CONFIDENTIAL SALARY SCHEDULE 2020-21

Effective July, 1 2020

COLA 2%
COLA 2.25%

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Executive Assistant to Vice President	CL-26	72,359	76,329	80,293	84,259	88,228
Executive Assistant to Superintendent/President	CL-28	76,649	80,857	85,067	89,271	93,476
Benefits Coordinator/HR Specialist	CL-29	78,898	83,240	87,532	91,873	96,239
Human Resources Analyst	CL-29	78,898	83,240	87,532	91,873	96,239
Human Resources Information Systems Analyst	CL-29	78,898	83,240	87,532	91,873	96,239
Human Resources Supervisor	CL-35	93,827	98,974	104,120	109,264	114,412
Payroll Supervisor	CL-35	93,827	98,974	104,120	109,264	114,412
Director, Fiscal Services	CM-18	141,743	148,831	156,272	164,086	172,722
Director, Labor Relations & Title IX Coordinator	CM-19	146,282	153,596	161,276	169,339	178,248

For permanent classified employees hired before July 1, 2018, longevity shall be paid as follows:

• L-1: On completion of five (5) years of continuous service to the District, an additional three percent (3%) based on step 5 will be paid.
• L-2: On completion of each successive year of continuous service during years 7-10, an additional one percent (1%) per year based on the immediate previous year will be paid.
• L-3: On completion of ten (10) years of continuous service, an additional one and one-half percent (1.5%) based on the immediate previous year will be paid.
• L-4: On completion of each successive year of continuous service during years 11-14, an additional one percent (1%) per year based on the immediate previous year will be paid.
• L-5: On completion of fifteen (15) years of continuous service, an additional one and one-half percent (1.5%) based on the immediate previous year will be paid.
• L-6: On completion of each successive year of continuous service during years 16-20, an additional one percent (1%) per year based on the immediate previous year will be paid.
• L-7: On completion of twenty (20) years of continuous service, an additional 0.65% percent based on the immediate previous year will be paid.

For permanent classified administrators hired before July 1, 2018, longevity shall be paid as follows:

- L-1 5% increase Service Years 6-10
- L-2 5% increase Service Years 11-15
- L-3 5% increase Service Years 16-20
- L-4* 5% increase Service Years 21+

For permanent classified employees and classified administrators hired after July 1, 2018, longevity shall be paid as follows:

Years 6-9:	$500^
Years 10-14:	$1000^
Years 15-19:	$1500^
Years 20-22:	$2000^
Years 23+:	$2500^

^The longevity payment is non-cumulative and does not increase with COLA.