

Job Description

Geography Instructor (2020)



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MiraCosta College

For full details and to apply, go to <https://apptrk.com/1739890>

Type of Assignment: Full-Time Faculty

Position Available: MiraCosta College's Social Sciences Department invites applications for one equity-minded, full-time (10 months per year), tenure-track faculty position beginning in August 2020. Principle responsibilities include teaching a broad array of geography courses and assuming the leadership and coordination of the Program in Geography. The person selected will also share leadership roles with other full-time instructors in coordinating and developing curriculum and using culturally-responsive pedagogical techniques.

Compensation: Initial salary placement is based on education and experience and ranges from \$75,755 (class I, step 1) to \$126,821 (class VI-doctorate, step 10) on the 2020-2021 Annual Salary Schedule. To view the Full-Time Faculty Salary Schedule, please go to http://www.miracosta.edu/hr/downloads/2020-2021_FacultySalarySchedule.pdf

Benefits:

MiraCosta College offers a comprehensive package of benefits, which includes employer-paid medical, dental, and vision plans for employee and dependents; \$100,000 employee life insurance; and other optional coverages. Faculty members are also covered under the California State Teachers' Retirement System (CalSTRS).

Minimum Qualifications:

To be eligible for this position, you must meet and provide evidence of the following minimum qualifications:

1. Master's in geography; OR
2. bachelor's in geography AND master's in geology, history, meteorology, or oceanography; OR
3. the equivalent. Applicants who do not possess the EXACT degree major(s) required to meet the minimum qualifications must attach an equivalency narrative and supporting documentation at the time of application. Instructions can be found at http://www.miracosta.edu/governance/academicsenate/downloads/Equivalency_2019Nov26.pdf; OR
4. a fully satisfied, lifetime California Community College credential authorizing instruction/service in the appropriate subject matter; AND
5. demonstrated sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students, faculty and staff.

Job Close Date: 1/21/2020

Diversity, Equity & Inclusion:

MiraCosta College is an Equal Opportunity Employer and is committed to providing an educational environment that affirms and supports diversity in its faculty, staff, and administration, and promoting an environment of inclusion. The college's commitment to diversity, equity and inclusion is expressed in the policy found at <http://www.miracosta.edu/officeofthepresident/board/downloads/3400BP-Diversity-Equity-Inclusion-Adopted4-6-16.pdf>

The college was designated as a Hispanic Serving Institution (HSI) in 2013. This designation reflects the great responsibility that MiraCosta has to the educational attainment and economic well-being of the surrounding community. The successful candidate will join a campus that exhibits its dedication to all students and faculty through offering robust, culturally-responsive events, including speaker series dedicated to heritage month events through the Social Justice and Equity Center.

Human Resources Contact Information: jobs@miracosta.edu or 760.795.6854

About MiraCosta College

MiraCosta College is one of California's 115 public community colleges. The district operates two campus sites and two centers, and offers a robust online education program. Situated between San Diego and Los Angeles, MiraCosta College benefits from multicultural influences and cultural opportunities. Both students and staff enjoy a friendly atmosphere and the feeling that we are all here to help one another. MiraCosta College is an Equal Opportunity Employer with a commitment to diversity, equity, and inclusion. For more details, please visit our website at <http://www.miracosta.edu/officeofthepresident/pio/aboutmcc.html>