

Date: December, 2008
To: All Health Plan Participants
Re: HIPAA Notice of Privacy Practices

The Federal Privacy Rule requires that health plans provide members with a "Notice of Privacy Practices" on a frequency of no less than once every three years. The Notice of Privacy Practices for the District's self-insured plans may be accessed via the following web sites. (Please note that your district may or may not participate in all of the following plans.)

Delta Dental Plan – <http://www.deltadentalins.com/index.html>

Vision Service Plan – www.vsp.com

FBC Medical Plans – <http://www.sdcoe.net/business2/risk/HIPAAprivacypracticesnotice.pdf>

The web site for the Privacy Practice information for **PacifiCare Behavioral** is: www.pbhi.com

The web site for the Privacy Practice information for **The Holman Group Behavioral Health** is: http://holmangroup.com/privacy_policy.asp

If you do not have Internet access and/or wish to obtain a hard copy of any of these notices, please contact your school district's benefits administrator to request a copy.

For districts offering UNUM Long Term Care:

For those employees who are purchasing UNUM Long Term Care, UNUM's Notice of Privacy Practices is available at: www.unumprovident.com/hipaa/privacynotice.aspx

For districts with other health plans:

For all fully-insured medical, dental and vision plans, the Notice of Privacy Practices is provided directly from the carrier. These carriers may include Kaiser, PacifiCare, Safeguard Dental, etc.