

Procedures for the discipline and dismissal of academic administrators who are members of the MiraCosta Community College District Academic Administrator Association (MCCCDAAA) are contained in Chapter VIII of their employee manual.

Vice presidents are employed by individual employment contracts for a specified term and with provisions for the dismissal or imposition of penalty for cause. If the administrator has tenure as a faculty member at MiraCosta College, dismissal or imposition of penalty for cause during this contract shall be in accordance with district policy provisions applicable to faculty members. If the administrator does not have tenure as a faculty member, dismissal or the imposition of penalties for cause shall be in accordance with the contract terms.