

# CONFIDENTIAL SALARY SCHEDULE 2021-22

COLA 3.0%

Effective July, 1 2021

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Executive Assistant to Vice President	CL-26	74,530	78,619	82,702	86,787	90,875
Executive Assistant to Superintendent/President	CL-28	78,948	83,283	87,619	91,949	96,280
Benefits Coordinator/HR Specialist	CL-29	81,265	85,737	90,158	94,629	99,126
Human Resources Analyst	CL-29	81,265	85,737	90,158	94,629	99,126
Human Resources Information Systems Analyst	CL-29	81,265	85,737	90,158	94,629	99,126
Human Resources Supervisor	CL-35	96,642	101,943	107,244	112,542	117,844
Payroll Manager	CL-37	102,384	108,014	113,617	119,248	124,855
Director, Fiscal Services	CM-18	145,995	153,296	160,960	169,009	177,904
Director, Labor Relations & Title IX Coordinator	CM-19	150,670	158,204	166,114	174,419	183,595

**For permanent classified employees hired before July 1, 2018, longevity shall be paid as follows:**

- L-1: On completion of five (5) years of continuous service to the District, an additional three percent (3%) based on step 5 will be paid.
- L-2: On completion of each successive year of continuous service during years 7-10, an additional one percent (1%) per year based on the immediate previous year will be paid.
- L-3: On completion of ten (10) years of continuous service, an additional one and one-half percent (1.5%) based on the immediate previous year will be paid.
- L-4: On completion of each successive year of continuous service during years 11-14, an additional one percent (1%) per year based on the immediate previous year will be paid.
- L-5: On completion of fifteen (15) years of continuous service, an additional one and one-half percent (1.5%) based on the immediate previous year will be paid.
- L-6: On completion of each successive year of continuous service during years 16-20, an additional one percent (1%) per year based on the immediate previous year will be paid.
- L-7: On completion of twenty (20) years of continuous service, an additional 0.65% percent based on the immediate previous year will be paid.

**For permanent classified administrators hired before July 1, 2018, longevity shall be paid as follows:**

- L-1 5% increase Service Years 6-10
- L-2 5% increase Service Years 11-15
- L-3 5% increase Service Years 16-20
- L-4\* 5% increase Service Years 21+

**For permanent classified employees and classified administrators hired after July 1, 2018, longevity shall be paid as follows:**

Years 6-9: \$500^  
Years 10-14: \$1000^  
Years 15-19: \$1500^  
Years 20-22: \$2000^  
Years 23+: \$2500^

^The longevity payment is non-cumulative and does not increase with COLA.