**2020-21 CLASSIFIED SALARY SCHEDULE**
**Effective July 1, 2020**

| COLA 2.0% Range | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5/6 |
|---|---|---|---|---|---|
| 1 | 35,190 | 37,118 | 39,050 | 41,005 | 42,934 |
| 2 | 36,205 | 38,190 | 40,198 | 42,215 | 44,169 |
| 3 | 37,252 | 39,343 | 41,354 | 43,419 | 45,454 |
| 4 | 38,352 | 40,470 | 42,558 | 44,675 | 46,770 |
| 5 | 39,476 | 41,620 | 43,793 | 45,960 | 48,137 |
| 6 | 40,630 | 42,854 | 45,079 | 47,301 | 49,526 |
| 7 | 41,809 | 44,114 | 46,392 | 48,698 | 50,977 |
| 8 | 43,043 | 45,400 | 47,786 | 50,142 | 52,445 |
| 9 | 44,274 | 46,714 | 49,151 | 51,592 | 54,002 |
| 10 | 45,589 | 48,079 | 50,599 | 53,119 | 55,611 |
| 11 | 46,903 | 49,502 | 52,074 | 54,647 | 57,218 |
| 12 | 48,320 | 50,952 | 53,603 | 56,253 | 58,905 |
| 13 | 49,714 | 52,420 | 55,155 | 57,886 | 60,625 |
| 14 | 51,161 | 53,978 | 56,791 | 59,577 | 62,390 |
| 15 | 52,663 | 55,581 | 58,455 | 61,348 | 64,237 |
| 16 | 54,192 | 57,164 | 60,140 | 63,115 | 66,091 |
| 17 | 55,798 | 58,880 | 61,934 | 64,989 | 68,045 |
| 18 | 57,433 | 60,568 | 63,758 | 66,896 | 70,028 |
| 19 | 59,094 | 62,364 | 65,605 | 68,823 | 72,120 |
| 20 | 60,833 | 64,188 | 67,510 | 70,859 | 74,182 |
| 21 | 62,637 | 66,064 | 69,518 | 72,923 | 76,380 |
| 22 | 64,456 | 67,996 | 71,529 | 75,090 | 78,633 |
| 23 | 66,355 | 69,975 | 73,620 | 77,268 | 80,915 |
| 24 | 68,286 | 72,067 | 75,792 | 79,518 | 83,294 |
| 25 | 70,298 | 74,130 | 78,014 | 81,875 | 85,735 |
| 26 | 72,359 | 76,329 | 80,293 | 84,259 | 88,228 |
| 27 | 74,506 | 78,552 | 82,654 | 86,727 | 90,859 |
| 28 | 76,649 | 80,857 | 85,067 | 89,271 | 93,476 |
| 29 | 78,898 | 83,240 | 87,532 | 91,873 | 96,239 |
| 30 | 81,203 | 85,681 | 90,126 | 94,578 | 99,056 |
| 31 | 83,589 | 88,175 | 92,757 | 97,338 | 101,948 |
| 32 | 86,058 | 90,776 | 95,464 | 100,206 | 104,922 |
| 33 | 88,576 | 93,429 | 98,277 | 103,126 | 108,008 |
| 34 | 91,146 | 96,161 | 101,144 | 106,157 | 111,141 |
| 35 | 93,827 | 98,974 | 104,120 | 109,264 | 114,412 |
| 36 | 96,561 | 101,895 | 107,199 | 112,484 | 117,787 |
| 37 | 99,402 | 104,868 | 110,308 | 115,775 | 121,218 |
| 38 | 102,323 | 107,928 | 113,525 | 119,155 | 124,785 |
| 39 | 105,325 | 111,089 | 116,876 | 122,637 | 128,425 |
| 40 | 108,405 | 114,331 | 120,279 | 126,256 | 132,178 |
| 41 | 111,571 | 117,680 | 123,819 | 129,928 | 136,036 |
| 42 | 114,810 | 121,162 | 127,435 | 133,709 | 140,059 |
| 43 | 117,073 | 123,483 | 129,912 | 136,415 | 142,833 |

# 2020-21 CLASSIFIED SALARY SCHEDULE

**Effective July 1, 2020**

**Longevity Payments:**

For permanent classified employees hired before July 1, 2018, longevity shall be paid as follows:

- L-1: On completion of five (5) years of continuous service to the District, and during service year six (6), an additional three percent (3%), based on step 5, will be paid.
- L-2: On completion of six (6) years of continuous service to the District, and during service years seven to ten (7-10), an additional one percent (1%) per year, based on the immediate previous year, will be paid.
- L-3: On completion of ten (10) years of continuous service to the District, and during service year eleven (11), an additional one and one-half percent (1.5%), based on the immediate previous year, will be paid.
- L-4: On completion of eleven (11) years of continuous service to the District, and during service years twelve to fifteen (12-15), an additional one percent (1%) per year, based on the immediate previous year, will be paid.
- L-5: On completion of fifteen (15) years of continuous service to the District, and during service year sixteen (16), an additional one and one-half percent (1.5%), based on the immediate previous year, will be paid.
- L-6: On completion of sixteen (16) years of continuous service to the District, and during service years seventeen to twenty-one (17-21), an additional one percent (1%) per year, based on the immediate previous year, will be paid.
- L-7: On completion of twenty-one (21) years of continuous service to the District, and during service year twenty-two (22), an additional 0.65% percent, based on the immediate previous year, will be paid.

For permanent classified employees hired after July 1, 2018, longevity shall be paid as follows:

- Years 6-9: $500^
- Years 10-14: $1000^
- Years 15-19: $1500^
- Years 20-22: $2000^
- Years 23+: $2500^

^The longevity payment is non-cumulative and does not increase with COLA.