# WorkdayUpdate

MiraCosta College Board of Trustees February 13, 2020

#### WORKDAY UPDATE AGENDA

- Activities Completed through January
- Upcoming activities
- Review of implementation schedule
- Upcoming training and timelines
- Budget update



#### PROGRESS TO DATE

- Generally, 70% of phase I project complete
- Activities complete through January
  - > Build business process routing/approvals
  - Data testing
  - System configurations
  - Integrations with other systems
  - Create training materials

#### Upcoming Activities

- > Pre-production build and evaluation
- Testing
- Training
- Data conversion & validation
- Final production build
- > Production support



## IMPLEMENTATION SCHEDULE

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Project Months		Jan	uary			Febr	uary	'		Ma	arch			Ap	oril			M	ау	
First Monday of the Week	1/6	1/13	1/20	1/27	2/3	2/10	2/17	2/24	3/2	3/9	3/16	3/23	3/30	4/6	4/13	4/20	4/27	5/4	5/11	5/1
	1/10	1/17	1/24	1/31	2/7	2/14	2/21	2/28	3/6	3/13	3/20	3/27	4/3	4/10	4/17	4/24	5/1	5/8	5/15	5/2
Pre- Production Build & Validation																				
Testing (Payroll, Integrations, Reporting)																				
Training																				
Final Data Conversion & Validation																				



# IMPLEMENTATION SCHEDULE (CONTINUED)

MiraCosta College																			
Project Months	May		Ju	ne				July				Au	gust			Sep	otem	ber	
First Monday of the Week	5/25	6/1	6/8	6/15	6/22	6/29	7/6	7/13	7/20	7/27	8/3	8/10	8/17	8/24	8/31	9/7	9/14	9/21	9/28
	5/29	6/5	6/12	6/19	6/26	7/3	7/10	7/17	7/24	7/31	8/7	8/14	8/21	8/28	9/4	9/11	9/18	9/25	10/2
Training																			
Final Production Build						$\stackrel{\wedge}{\boxtimes}$													
<b>Production Support</b>																			



# TRAINING SCHEDULE

Waves	Date	Event	Audience	Training Curriculum
Wave 1	19-Feb	Specific Release	Ambassador	Essentials 1 & 2
			Kitchell	
Wave 2	16-Mar	Professional Development week	Classified Employees	Essentials 1 & 2
	17-Mar			Condensed Version
	18-Mar			
Wave 3	April	User Experience	Ambassador	Essentials 1 & 2
			Extended Team	
Wave 4	May-June	End User Training	All Employees	Essentials 1 & 2
			Faculty	
Wave 5	Aug-Sep	End User Training	All Employees	Essentials 1 & 2
			Faculty	Others as Needed



### TRAINING COURSE EXAMPLES

Course Offerings							
Classroom							
•Workday Essentials 1	•Workday Essentials 2						
On Demand Offering	<ul> <li>Workday for Cost Center Coordinators</li> </ul>						
<ul> <li>Workday for Student Workers</li> </ul>	<ul> <li>Workday for Contingent Workers</li> </ul>						
•Workday for Managers and Supervisors	<ul> <li>Workday for Exec &amp; Admin Assistants</li> </ul>						
Back Office Training							
•Workday for HR Professionals / Admins	<ul> <li>Workday for Accounting Professionals</li> </ul>						
<ul> <li>Workday for Security Administrators</li> </ul>	<ul> <li>Workday for Procurement Professionals</li> </ul>						
•Workday for Benefits Professionals •Workday for Payroll Professionals							



#### **BUDGET**

Workday Project Implementation	Approved Budget
Workday License	\$ 1,626,1 97
Pre-Plan	219,903
Phase 1	4,580,932
Phase 2	193,280
Contingency	386,038
Total Workday License and Implementation Cost	\$ 7,006,350

- Budget and timeline approved by the board as of October 10, 2019 board meeting.
- On budget. No additional funding is needed.



# QUESTIONS

