

Associate Faculty Classroom Faculty Salary Schedule
July 1, 2021 - June 30, 2022

18.5 Hours per LHE (with required FLEX)

Exhibit A

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	DOC
1	\$80.00	\$82.40	\$84.87	\$87.42	\$90.04	\$92.74
2	\$83.20	\$85.70	\$88.27	\$90.91	\$93.64	\$96.45
3	\$86.53	\$89.12	\$91.80	\$94.55	\$97.39	\$100.31
4	\$89.99	\$92.69	\$95.47	\$98.33	\$101.28	\$104.32
5	\$93.59	\$96.40	\$99.29	\$102.27	\$105.33	\$108.49
6	\$97.33	\$100.25	\$103.26	\$106.36	\$109.55	\$112.83
7	\$99.94	\$100.25	\$103.26	\$106.36	\$109.55	\$112.83
8	\$100.29	\$102.98	\$105.64	\$108.35	\$109.55	\$112.83
9	\$104.23	\$106.91	\$107.99	\$110.64	\$113.29	\$115.93
10	\$108.16	\$109.23	\$111.88	\$114.53	\$117.18	\$119.82

Associate Faculty Non-classroom
July 1, 2021 - June 30, 2022

(rates include .4 prep factor)

Exhibit B

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	DOC
1	\$54.32	\$56.49	\$58.75	\$61.10	\$63.54	\$66.09
2	\$57.03	\$59.31	\$61.69	\$64.15	\$66.72	\$69.39
3	\$59.89	\$62.28	\$64.77	\$67.36	\$70.06	\$72.86
4	\$62.88	\$65.39	\$68.01	\$70.73	\$73.56	\$76.50
5	\$66.02	\$68.66	\$71.41	\$74.27	\$77.24	\$80.33
6	\$69.32	\$72.10	\$74.98	\$77.98	\$81.10	\$84.34
7	\$69.32	\$72.10	\$74.98	\$77.98	\$81.10	\$84.34
8	\$70.19	\$72.10	\$76.73	\$78.69	\$81.10	\$84.34
9	\$72.97	\$74.84	\$76.73	\$78.69	\$83.51	\$85.47
10	\$75.73	\$77.60	\$79.49	\$81.37	\$86.38	\$88.33

Please see section 12.2 of the MiraCosta College Academic Associate Faculty Collective Bargaining Agreement for details regarding Steps 7 through 10 of the Classroom and Non-classroom schedules.