Welcome to MiraCosta College

New Hire Orientation

KEY POLICIES

Board policies are broad, holistic statements that guide operations and set standards for the institution. BPs represent the voice of the Board of Trustees and require official board adoption.

Administrative procedures create a plan of action for achieving board policies. APs are the responsibility of the superintendent/president and do not require board action.

- Diversity, Equity, Inclusion – BP 3400

- Equal Employment – BP & AP 3420

- Harassment – BP & AP 3430, AP 3435

- Discrimination – BP & AP 3410

- Drug-free workplace – BP & AP 3550

- Code of Ethics – AP3050

BOARD POLICIES AND ADMINISTRATIVE PROCEDURES