



Minutes – October 26, 2022
4 p.m.-5 p.m.

Members Present: Maria Bucio, Lesley Doig, Emely Gutierrez, Kristina Londy, Nick Mortaloni, Charlie Ng, Edward Pohlert

Members Absent: Mel Johnson, Al Nyman

Resources: Shawna Sourivanh, Chris Tarman

1. Review October 12, 2022 Meeting Minutes

The committee reviewed the October 12, 2022 meeting minutes.

2. 2022/2023 EEOAC Goals

- Student Equity/CIDEAO

Discussion was held to have a Student Equity representative on the committee in addition to having the interim Chief Inclusion, Diversity, Equity, Accessibility Officer (CIDEAO) or their designee on the committee. The committee make up would be re-written adding CIDEAO or designee and one (1) additional administrator position which would be appointed by the president. Charlie will draft up a charge and run it by Sunny or EMT for guidance.

The committee discussed paying student workers to serve on screening and interview committees. Hiring departments have funds to cover the cost of student workers participating on committees. Currently, students are only able to work 19.5 hours per week. Charlie will take to EMT for discussion.

- Advertisement

Members would like to see more active recruiting at community events to include working at MiraCosta in addition to providing advance opportunities within the district.

Members of the committee have been asked to list activities in the GoogleDoc that they would like to accomplish this coming year that fall under the three “Scope of Work” bullet points. Input will be reviewed at the November 8 meeting.

As Human Resources develops programs regarding onboarding, mentoring, etc., the programs will be run by EEOAC for feedback.

- Onboarding
- Training
- Retention
- Affinity Groups
- Promoting EEOAC

3. Next Meeting – Tuesday, November 8, 2022 – 4 p.m.