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Campus Resources

- Department of Student Equity
- The President's Alliance on Diversity, Equity, and Inclusion (PADEI)
- <u>Diversity, Equity and Cultural Competence Committee (DEqCC)</u>
- <u>Equal Employment Opportunity Advisory Committee (EEOAC)</u>
- Bias Incident Report
- CARE Referral Form

Professional Development Opportunities

- Ability Ally and Disability Awareness Program
- Black Community Ally Training
- Classified Professional Development
- National Conference on Race and Ethnicity (NCORE)
- Pride Inclusion Training
- Professional Development Program (PDP)
- Social Justice and Equity Center Calendar of Events
- UndocuAlly Training

Office Of Research, Planning & Institutional Effectiveness

The mission of the <u>Office of Research, Planning & Institutional Effectiveness (RPIE)</u> is to support student success and academic quality by providing evidence, resources, and support to facilitate district-wide decision-making. Faculty, staff, and administrators have access to review

data gathered across the institution. Interested in data, click the button below to visit the data dashboards.

Recommended Reading

- CCCCO June 2020 Call to Action
- CCCCO November 2020 Call to Action
- Improving Racial Equity in Community College: Developing a Plan, Implementing the Vision (Felix, 2021)
- <u>Progress & Potential: Considering the Question of Racial Equity in CA AB705, USC Center for Race & Equity</u> (Cooper, Kurlaender, & Bensimon, 2021)
- Integrating Racial Equity into Guided Pathways, Student Success Center Network (Bragg, Wetzstein, & Bauman, 2019)
- California Community College #RealCollege Survey, The Hope Center (Goldrick-Rab, Baker-Smith, Coca, & Looker, 2019)
- The State of Higher Education for Latinx Californians, Campaign for College Opportunity (November 2021)
- The State of Higher Education for Black Californians, Campaign for College Opportunity (February 2021)

Recommended Viewing

- Nurturing a Student-Centered Campus Climate: Enrollment, Persistence, and Lessons from 2020 (November 2021 CCC Board of Governors Meeting)
- <u>Designing for Student Success: Building a Student-Centered Financial Aid and Basic Needs Ecosystem</u> (October 2021 CCC Board of Governors Meeting)
- CCCCO Call to Action Webinar (June 3, 2020)

USC Race & Equity Center California Community College Equity Leadership Alliance

The Alliance unites community colleges across the state of California for high-quality professional learning experiences on an array of topics pertaining to racial equity. Administrators, faculty, and staff across member colleges access a digital repository of useful tools and resources, as well as engage with colleagues beyond their individual campuses through a dynamic virtual community of practice. Alliance member colleges also participate in a trio of campus climate surveys on a three-year rotational basis – the student survey in year one, the faculty survey in year two, and the staff survey in the third membership year.

- Engaging in Productive Conversations About Race
 - o Presenter: Shaun R. Harper, Ph.D.
 - O Kickoff Session Hosted-Summer 2020
- Fostering and Sustaining Inclusive Classrooms for Students of Color
 - Presenter: Shaun R. Harper, Ph.D.
 - o Hosted-Thursday, September 10, 2020
- Understanding and Addressing Implicit Bias
 - Presenter: Julie R. Posselt, Ph.D.
 - Hosted-Monday, October 12, 2020
- Understanding and Confronting Anti-Black Racism
 - Presenter: Frank Harris III, Ed.D.
 - Hosted-Thursday, November 12, 2020
- Meaningfully Integrating Race Across the Curriculum
 - Presenter: Shaun R. Harper, Ph.D.
 - Hosted-Thursday, December 10, 2020
- Recruiting and Hiring Faculty of Color
 - Presenter: Shaun R. Harper, Ph.D.
 - Hosted-Monday, January 25, 2021

Check Out These Additional DEI Resources

- Center for Urban Education Equity Word Search Table
- Understanding Pronouns Guide
- Take 5 Critical Race Toolkit
- Racial Equity Terms
- Brene Brown: The Anatomy of Trust
- CCCO Diversity, Equity and Inclusion Resources
- Antiracism resources
- Become an antiracist educator

Campus Locations



