presentation to the board and give an update. California is doing away with requiring a certification. EEO plan will need to be approved by the chancellor’s office before the MCC approves the plan.
4. Gender Identity Data  
A meeting will be held on 6/8 to strategize. They plan to implement in fall to get more quality data that captures both gender identity and sexual orientation.
5. Next Meeting – September 2023 (TBD)