

**EXPENSE ASSUMPTIONS—****GENERAL FUND UNRESTRICTED (GFU)**

- “Step and Column” salary increases
- Negotiated 3% COLA
- \$1.2M Health Benefit cost increases (~9% average cost per person + cost for new FTE with benefits)
- Hire 10 faculty positions
- Program Review Resource Allocation requests
- Minimum wage increase from \$14.00 to \$15.00 effective Jan 1, 2022
- Inflation factored in Services for annualized contract adjustments
- Technology cost escalation for on-going hardware/software
- Facilities Master Plan needs
- Guided Pathways implementation
- CalSTRS rates: From 16.15% to 16.02%, slight decrease
- CalPERS rates: From 20.7% to 22.9%, an increase of 2.2%

**EXPENSE ASSUMPTIONS—****OUTGOING TRANSFERS**

- Capital Outlay for Technology:
  - \$2.0 million: maintain for ongoing needs
- Capital Outlay for Facilities:
  - \$1.2 million: maintain for ongoing needs
  - \$5.5 million: for Facilities Master Plan projects, not covered by the general obligation bond
- Debt Services:
  - General obligation bond debt managed and paid by the San Diego County Treasury on behalf of the District. District taxes are collected to service the annual debt payments for Series A Bond (\$100 million) and Series B bond (\$255 million). Annually, approximately \$16 million was collected to service the Series A bond debt.

**Landscape for FY2021–22**

- 3.9% property tax revenue increase
- CalSTRS and CalPERS annual cost increases
- Health Care Cost Increases
- Property and Liability Insurance Cost increases
- Technology needs and support increases
- Student Success requirements
- Academic and Career Pathways increased efforts
- Higher Education Emergency Relief Fund (HEERF) grant expenditure timelines
- Enhance diversity, equity, and inclusion efforts
- Comprehensive Master Plan, Strategic Plan, and Program Review needs
- Facilities general obligation bond
- Expenditure and closeout requirements
- Impacts of escalation and regulatory changes
- Collective Bargaining 3% COLA (Cost of Living Adjustment)
- 50% law requirements

**Enrollment Assumptions**

Enrollment assumption will be flat with no growth projected for FY2021–22. Enrollment for FY2020–21 ended at 9,823 Full Time Equivalent Students (FTES), a decline of 2% from the prior fiscal year FY2019–20. All California community colleges have declines in enrollment due to the pandemic from March 2020.