

The district is committed to providing its employees, students, student workers and volunteers with a drug-free workplace and campus environment. It emphasizes prevention and intervention through education.

Health services provides confidential individual counseling for students who have questions or concerns about their use of alcohol or use of other substances, referral to community resources such as Alcoholics Anonymous or Narcotics Anonymous, and smoking-cessation information and referral.

### **Prohibition of Drugs**

The unlawful manufacture, distribution, dispensing, possession, or use of alcohol or any controlled substance is prohibited on district property, during district-sponsored field trips, activities, or workshops, and in any facility or vehicle operated by the district, except as permitted in Administrative Procedure 3560, Alcoholic Beverages.

Violation of this prohibition will result in appropriate action up to and including termination of employment, expulsion, and referral for prosecution, or, as permitted by law, may require satisfactory participation in an alcohol- or drug-abuse-assistance or rehabilitation program.

As a condition of employment, employees must notify the district within ten (10) calendar days of any conviction for violating a criminal drug statute while in the workplace. The district is required to inform any agencies that require this drug-free policy within ten (10) calendar days after receiving notice of a workplace drug conviction.