

Evaluation Superintendent/President Dr. Sunita V. Cooke spring 2022

Goal Attainment

The Board of Trustees provided direction to the superintendent/president to address specific priorities during 2021/22. A summary of progress towards these goals is stated below.

1) Safe, Steady and Sustainable Recovery

Support safe movement toward an exceptional learning environment for students and employees promoting an equitable recovery.

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Scale

Goal/Criteria Exceeded	Goal/Criteria Met	Goal/Criteria Partially Met	Goal/Criteria Not Met	Unable to Evaluate
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Board Member Comments:

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2) Guided Pathways and Equity

Board Goal: Regularly monitor progress on Student Success, Guided Pathways and Equity using established metrics. Hold in depth discussions of metrics to develop a greater understanding of their meaning and implications.

Self-Assessment:

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Scale

Goal/Criteria Exceeded	Goal/Criteria Met	Goal/Criteria Partially Met	Goal/Criteria Not Met	Unable to Evaluate
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Board Member Comments:

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3) Facilities

Review existing plans in regard to additional state and compliance mandates and update funding plan, as required. Regularly monitor progress on the Capital building plan in terms of costs, timeline and adherence to program values.

Self-Assessment:

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Scale

Goal/Criteria Exceeded	Goal/Criteria Met	Goal/Criteria Partially Met	Goal/Criteria Not Met	Unable to Evaluate
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Board Member Comments:

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4) Long Term Planning

Monitor implementation of Long-Term Plan including building Futures capacity and methodology in updating and aligning plans. Ensure planning processes incorporate planning for various scenarios driven by the pandemic and potential future disrupters.

Self-Assessment:

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Scale

Goal/Criteria Exceeded	Goal/Criteria Met	Goal/Criteria Partially Met	Goal/Criteria Not Met	Unable to Evaluate
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Board Member Comments:

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5) College Culture

Monitor work aimed at improving the campus culture based upon the 2019 Campus Climate Survey to create an inclusive, welcoming and supportive culture that acknowledges and supports individuals and their contributions.

Self-Assessment:

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Scale

Goal/Criteria Exceeded	Goal/Criteria Met	Goal/Criteria Partially Met	Goal/Criteria Not Met	Unable to Evaluate
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Board Member Comments:

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Leadership Qualities

This section of the evaluation provides an opportunity for board members to assess the superintendent/president's leadership efforts.

1) Represented the district at state, local, and national meetings with competence.**Self-Assessment:**

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Scale

Goal/Criteria Exceeded	Goal/Criteria Met	Goal/Criteria Partially Met	Goal/Criteria Not Met	Unable to Evaluate
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Board Member Comments:

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2) Public speaking efforts were of high quality and compelling.**Self-Assessment:**

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Scale

Goal/Criteria Exceeded	Goal/Criteria Met	Goal/Criteria Partially Met	Goal/Criteria Not Met	Unable to Evaluate
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Board Member Comments:

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3) Written communications were clear and comprehensive.**Self-Assessment:**

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Scale

Goal/Criteria Exceeded	Goal/Criteria Met	Goal/Criteria Partially Met	Goal/Criteria Not Met	Unable to Evaluate
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Board Member Comments:**4) Performed duties in an ethical manner.****Self-Assessment:****Scale**

Goal/Criteria Exceeded	Goal/Criteria Met	Goal/Criteria Partially Met	Goal/Criteria Not Met	Unable to Evaluate
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Board Member Comments:**5) Handled relationships with board members in a professional and courteous manner.****Self-Assessment:****Scale**

Goal/Criteria Exceeded	Goal/Criteria Met	Goal/Criteria Partially Met	Goal/Criteria Not Met	Unable to Evaluate
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Board Member Comments:**6) Carried out duties in an organized and efficient manner.****Self-Assessment:**

Scale

Goal/Criteria Exceeded	Goal/Criteria Met	Goal/Criteria Partially Met	Goal/Criteria Not Met	Unable to Evaluate
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Board Member Comments:**7) Devoted sufficient time and energy to the job.****Self-Assessment:****Scale**

Goal/Criteria Exceeded	Goal/Criteria Met	Goal/Criteria Partially Met	Goal/Criteria Not Met	Unable to Evaluate
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Board Member Comments:**8) Used good judgment in making decisions.****Self-Assessment:****Scale**

Goal/Criteria Exceeded	Goal/Criteria Met	Goal/Criteria Partially Met	Goal/Criteria Not Met	Unable to Evaluate
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Board Member Comments:**9) Provided the board enough information to keep them informed and prepared to make decisions.****Self-Assessment:**

Scale

Goal/Criteria Exceeded	Goal/Criteria Met	Goal/Criteria Partially Met	Goal/Criteria Not Met	Unable to Evaluate
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Board Member Comments:**10) Honored collegiality in interactions with campus constituents.****Self-Assessment:****Scale**

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Board Member Comments: