

# California Community Colleges Full-Time Faculty Obligation Fall 2021 Compliance Report

DISTRICT:

**Mira Costa**

DATE:

**October 28, 2021**

I. Total Full-Time Equivalent Faculty (FTEF) attributable to full-time faculty	202.6
II. Total FTEF attributable to part-time faculty	181.1
III. Total FTEF	383.6
IV. Full-time faculty as a percentage of total FTEF	52.8%
V. Fall 2021 Full-time faculty obligation	144.2
VI. Over(Under) full-time faculty obligation	58.3

## Fall 2021 FON Compliance Options

The Board of Governors, at their November 2020 meeting, did not fully implement the FON for Fall 2021. Therefore, districts may meet one of three compliance options for Fall 2021, and any penalty incurred will be deferred to the following year.

VII. Districts must meet at least one of the following compliance options:	
1. Meet or exceed Fall 2021 full-time faculty obligation	<b>In Compliance</b>
2. Meet or exceed Fall 2020 full-time faculty as percentage of total FTEF	<b>In Compliance</b>
3. Meet or exceed Fall 2020 full-time faculty obligation	<b>In Compliance</b>
VIII. Reported Fall 2020 full-time faculty as percentage of total FTEF	52.1%
IX. Fall 2020 full-time faculty obligation	148.2

## Estimated Penalty

To the extent that the required number of full-time faculty have not been retained for a fiscal year, the Chancellor is required to reduce a district's revenue for the fiscal year by an amount equal to the average replacement cost for the fiscal year multiplied by the deficiency in the number of equivalent full-time faculty.

X. The average replacement cost of a full-time faculty for Fall 2021:	\$ 86,771
XI. Estimated (DEFERRED) full-time faculty obligation penalty for Fall 2021:	\$ -

If a district has incurred a penalty, the Chancellor's Office will provide further information and issue an invoice to the district, at the same time that Fall 2022 penalty invoices are issued, no later than January 2023.

**Please complete and return this form by November 1, 2021 to [fiscalstandards@cccco.edu](mailto:fiscalstandards@cccco.edu)**

## District Contact Information:

Name & Title: Charlie Ng - Assistant Superintendent, Vice President, Human Resources

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## District Chief Executive Officer:

I hereby certify that the information above is true and correct to the best of my knowledge.

\* Digital  
Signature:



Name: Sunita V. Cooke, Ph. D.

Date: October 28, 2021