








From: [Sunita Cooke](#)
To: [All Governance](#)
Subject: Important Spring 2021 Update
Date: Wednesday, May 26, 2021 11:46:52 AM
Attachments: [BPC resource allocation request letter to the SP_FinalBPCApproved.docx.pdf](#)
[image002.png](#)

Dear MiraCostans:

As we are closing out a very busy and unusual academic year, I wanted to thank you for your remarkable resilience, adaptability, and dedication to our students and to each other. This year has challenged us in so many different ways and yet we have persisted! We end the year with our usual student celebrations and graduations albeit in a different format.

This lengthy note is to chronicle briefly some highlights of the year, conclude our program review and resource allocation process as recommended to me by our budget planning committee (BPC) and to finalize our hiring process for 2020/2021.

A. **Selected Highlights:**

-  We offered over 2,000 courses and robust student supports through a remote modality. In addition, we continued to provide basic needs support to our students throughout the year through emergency grants, scholarships, food distribution, and technology loaners and support.
-  On May 28, we will award 1,851 degrees and/or certificates (483 graduates are participating in the virtual commencement). Of the graduates, 27 percent are first generation college students, 16 percent represent our military community and their dependents, and almost 36 percent are Latinx.
-  We will graduate our third class of MiraCosta biomanufacturing bachelor's degree students. MiraCosta is only one of 15 community colleges in the state to have a bachelors program and legislation currently proposed in CA could expand this opportunity and make this unique degree a permanent program.
-  On May 28 we will celebrate the graduation of 64 high school graduates from our Adult High School program.
-  This past fall 2020, we became the only community college in California to offer an associate degree for transfer and a certificate of achievement in social work and human services that can be completed online.
-  MiraCosta College was selected to participate in a new Federal Work Study (FWS) pilot and a regional grant that provided students an expanded offering of paid, off-campus internship opportunities.
-  Through our significant efforts in no and low cost open educational resources for students, a rapidly growing number of class sections are designated as zero-cost or low-cost.

- ✚ The Technology Career Institute was awarded a 5-year contract to provide training for a Naval Airbase Apprenticeship Program for service members and our Small Business Development Center (SBDC) was crucial in supporting local businesses to navigate the economic impacts of Covid.
- ✚ Due to the amazing collaboration and persistence of our AIS, fiscal services, purchasing, payroll, human resources, PIO staff, and Workday Ambassadors, we launched mobile-friendly WorkDay last July.
- ✚ We continued updating our board policies and administrative procedures. See all of the board policies and administrative procedures [here](#).
- ✚ Thanks to our community's support of Measure MM, we celebrated the groundbreaking of the Oceanside Track and Field Complex and will soon celebrate the opening of our Student Services buildings at both San Elijo and the Community Learning Center. We also finished several classroom renovations. Learn more at www.miracosta.edu/measuremm

On Friday May 28, I invite you to celebrate with our students and colleagues as we watch our second virtual commencement. To join, visit miracosta.edu/commencement at 5 p.m. Hopefully, this will allow family and friends from far and wide to share the joy of our graduates through the beauty of technology.

B. Closing the Loop on Resource Allocation Requests:

I wanted to share the outcome regarding those items prioritized and recommended for funding from Budget Planning Council (BPC) in the last round of program review. As a reminder, this process began in the early fall when departments submitted plan forms with requests for resources based on recent program reviews. These resource requests were reviewed and prioritized by divisions, the executive management team, and by BPC and associated subgroups. These successive rounds of review ensured that the college's program planning efforts were connected to strategic goals and priorities as well as potential sources of funding. All amounts listed in the plan forms will undergo a final cost validation before the final budget is developed in September 2021 and we are committing an anticipated **\$754,146** to meet these needs. (See attached recommendation letter from BPC).

C. Concluding Faculty Hiring from the 2019 Faculty Prioritization List:

After reviewing budget projections, we will be moving further down the faculty prioritization list that was developed in 2019 by our Academic Affairs Committee. This involves two counseling positions, which are added to the thirteen other faculty that were already hired from this list (15 total). Recruitment for this final two positions will start shortly.

D. Other Hiring:

Hiring classified professionals and administrative replacements is an ongoing process that occurs year-round. Eleven classified professional and

administrator replacements are underway and 19 more will be underway. We will be interviewing finalists for an instructional dean position, and screening candidates for interim police chief. The Vice President of Instruction position is out for recruitment now due to retirement and we hope to have someone in place by September. We will be using a search firm to assist with the hiring of the Associate Vice President of Advancement and the Associate Vice President of Information Systems due to retirements and we hope to have those positions filled in mid-Fall semester.

What a year it's been, and these are just a few highlights of the year! I appreciate your commitment and enthusiasm each and every day on behalf of our students and our college.

I wish you the very best for a restful and rejuvenating break this summer!

Sunny

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