## **Changes in Staffing**

What changes or impacts to the department, faculty and/or staff in terms of new appointments, promotions, retirements, or resignations, or external influences have occurred since the last comprehensive review of the program?

A new dean on IS is being added to the IS division in September 2020. This position will support guided pathways, dual enrollment, and enrollment management.

# **Personnel Changes Needed**

Are there changes needed in personnel to achieve department goals, or increase efficiency, or increase effectiveness of the program?

A part time Database Enrollment Specialist is needed to support the scheduling process. In particular, noncredit (the CLC) is in need of its own such position. Also, an instructional designer position was approved during the last resource allocation cycle. However, due to fiscal issues as a result of the pandemic, the position has been deferred. This position is critical to hire in the future.

Start:
7/1/2021

End: 6/30/2022

### **New Program Goals - APR Item**

Program/Unit:

**Instructional Services** 

#### **Progress on Program/Unit Goals:**

The IS unit has not established AUOs, so that is an new goal that we will add to our work next year.

### **Emerging Areas of Improvement:**

- 1. Develop a strategic enrollment recovery and growth plan
- 2. Create additional CCAP agreements with partner HS
- 3. Support work of Guided Pathways

#### Start: