MiraCosta College

TITLE IX & INCLUSIVE PRACTICES

MiraCosta College Efforts To Prevent And Address Sex Discrimination

2025-26 ANNUAL REPORT

Prepared by
Caitlin B. Frank, MDR
Director of Title IX & Inclusive Practices

1 Barnard Drive
Oceanside, CA 92056
760.795-6860

Introduction

Pursuant to California Education Code § 66282.1, each California Community College district is required to publish an annual report detailing specific data related to its efforts to prevent and address sex discrimination. This report includes the number of sexual harassment reports and complaints received, actual timelines for institutional responses, process outcomes, and the names of any personnel exempted from reporting requirements. MiraCosta College consists of four campuses, including Oceanside (OC), the Community Learning Center (CLC), San Elijo (SAN), and the Technology Career Institute (TCI). MiraCosta College also offers classes online. Each campus is committed to preventing and effectively responding to sexual harassment as defined by California Education Code Section 212.5. The District addresses reports and complaints of alleged sexual harassment under AP 3430: Prohibition of Harassment, AP 3435: Discrimination and Harassment Complaints and Investigations, AP 3433: Prohibition of Harassment under Title IX, AP 3434: Responding to Harassment under Title IX, AP 3540: Sexual and Other Assaults on Campus.

Key Definitions

For purposes of this report, the following definitions apply:

- **Sexual Harassment** means, "Title IX Sexual Harassment (quid pro quo, hostile environment, sexual assault, dating violence, domestic violence, and stalking) and sexual harassment as defined by California Education Code (which includes sexual violence, rape, sexual battery, and sexual exploitation)**."**
- **Report** means, "any report received by the District alleging sexual harassment, whether made verbally, in writing, by email, through a complaint form, or through another reporting channel, even if no official investigation has been commenced."
- **Complaint** means, "a formal grievance as defined by AP 3434: Responding to Harassment under Title IX."
- **Responsible Employee** means, "any employee who has the authority to address sexual harassment, provide supportive measures to students, or responsible for reporting such incidents to an appropriate District official who has that authority."

District Prevention Activities

Activites Taken by the District to Prevent Sex Discrimination, Including Sexual Harassment, in its Campus Programs and Activities:

- Maintained policies and procedures in accordance with federal and California law prohibiting sexual harassment and sex discrimination, providing supportive measures, and establishing a process for responding to such incidents, including sexual assault; and, ensuring reasonable modifications for pregnant, parenting, and lactating students, including lactation rooms.

- Provided such policies and procedures on the district's website, in prominent locations, during student and employee orientation, the health center upon request, and annually via email and the District's catalog.
- Provided annual training to students and employees on identifying, reporting, and preventing sexual harassment and sexual violence, including sexual assault.
- Designated a confidential point of contact for LGBTQIA+ students and employees and maintained procedures for students and employees to record their lived name, gender, and pronouns.
- Maintained athletic programs that effectively accommodate the interests and abilities of students based on sex and provided equivalent opportunity.
- Developed and disseminated this report in accordance with CA Educ Code § 66282.1 (2025), as well as the Annual Security Report annually in October.
- Provided parties the ability to designate an advisor of their choice or request one of the District, and trained advisors as needed annually on the District's policies and procedures.
- In addition to the training described above, delivered effective, culturally relevant, and research-informed educational programming responsive to the needs of the District community, including awareness of sexual discrimination and sexual harassment, related policies and procedures, and other topics like active bystander intervention, risk reduction, and healthy relationships (e.g., Bystander Intervention Training, Alcohol and Drug Abuse Prevention, Digital Citizenship.

Sexual Harassment Reports and Complaints

The data in this report represents the period of January 1, 2025 - June 30, 2026. Statistics reflect the status of each report or complaint as of June 30, 2026, and are separated into topical sections with each campus represented alphabetically.

Campus	Reports Received	Complaints Received	Complaints Under Investigation
CLC	1	0	0
OC	18	0	0
Off Campus	0	1	1
Online	2	0	0
SAN	1	0	0
TCI	0	1	1

Sexual Harassment Complaint Dismissal Appeals

The District may dismiss a sexual harassment complaint if it does not meet the requirements for investigation specified in District policy. Both complainants and respondents may appeal a decision to dismiss a sexual harassment complaint. An appeal decision-maker for a dismissal of a sexual harassment complaint may either uphold the original dismissal decision or reinstate the complaint, thus overturning the original dismissal decision.

Campus	Total Dismissals	Dismissals Appealed	Dismissals Upheld	Complaints Reinstated
CLC	0	0	0	0
OC	0	0	0	0
Off Campus	0	0	0	0
Online	0	0	0	0
SAN	0	0	0	0
TCI	0	0	0	0

Sexual Harassment Investigations

The District fairly and objectively investigates sexual harassment complaints. If a student complainant requests confidentiality when reporting sexual harassment, or that no investigation or disciplinary action be pursued to address alleged sexual harassment, the District takes the request seriously, while at the same time considering its responsibility to provide a safe and nondiscriminatory environment for all students, including for the complainant. The District shall normally grant the request when possible.

Length of Time to Commence an Investigation

An official investigation commences upon notice of the investigation to all parties involved. Data included in the following table does not account for formal complaints resolved prior to the completion of a final investigative report.

Campus	< 2 Weeks	2 - 4 Weeks	1 - 3 Months	3 - 6 Months	6 - 12 Months	12 - 18 Months	>18 Months
CLC	0	0	0	0	0	0	0
OC	0	0	0	0	0	0	0
Off Campus	0	0	1	0	0	0	0
Online	0	0	0	0	0	0	0
SAN	0	0	0	0	0	0	0
TCI	0	0	0	1	0	0	0

Length of Time to Complete Each Investigation

Investigations involve interviews with the parties and any relevant witnesses, as well as the collection of any relevant evidence available. Upon completion of the investigation, investigators will compile a final investigative report. An investigation is complete upon finalization of the investigative report. Factors that contribute to the length of an investigation include, but are not limited to, party and witness availability and responsiveness, the number of parties and witnesses involved, allegation complexity, and concurrent law enforcement or other agency investigations.

Campus	Less than 6 Months	6 - 12 Months	12 - 18 Months	Greater than 18 Months
CLC	0	0	0	0
OC	0	0	0	0
Off Campus	0	0	0	0
Online	0	0	0	0
SAN	0	0	0	0
TCI	0	0	0	0

Sexual Harassment Hearings

Sexual harassment complaints may be resolved through Informal Resolution, a Hearing, or other means (e.g., dismissal, complaint withdrawal, referral to another process) as determined by District policy and parties' requests.

Sexual Harassment Resolution and Hearing Outcome Statuses

Campus	Informal Resolutions	No Informal Resolution or Hearing	Hearings	Determination Reached	Determination Pending
CLC	0	0	0	0	0
OC	0	0	0	0	0
Off Campus	0	0	0	0	0
Online	0	0	0	0	0
SAN	0	0	0	0	0
TCI	0	0	0	0	0

Sexual Harassment Hearing Outcome Appeals

Any party may appeal the District's determination regarding responsibility for sexual harassment. Employee Respondents may also appeal a determination pursuant to a collective bargaining agreement or statutory appeal process (CEC §§ 87669, 88013, and 88124), as applicable.

Campus	Total Appeals	Eligible Appeals	Appeals Denied on Procedural Grounds	Appeals Granted on Substantive Grounds	Appeals Denied on Substantive Grounds
CLC	0	0	0	0	0
OC	0	0	0	0	0
Off Campus	0	0	0	0	0
Online	0	0	0	0	0
SAN	0	0	0	0	0
TCI	0	0	0	0	0

Outcomes of Granted Appeals

Campus	Investigation Reopened	Hearing Reopened	Initial Finding or Sanction Reversed	Initial Finding or Sanction Modified
CLC	0	0	0	0
OC	0	0	0	0
Off Campus	0	0	0	0
Online	0	0	0	0
SAN	0	0	0	0
TCI	0	0	0	0

Respondent Appeals Under a Collective Bargaining Agreement or Statute

Campus	Total Appeals	Eligible Appeals	Appeals Denied on Procedural Grounds	Appeals Granted on Substantive Grounds	Appeals Denied on Substantive Grounds
CLC	0	0	0	0	0
OC	0	0	0	0	0
Off Campus	0	0	0	0	0
Online	0	0	0	0	0
SAN	0	0	0	0	0
TCI	0	0	0	0	0

Respondent Appeal Outcomes Under a Collective Bargaining Agreement or Statute

Campus	Investigation Reopened	Hearing Reopened	Finding or Sanction Reversed	Finding or Sanction Modified
CLC	0	0	0	0
OC	0	0	0	0
Off Campus	0	0	0	0
Online	0	0	0	0
SAN	0	0	0	0
TCI	0	0	0	0

District Employees Exempt from Responsible Employee Reporting Requirements

Campus	Title	Department
CLC	Director of Student Success and Equity (LGBTQIA+ Confidential Point of Contact)	Department of Student Equity
	Mental Health Counselor	Student Health Services
	Associate Counselor, Mental Health (Licensed)	Student Health Services
	Associate Counselor, Mental Health (Pre-Licensed)	Student Health Services
	College Health Nurse	Student Health Services
OC	Director of Student Success and Equity (LGBTQIA+ Confidential Point of Contact)	Department of Student Equity
	Mental Health Counselor	Student Health Services
	Associate Counselor, Mental Health (Licensed)	Student Health Services
	Associate Counselor, Mental Health (Pre-Licensed)	Student Health Services
	College Health Nurse	Student Health Services
Online	Director of Student Success and Equity (LGBTQIA+ Confidential Point of Contact)	Department of Student Equity
	Mental Health Counselor	Student Health Services
	Associate Counselor, Mental Health (Licensed)	Student Health Services
	Associate Counselor, Mental Health (Pre-Licensed)	Student Health Services
	College Health Nurse	Student Health Services
SAN	Director of Student Success and Equity (LGBTQIA+ Confidential Point of Contact)	Department of Student Equity
	Mental Health Counselor	Student Health Services
	Associate Counselor, Mental Health (Licensed)	Student Health Services
	Associate Counselor, Mental Health (Pre-Licensed)	Student Health Services
	College Health Nurse	Student Health Services
TCI	Director of Student Success and Equity (LGBTQIA+ Confidential Point of Contact)	Department of Student Equity