


<b>Subject:</b> Approve Creation of Ethnic Studies Department and Organization within the School of Arts, International Languages and Ethnic Studies (SAILES) Reorganization	<b>Attachment:</b> N/A
<b>Category:</b>  Consent Items	<b>Type of Board Consideration:</b>  <div><div>Information</div><div> Consent</div><div>Action</div></div>

**BACKGROUND**

The purpose of this reorganization is to create and organize the new Ethnic Studies department within the existing School of Arts and International Languages. The school will subsequently be names the School of Arts, International Languages, and Ethnic Studies. The proposed creation of a new Ethnic Studies department is in response to the MiraCosta College Academic Senate Resolution #R.1-21L Creation of an Ethnic Studies Department that was approved by the Academic Senate in February 2021 and recent changes in Title 5 regulations regarding the inclusion of Ethnic Studies as one of the minimum requirements for the associate degree.

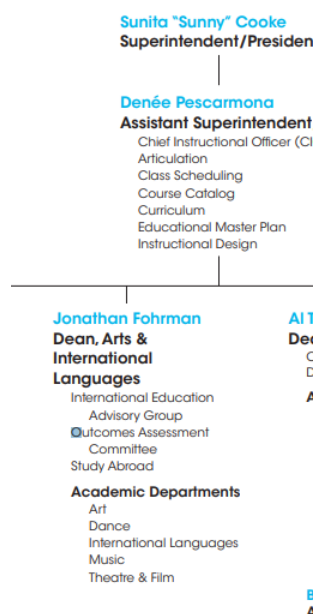
At their fall plenary in 2020, the Academic Senate for California Community Colleges adopted resolution 9.03 calling for an ethnic studies graduation requirement. The Student Senate for California Community Colleges adopted a similar resolution (S21.01.05). Informed by these resolutions and ongoing statewide conversations, the MiraCosta College Academic Senate resolution called for the expansion of Ethnic Studies courses “with respect and acknowledgement of the academic field of study, historically rooted in distinct epistemological and pedagogical practices,” the establishment of a “high priority for one full-time Ethnic Studies faculty position,” and the “support of an independent Ethnic Studies work group . . . to plan for meeting the needs of students and to grow and nurture Ethnic Studies courses offerings . . . leading to the establishment of an Ethnic Studies Department at MiraCosta College.” The Ethnic Studies work group was established, and a full-time faculty member has been hired to teach Ethnic Studies. The District is now completing final steps towards creating an Ethnic Studies department.

On June 15, 2022, the Chancellor's Office provided updates on the implementation of an Ethnic Studies graduation requirement for all California Community College. Effective fall 2024, all colleges must have course offerings needed to fulfill a new Ethnic Studies graduation requirement. Chancellor's Office memo ES 22-300-008 details and establishes the core competencies for Ethnic Studies that consistent with the California State University general education and more recently University of California (IGETC) requirements. The memo also provides information and timelines about upcoming curriculum development and professional learning opportunities. The Academic Senate has been conferred with and supports this organizational structure for the new department.

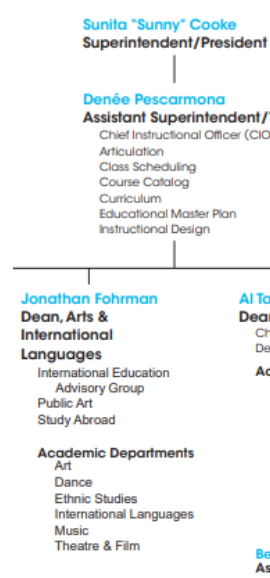
The proposed re-organization provides positioning of the new Ethnic Studies department within the existing School of Arts and International Languages. Dean Jonathan Fohrman has been serving as the administration representative on the Ethnic Studies working group; Dean Fohrman has built strong relationships with group members with and has deep understanding of the purpose, mission, and vision of the work group. Dean Fohrman will continue to work collaboratively with the work group and will foster the professional development of the newly hired full-time faculty member in Ethnic Studies. This organization, along with other activities brought forward by the work group, will ensure MiraCosta College's ability to meet the fall 2024 ethnic studies degree requirement implementation.

There are changes in FTE and budget associated with the recommended reorganization: (1) the inclusion of the new full-time faculty member in Ethnic Studies on the current board agenda (approximately \$99,000 per year plus benefits); (2) reassigned time of 20% (approximately \$20,000) for department chair for new department (as per current collective bargaining agreement).

Current organization chart:



Proposed organization chart:



**RECOMMENDATION**

Approve the recommended addition and organization of an Ethnic Studies department within the School of Arts, International Languages and Ethnic Studies.