



**Regular Meeting – December 11, 2024
1 p.m.-2 p.m.
Meeting via Zoom: Information Below**

Join Zoom Meeting: <https://miracosta-edu.zoom.us/j/87527085525?pwd=1tJjze9fVPylkFE56G0blQxqhVWkg.1>

Meeting ID: 875 2708 5525

Passcode: 418923

One tap mobile: +16699006833,,87527085525#,,,,*418923# US (San Jose)
+16694449171,,87527085525#,,,,*418923# US

Join by Skype for Business: <https://miracosta-edu.zoom.us/skype/87527085525>

AGENDA

1. Review November 6, 2024 - Meeting Minutes
2. EEO Grant Update
 1. Leadership Development
 2. Onboarding
3. EEO Plan Subcommittee Group Updates
 1. Pre-Hire Strategy
 - a. Hiring Tool and Video Series
 - b. MIST
 2. Hire Strategy
 - a. Committee Member Feedback – Hiring Process
 3. Post-Hire Strategy
 - a. Exit-Interviews
 - b. Recruitment Video
4. EEOAC Committee Members – Community Members
5. 2025 Meeting Dates – January - May
6. Next Meeting – TBD

If you wish to attend the meeting and you have another disability requiring special accommodation, please notify Eva Brown at 760.795.6829. The California Relay Service (CRS) is available by dialing 711, or 1-800-735-2929 or 1-800-735-2922.

The district has established an Equal Employment Opportunity Advisory Committee to act as an advisory body to the equal employment opportunity officer and the district as a whole to promote understanding and support of equal employment opportunity policies and procedures. The Equal Employment Opportunity Advisory Committee assists in the development and implementation of the EEO Plan in compliance with state and federal regulations and guidelines, monitors equal employment opportunity progress, and provides suggestions for plan revisions as appropriate.