MIRACOSTA COMMUNITY COLLEGE DISTRICT ACADEMIC ADMINISTRATORS' MANUAL

TABLE OF CONTENTS

		<u>Page</u>
CHAPTER I	ACADEMIC ADMINISTRATOR STATUS	1
CHAPTER II	HIRING, CLASSIFICATION, LENGTH OF TERM AND	
	TRANSFER	
CHAPTER III	HOURS OF WORK	4
CHAPTER IV	COMPENSATION	5
CHAPTER V	BENEFITS	6
CHAPTER VI	EVALUATION	7
CHAPTER VII	TERMINATION	
CHAPTER VIII	STAFF DEVELOPMENT/PROFESSIONAL GROWTH	9
CHAPTER IX	LEAVES	
CHAPTER X	INDUSTRIAL ACCIDENT AND ILLNESS LEAVE	187
CHAPTER XI	VACATION	18
CHAPTER XII	HOLIDAYS	20
CHAPTER XIII	ACADEMIC ADMINISTRATOR SABBATICAL LEAVE	
	PROCEDURES	221
CHAPTER XIV	ACADEMIC ADMINISTRATOR EXPENSES	
CHAPTER XV	ADMINISTRATIVE RETREAT RIGHTS	265
CHAPTER XVI	BENEFITS UPON RETIREMENT	_
CHAPTER XVII	GRIEVANCE PROCEDURES	
CHAPTER XVIII	PERSONNEL RECORDS	
CHAPTER XIX	CONFLICT OF INTEREST	
CHAPTER XX	SECONDARY EMPLOYMENT	
CHAPTER XXI	ACADEMIC ADMINISTRATORS TEACHING	365
CHAPTER XXII	SEXUAL HARASSMENT	37
CHAPTER XXIII	ACKNOWLEDGEMENT OF RECEIPT OF ACADEMIC	
	ADMINISTRATORS MANUAL	38
APPENDIX A	SALARY SCHEDULES	
APPENDIX B	EVALUATION INSTRUMENTS & TIMELINE	44

CHAPTER I

ACADEMIC ADMINISTRATOR STATUS

<u>Academic Administrators (a.k.a. Certificated Administrators, a.k.a. Educational</u> Administrators)

This manual sets forth the philosophy, purpose, policies and procedures for academic administrators below the level of vice-president, as designated by the MiraCosta Community College District Board of Trustees. It is a guide to provide basic information on policy and procedure, and is to be read in conjunction with Board policy, administrative procedures, and local, state, and federal law. If there is a conflict between the information provided herein, local, state or federal law, the individual contracts, Board policy and/or administrative procedures shall prevail.

Academic administrators are employed in accordance with California Education Code section 72411.5.