1.1.6 Expanding student success and equity by developing and promoting affordable learning technologies and materials. 1.1.7 Ensuring appropriate staffing levels to support maintenance of current systems; develop new and innovative systems, and provide appropriate service and support to administrators, faculty, staff, and students.					
1.2 Implement Diversity, Equity & Inclusion technologies for employees to target talent acquisition, analytics, development/advancement, and engagement/ retention in cooperation with Human Resources.	Human Resources AIS	Equity Plan			
1.3 Identify, implement, and continually assess technologies that equitably support student success from the beginning of their experience to graduation and beyond. 1.3.1 Technology support for increasing the visibility and amount of certificate and degree programs that students may complete through online and flexible attendance options. 1.3.2 Support Guided Pathways by completing the implementation of TargetX and/or identifying additional technology strategies that support guided pathways and Academic and Career Pathways including proactive student advising and early alert.	Guided Pathways Implementation AIS Technology Advisory Committee	Educational Master Plan Online Education Plan			
1.4 Institutionalize accessibility by identifying and supporting new technologies while insuring accessibility and cyber-secure access for users by: 1.4.1 Conducting assessments of college technology based upon WEB Content	SAS Administrative Services Online Education AIS	Administrative Procedure 3725 Online Education Plan			

Accessibility Guidelines (WCAG) to measure digital accessibility. 1.4.2 Developing, procuring, or enhancing assistive technology, adaptive tutoring systems, and tools. 1.4.3 Enhancing resources and support to help faculty develop online courses that comply with accessibility regulations.					
1.5 Secure ongoing funding and personnel resources to ensure ongoing access to technology through semester long check outs of laptops and hotspots.	BPC Library AIS Foundation	Educational Master Plan Foundation			

Related References:
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https://www3.weforum.org/docs/WEF_NES_DEI4.0_Toolkit_2020.pdf
https://www.forbes.com/sites/sap/2021/06/28/how-technology-supports-workplace-diversity-equity-and-inclusion/?sh=4744926e28b8
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