

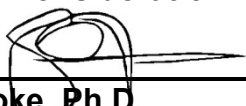


Subject: Approve Reorganization of the School of Career Education	Attachment: None
Category: Consent Items	Type of Board Consideration: Information  Consent Action
Recommended:  _____ Charlie Ng Vice President, Human Resources	Approved for Consideration:  _____ Sunita V. Cooke, Ph.D. Superintendent/President

BACKGROUND

The purpose of this reorganization is to align Strong Workforce Program goals, objectives, and mission more closely with the Center for Career Studies & Services that will result in a more cohesive, effective, and efficient relationship. The two programs have been organically aligned and connected by way of the regional and local strong workforce program purpose that includes work-based learning, internships, work experience and, most recently, job placement.

The proposed change has the associate dean of career education overseeing, supervising, and directing the work that includes human resources and financial resources of the Center for Career Studies & Services, while continuing to report to the dean of the school of career education.

STATUS

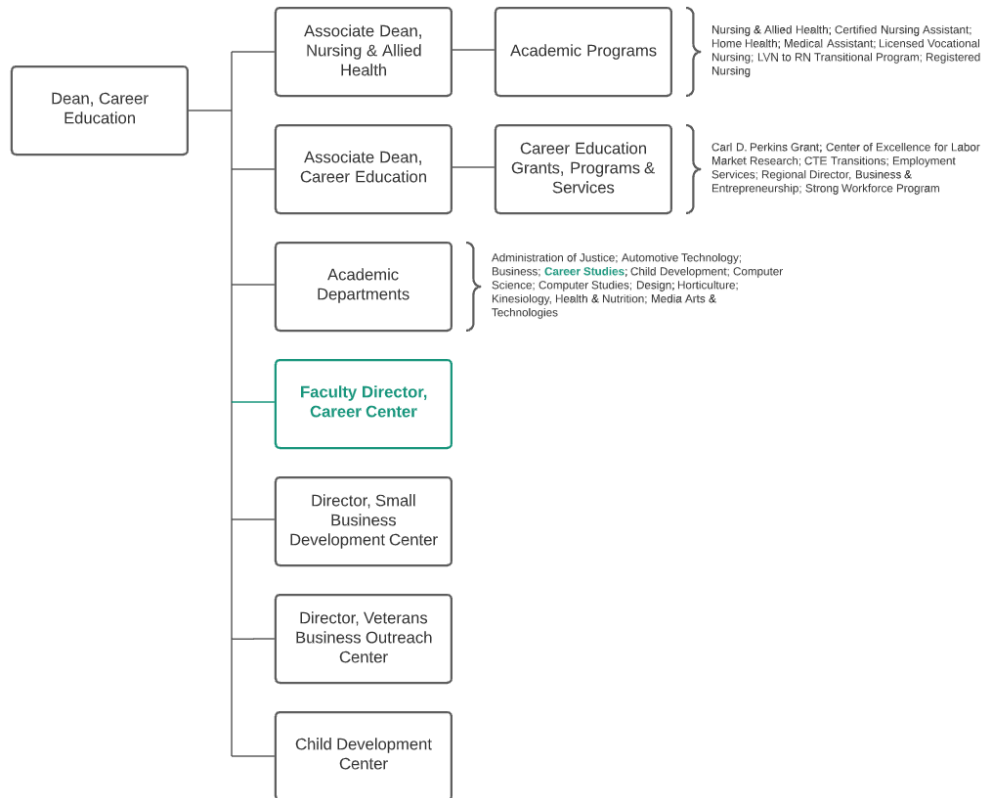
The Center for Career Studies & Services faculty director, faculty, and classified professionals will benefit from a direct connection to the knowledge, skills, abilities, as well as resources required to operate and provide services to students and faculty related to work-based learning that closely results in all forms of experiential education and job placement.

This proposal includes a change in the reporting structure of the following positions from the dean of career services to the associate dean of career education (*see current vs. proposed organizational charts below*):

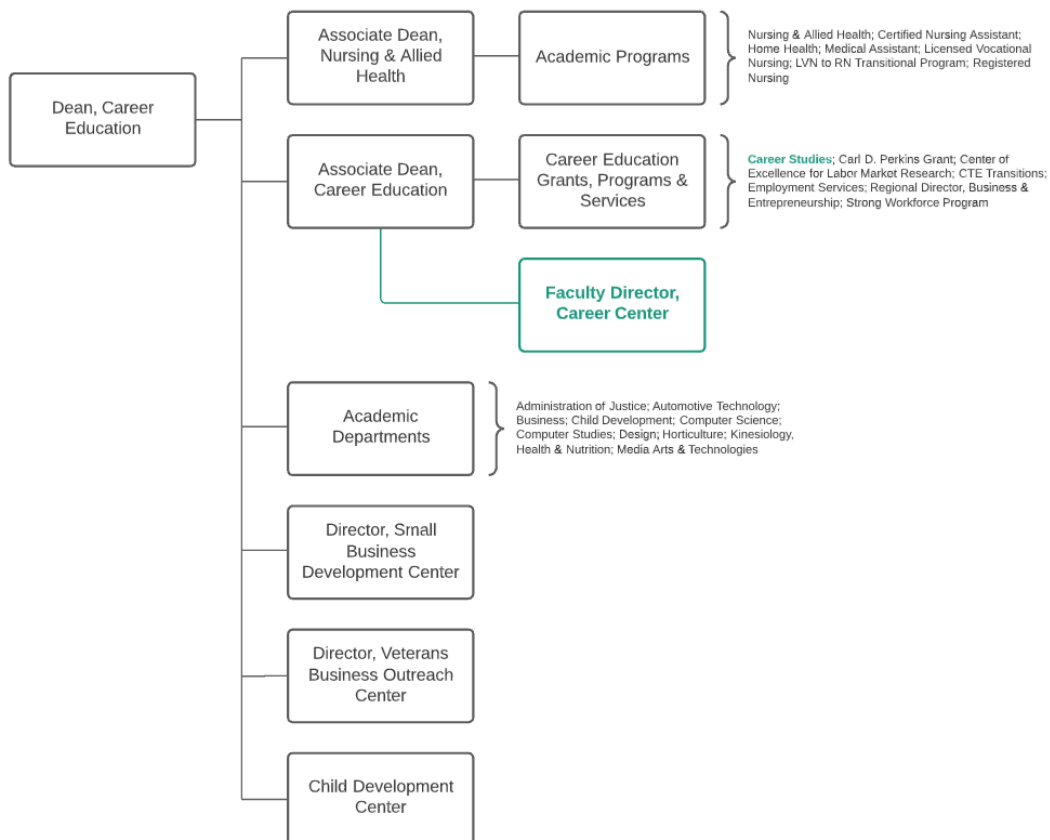
- Faculty Director and Chair, Center for Career Studies & Services
- Career Counselor
- Associate Faculty, Career Studies (*career counseling, work experience and internships*)
- Classified Professionals

There is no change in FTE or budget associated with the recommended reorganization.

Current Organization Chart



Proposed Organization Chart



RECOMMENDATION

Approve the recommended reorganization within the school of career education.